

The logo for UTU News features the letters 'UTU' in a stylized, bold font. The 'U' on the left is blue, the 'T' in the middle is red, and the 'U' on the right is blue. To the right of 'UTU' is the word 'News' in a large, black, sans-serif font.

The Official Publication of the United Transportation Union

## THE VOICE OF TRANSPORTATION LABOR

"We cannot stop and enjoy our victory. We must continue to work. If we are to continue to be successful, it is imperative that we contact the members of the Ways and Means Committee and ask that they vote out H.R. 1140 without amendment." – *UTU National Legislative Director James Brunkenhoefer*

### News & Notes

#### State directors to meet

CLEVELAND, Ohio – David H. Brickey, chairperson of the National Association of State Legislative Directors, reminds all state legislative directors attending this year's Regional Meetings that they will convene on Tuesday at 8 a.m. at each meeting. In Greensboro, the directors will meet in the Carolina Room of the Sheraton Greensboro Hotel on June 26. No meeting room has yet been assigned for the Winnipeg meeting. Other legislative board officers are welcome to attend, but space is limited.

#### Cumby named to post

CLEVELAND, Ohio – The UTU Board of Directors last month elected J.R. Cumby by acclamation to the position of Alternate Assistant to the President-Yardmasters, effective June 1, 2001. Cumby will fill the position formerly held by Jerry D. Martin, who in March succumbed to cancer at age 56. "We look forward to welcoming Brother Cumby to UTU International headquarters in Cleveland," said UTU International President Byron A. Boyd, Jr. "UTU-represented yardmasters will find they have a dedicated and extremely talented representative in J.R. Cumby." Cumby, 43, is a member of Local 1962, Toledo. He currently is local president, and for seven years served as local chairperson. He has held the position of general chairperson on CSXT since January 1995, and is coordinator for the UTU Transportation Safety Team. "I'm very grateful for this opportunity to serve UTU members, and want to thank the members of the UTU Board of Directors for this vote of confidence," said Cumby. "I look forward to the challenges of helping usher the craft of yardmaster into this new century, and pledge to commit myself to work equally with all the general committees to which I'm assigned."

#### Member hurt in hijacking

LOS ANGELES – A UTU-represented bus driver was injured May 2 when a shooting suspect hijacked her MTA bus, held a gun to her head and forced her to drive. Police chased the bus several blocks until it crashed into a minivan, killing the van's driver. Seven others were injured. The bus driver, Emma Gutierrez of Local 1607, Los Angeles, Cal, suffered cuts to her face, scrapes and multiple trauma. She was admitted to the hospital in serious condition. Officers shot at the suspect as he fled the bus and quickly took him into custody. The pursuit ended with the bus broadsiding the minivan at an intersection and pushing it violently into a parked United Parcel Service van. The bus veered onto a sidewalk and into more than a half-dozen cars in a parking lot. Others injured included the five passengers on the bus and the UPS driver.

## Railroad Retirement measure moves through Congress

WASHINGTON, D.C. – Legislation to improve the Railroad Retirement System is progressing smoothly through Congress, in spite of many hurdles.

On May 16, the legislation, H.R. 1140, the Railroad Retirement and Survivors' Improvement Act of 2001, was approved by unanimous voice vote of the full Transportation and Infrastructure Committee of the U.S. House of Representatives.

The measure now goes before the House Ways and Means Committee for consideration. Assuming the Ways and Means Committee approves the measure, it would then pass through the House Rules Committee and, finally, to the floor of the House for a vote by all representatives.

UTU National Legislative Director James Brunkenhoefer was cautiously optimistic about the progress of the legislation. "We cannot stop and enjoy our victory," he said. "We must continue to work. If we are to continue to be successful, it is imperative that we contact the members of the Ways and Means Committee and ask that they vote out H.R. 1140 without amendment. Let me repeat: The message that must be repeated over and over is that we want H.R. 1140 moved out of the House Ways and Means Committee, as soon as possible, without amendment."

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## Labor, carriers discuss H&W

CLEVELAND, Ohio – The National Carriers' Conference Committee and the rail labor organizations participating in national handling, except for the Brotherhood of Maintenance of Way Employees (BMWE), were scheduled to meet and discuss issues pertaining to the health and welfare provisions of the pending national rail contract as this issue of the *UTU News* reached deadline.

