

November 4, 2020

Local Treasurers,

The January 2021 billing will bring many changes to the monthly billed amounts for members.

- Transportation Division dues increase from 33.50 to 34.50 (see attached dues increase notice)
- Many General Committees and State Legislative Boards have dues increases scheduled
- VSTD monthly premium decreases (See attached participant letters)
 - From 34.50 to 25.53 for rail members
 - From 26.00 to 19.24 for bus members
- DIPP assessment decreases by 0.15 per \$1 of daily benefits. (See attached schedule of benefits)

The Member Billed Changes report, available in TD Connect, is currently undergoing revision. The revised report is projected to be released along with the November eBill and will show each of these changes for the members affected. (See attached Guide to the Member Billed Changes Report) If your Local or any of your LCAs are adjusting dues, it is important to notify the TD office as soon as possible so that those adjustments can be included on the report for the January 2021 eBill.

- Treasurers with members employed by **Kansas City Southern, Los Angeles County MTA, and Union Pacific** will need to update those deductions in the Carrier Payroll system in TD Connect. The updated Member Billed Changes report will include new functionality that simplifies the payroll update process for these members.
- The TD will process the payroll deduction changes for members employed by **Norfolk Southern and CSX** based on the member's projected billed amount as of November 15, 2020 which is for the January 2021 eBill. These changes will be applied to regular deductions, and any pick-up deductions you may have in place will not be altered by the TD office.

We recognize that treasurers may have intentionally adjusted payroll deductions for some members to offset the member's variances. **If you have any members that should have their payroll deduction adjusted for this reason, please email those to Dora Wolf at dwolf@smart-union.org no later than Thursday, November 12, 2020.** In your email be sure to include:

- Local number
- Carrier
- Member First and Last Name
- Member ID number
- The amount to add or the amount to subtract from the total billed amount (EX: "Add \$25" or "Subtract \$10")

After Norfolk Southern and CSX have been informed of the new payroll deduction amounts, the TD office will notify the affected treasurers via email. **Once notified, treasurers will need to go into the new Member Billed Changes report and mark the applicable members with changes as "acknowledged."**

- The TD office will process the payroll deduction changes for members employed by the **carriers listed on the next page** based on the member's projected billed amount as of November 10, 2020 which is for the January 2021 eBill. These changes will be applied to the regular deductions, and any pick-up deductions you may have in place will not be altered by the TD office.

(Note: Any billed amount changes added to TD Connect after this date will not be sent to the carrier. S&Ts will need catch these members up on the next eBill. UTUIA and VLTD changes are typically reported to the Transportation Division on the 15th of each month.)

After the carriers have been informed of the new payroll deduction amounts, the TD office will notify the affected treasurers via email. **Once notified, treasurers will need to go into the new Member Billed Changes report and mark the applicable members with changes as “acknowledged.”**

A&O Railroad	Fulton County Railway	Rochester and Southern
Alabama & Tennessee River Railway	Georgia & Florida Railway	San Joaquin Valley RR
Alabama Gulf Coast	Grand Elk RR	San Luis Rio Grande
Albany Port	Illinois & Midland	SEARS
Bayline	Intermodal Services of America	SMART TD Payroll
Birmingham Terminal	KEOLIS	South Buffalo
Brownsville & Rio Grande	Kyle Railroad	South Carolina Central RR
Buffalo & Pittsburgh Railway	Louisiana & Delta	South Carolina Pub Rwy
California Northern	Louisiana Northwest	Stockton Terminal & Eastern RR
Canadian National	Marquette Railroad	Springfield Terminal
Canadian Pacific	Mississippi Exchange	Texas City Terminal
Canton Railroad	Missouri & Northern Arkansas	TPWR
Central RR of Indiana	Nebraska, Kansas & Colorado Rlwy	Twin River Tech
Chicago Rail Link	New Orleans Public Belt	TZPR
Columbia Cowtiz	Paducah & Louisville	Veolia Tri-Rail
Dallas Garland & Northeastern	Providence & Worcester	Wichita Terminal Association
Dequeen Eastern	Puget Sound & Pacific	WRRC
Escabana & Lake Superior	RCPE	York Railway
Florida East Coast	Red River Valley & Western	
	Ride Right LLC	

For members employed by any carrier not described in the two bullet points above, it is the responsibility of the Local Treasurer to make the necessary payroll deduction changes with the carrier by the applicable cut-off date.