UTU International President Byron A. Boyd, Jr., said he remained optimistic that the railroads would understand that the health and welfare provisions in the proposed BMWE contract would not be accepted by UTU members.

"The BMWE settlement should not be viewed as a pattern in either wages and or health care issues," Boyd said, "as it dealt solely with areas of bargaining that are peculiar to BMWE members only and their working conditions. It certainly is unacceptable to the UTU."

Meanwhile, Boyd noted that the date of elimination of entry rates of pay has yet to be agreed to by negotiators.

## UTU, BLE, BN work for safety

KANSAS CITY, Mo. – At an unprecedented "safety summit" held here April 30, 2001, the United Transportation Union, Brotherhood of Locomotive Engineers (BLE) and the Burlington Northern Santa Fe Railway Co. (BNSF) agreed to establish an Executive Safety Committee empowered to recommend solutions to improve safety issues on the carrier.

The Executive Safety Committee will be charged with developing a state-of-the-art safety plan and process by August 1, 2001.

Representing the UTU is Vice President Rick Marceau. Representing the BNSF is Vice President, Transportation David Dealy. Representing the BLE is Vice President Dale

*Continued on page 8*

## Members halt runaway train

KENTON, Ohio – A pair of UTU members played key roles in halting a 47-car CSX freight train hauling toxic materials that rolled across more than 60 miles of northwestern Ohio for two hours last month with no one aboard.

In a daring maneuver, trainmaster Jon Hosfeld, a member of Local 830, Harrisburg, Pa., jumped aboard the moving train at a crossing near Kenton, Ohio, entered the locomotive and turned off the power.

The train, which sometimes hits speeds of about 50 mph, was slowed to 10 mph after another engine, giving chase under the control of engineer Jesse Knowlton and conductor

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# Around the UTU

## News from around the U.S. and Canada

### Local 4, Charny, P.Q.

Members voted last month to raise local dues by \$1 per member per month, said Secretary and Treasurer **Louis-François Garceau**, who noted the local also recently finished organizing the Railway Colloquium on Safety and Security Matters in Ste. Foy, P.Q.

### Local 18, El Paso, Tex.

Members are hosting the UTU Wes-Tex Mini-Regional Meeting on June 15 at the El Paso Airport Hilton, said **Pete Sandoval**, who noted the guest speaker will be UTU International President **Byron A. Boyd, Jr.** The free event begins at 9 a.m. and includes lunch and an evening dinner and dance. To make reservations for the dinner and dance, call (915) 532-1818 and leave your name, local number, and number attending.

### Local 23, Santa Cruz, Cal.

Members employed by the Santa Cruz Metropolitan Transit District are currently involved in the second round of "online bidding updates" via their recently revamped website at <<http://www.local23.org>>, said **Steve Paulson**. Meanwhile, members are supporting efforts to build a new operating facility by spreading the word and gathering signature cards to be presented to city council and the district's board of directors.

### Local 212, Albany, N.Y.

CSX employee **Brian Hotaling**, pinned between two rail cars last March, lost the battle to retain his left leg, which was recently amputated above the knee, said Vice General Chairperson (Yard) **Rick Manell**. A fund to aid Hotaling and his family has been set up, and the local is sponsoring a number of fundraisers. To help out, contact Manell by calling (518) 281-6541 or by writing to him at 30 Tattersall Lane, Albany, NY 12205-4031.

### Local 338, Chattanooga, Tenn.

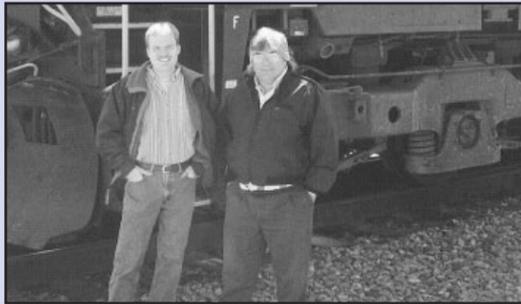
At last month's regular meeting, **G.M. "Greg" Chambers** was elected secretary and treasurer, filling the slot vacated when **T.D. Pierce** stepped down to focus on his duties as local legislative representative. Meanwhile, Chambers said he and Local Chairperson **W.D. Elliott** have made plans to attend the Regional Meeting in Greensboro, N.C.