SMART Transportation Division Operations



Transportation Division

24950 COUNTRY CLUB BLVD., STE. 340 • NORTH OLMSTED, OHIO 44070-5333
PHONE: 216-228-9400 • FAX: 216-228-5755 • www.smart-union.org/td/

JEREMY R. FERGUSON
President

November 4, 2020

**All Local Treasurers
SMART - Transportation Division**

Re: Article 21B, Section 12 - Transportation Division Dues
and Assessments

Dear Brothers and Sisters:

In accordance with action taken by the Delegates attending the Second General Convention of SMART, the current Transportation Division monthly dues assessment of \$33.50 per member will increase by \$1.00 per month, to be credited to the General Fund, effective January 1, 2021.

Effective with your January 2021 billing, the monthly Transportation Division dues will be applied at \$34.50. This assessment applies to all Transportation Division members, except those who have been afforded reduced dues under the provisions of Article 21B, Section 12, of the SMART Constitution.

Local Treasurers with fee objectors are advised that the monthly Transportation Division dues will be \$27.26, effective January 1, 2021.

Fraternally yours,

A handwritten signature in black ink, appearing to read "Jeremy R. Ferguson", written over a horizontal line.

Jeremy R. Ferguson
President - Transportation Division

cc: Joseph Powell, General Secretary - Treasurer
Transportation Division Officers
Transportation Division General Chairperson
Transportation Division State Legislative Directors
Transportation Division Field Auditors
Field Supervisors

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VOLUNTARY SHORT TERM DISABILITY PLAN

October 21, 2020

Re: Notice of Temporary Reduction in Monthly Premium for Participation in
the SMART Group Voluntary Short-Term Disability Plan

Dear Member:

This letter is to provide you with the enclosed notice of a temporary reduction in the monthly premium that you pay to participate in the SMART Group Voluntary Short-Term Disability Plan (“VSTD Plan”). You are receiving this notice because the reduction applies to all Rail and Bus members who were participants in the VSTD Plan as of October 2, 2020 or became participants after that date. **The temporary reduction will go into effect as of January 1, 2021.**

Please refer to the enclosed notice for more information, and do not hesitate to contact Dora Wolf at (216) 227-5437 if you have any questions.

Sincerely,



Joseph Sellers, Jr.
Chairman, VSTD Plan Board of Trustees

TO ALL VSTD PARTICIPANTS:

As a result of a settlement with the Department of Labor, the monthly premium rate for your VSTD short-term disability coverage will be temporarily reduced by 26 percent. This reduction is anticipated to last approximately 18 months. Accordingly, for a Bus Member, the monthly premium will decrease from \$26 to \$19.24. At the end of this period, your premiums will return to their prior level.

If you have any questions, please contact Dora Wolf at (216) 227-5437.

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Transportation Division

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 PHONE: 216-228-9400 • FAX: 216-227-5209 • www.smart-union.org/td/

JOSEPH SELLERS JR.
Trustee

JEREMY R. FERGUSON
Trustee

JOSEPH POWELL
Trustee

November 4, 2020

Local Secretaries and Treasurers
 SMART Transportation Division

Dear Local Officers:

The SMART DIPP Trustees, on September 2, 2020, took the following action, which was prompted by the positive claim experience of the SMART Discipline Income Protection Program.

“The monthly assessment shall be decreased from \$0.96 per \$1.00 daily benefit to \$0.81 per \$1.00 daily benefit effective January 1, 2021”

New monthly assessments for current members will become effective January 1, 2021 as indicated in the table below:

<u>DAILY BENEFIT</u>	<u>PRESENT ASSESSMENT</u>	<u>NEW ASSESSMENT EFFECTIVE JAN 1, 2020</u>
\$6.00	\$5.76	\$4.86
\$10.00	\$9.60	\$8.10
\$15.00	\$14.40	\$12.15
\$20.00	\$19.20	\$16.20
\$30.00	\$28.80	\$24.30
\$40.00	\$38.40	\$32.40
\$50.00	\$48.00	\$40.50
\$60.00	\$57.60	\$48.60
\$70.00	\$67.20	\$56.70
\$80.00	\$76.80	\$64.80
\$90.00	\$86.40	\$72.90
\$100.00	\$96.00	\$81.00
\$110.00	\$105.60	\$89.10
\$120.00	\$115.20	\$97.20
\$130.00	\$124.80	\$105.30
\$140.00	\$134.40	\$113.40
\$150.00	\$144.00	\$121.50
\$200.00	\$192.00	\$162.00

The new assessment will be reflected on the January 2021 eBill and local treasurers are hereby notified to decrease the checkoff accordingly.

Fraternally,

Jeremy R. Ferguson
 D/IPP Trustee

cc: Joseph Sellers, Jr., DIPP Trustee
 Joseph Powell, DIPP Trustee



Guide to the Member Billed Changes Report

This report lists any member who will have a new billed amount because of increases or decreases to DIPP, PAC, UTUIA, VSTD, VLTD or TD/GCA/SLB/Local/LCA dues scheduled for a future eBill. This report will not display any billed changes related to assessments. The report will update once daily.

There is a quick link to the Member Billed Changes report on the home screen under Alerts & To Do Items. This area also displays a count of members with changes for each month that have not been acknowledged. The report can also be accessed from the Reports menu.

- Any changes to a dues amount (TD/GCA/SLB/Local/LCA), DIPP assessments, PAC contributions and VSTD premiums will appear for the future month it becomes effective the day after they are entered into the system.
- Any changes to UTUIA and VLTD premiums will appear for the month it becomes effective on the 15th of the month using the 45-day window schedule below.

Notification of VLTD/UTUIA Policy Changes	Applied to eBill
November 15	January
December 15	February
January 15	March
February 15	April
March 15	May
April 15	June

Notification of VLTD/UTUIA Policy Changes	Applied to eBill
May 15	July
June 15	August
July 15	September
August 15	October
September 15	November
October 15	December

To use the report:

1. Select the effective eBill date. You can choose from the next three months. Beginning with the November 2020 report, you will also be able to view expired reports for previous months.
2. Select the change type. You can look at all changes or filter for one change type at a time. Note: if you filter for one change type, only that change will be displayed for the member, but their new amount will still reflect all changes that they may have.
3. If you have members employed by more than one carrier, you can filter for each carrier or view all.
4. Click Search
5. Click on the middle tab. This tab displays unacknowledged members with billed amount changes. Any member with an asterisk (*) by their name indicates the member is transferring to the Local.
6. In the first column, left of the member name, is an arrow. Click this to display the amounts that are changing. Click it again to minimize it.
7. The member's new total billed amount is displayed in the Amount column.
8. The members displayed can be exported to an excel spreadsheet or to a pdf report. These may be useful when you make the necessary payroll deduction changes with the carrier.
9. Once you have updated the member's payroll deduction, you'll need to acknowledge the member on this report by clicking the acknowledge box in the far-right column. Then you must click the "Update Report" button to save the acknowledgements.
 - **Acknowledging members on this report that work for UP, KCS or LACMTA will automatically update the members' permanent payroll deductions with the amount shown.** Note: This will override any customized amounts that had been added/reduced to the permanent deduction to account for member variances. Customized amounts will need to be re-set using "Carrier Payroll Deductions" in TD Connect.

- **For members employed by any other carrier, this report will not automatically update the members' payroll deductions. Treasurers must make payroll deduction changes using the appropriate carrier payroll deduction change method/system.**
 - Members that have not been acknowledged prior to the first of the eBill month will be marked "Expired."
10. Members that have been acknowledged will move from the "Unacknowledged Bill Changes" tab to the "Acknowledged Bill Changes" tab. The count of Unacknowledged members shown in the Alerts & To Do Items section of the home page will decrease.