### Local 343, Hamilton, Ont.

Members working for Canadian National recently resorted to withdrawing from the Oakville Interfunctional Committee to protest the carrier's failure to respect union activities, said Local Chairperson (Y&YDM) and Vice President **Scott Montani**, who noted similar problems at Locals 483 (Toronto) and 344 (Sarnia). Montani said Ontario Legislative Board Director **Glenn King** and Canadian Legislative Director **Tim Secord** have been instrumental in helping to straighten out company officials.

### Local 469, Madison, Ill.

The annual Spring Crappie Tournament, sponsored by the **Midwest Railroaders** and UTU Designated Legal Counsel **Lance Callis**, was a resounding success, said Secretary and Treasurer **John I. Payer**. First place was won by **Sidney Riedinger** (L-219) and his son; second place by **Tom Wemhoener** (L-195) and his son; third place by **Gerald Ebmeyer** (L-1229) and his wife, and last place went to **Jim**



Engineer **James R. Stultz** (right), a member of Local 706, Roanoke, Va., is alive and on the job because of the concern of conductor **Greg King** (left), a member of the Brotherhood of Locomotive Engineers.

### Co-worker's concern bridges membership

With 30 years of rail service, CSXT engineer **James R. Stultz, Sr.**, chairperson of Local 706, Roanoke, Va., believes that "we need everybody in the same union." But on the job, he'd be the first to talk about a fraternity of safety, compassion and concern that takes precedence over everything.

A recent experience underscored that reality for the 53-year-old Stultz, who carpools to the job with other rail workers, including conductor **Greg King**, a member of the Brotherhood of Locomotive Engineers (BLE), who Stultz thinks is probably in his early 30s.

On a recent afternoon before work, sitting in his car with King and waiting to pick up the others, Stultz found King questioning his physical condition. Though they had only known each other for about six months, King knew Stultz had gotten a heart stent in 1998 and suffered a heart attack in 1999.

"He asked if I felt okay," Stultz said. "I told him I felt fine, but he said I didn't seem to be myself. He asked again a few minutes later, when I lit a cigarette. I took two puffs, put it out, and said, 'Greg, you're right. I'm going to the hospital to get myself checked out.'"

Though Stultz was prepared to drop off his friend and drive himself to the hospital, King wouldn't hear of it and insisted on driving. When they arrived, Stultz took a few steps into the hospital and collapsed in the grip of a major heart attack.

Doctors found Stultz was suffering from a 99% blockage in the right aorta and performed a life-saving angioplasty.

"The doctors told me later that if I had driven myself, I probably wouldn't have made it," Stultz said. "And despite the loss of pay, Greg didn't leave the hospital until 9 p.m., and he was back there again in the morning."

Stultz said King has received a letter of recognition from the railroad for his efforts. "You can't get any better buddies than we've got right here on the job," Stultz said. "Because that's a buddy!"

**McKinstry** (L-1388), who caught a fish weighing three ounces.

### Local 750, Knoxville, Tenn.

Members employed by Norfolk Southern have lost a number of brothers who recently passed away, including **Gordan Shults**, **Minnis Jeffers**, **Fred L. Franklin**, **W.C. Beeler**, **J.H. Beckner** and **R.R. Bean**, said Local Chairperson (Engineers) **H.D. Boles**, who will be rep-

resenting the local at the Regional Meeting in Greensboro, N.C.

### Local 866, Rawlins, Wyo.

Union Pacific engineer **Bobbie Moon** and conductor **Juan Leyva** have been hailed as heroes by State Legislative Director **George Bagby**, who said their quick actions saved the life of a two-year-old boy who was struck by the train they were operating. After hearing an unusual sound and seeing something roll off the right-of-way, they put the train into emergency. Leyva found the injured child along the tracks and kept him warm while Moon called 911, actions that saved the boy's life.

### Local 977, Pasco, Wash.

Members recently hosted a town hall meeting, with guest **Cong. Doc Hastings** (R-Wash.) present to answer questions about the Railroad Retirement and Survivors' Improvement Act, said Legislative Representative **Mitchell J. Newell**.

### Local 1397, Columbus, Ohio

The 52nd Annual Fish Fry and Old-Timers Party followed last month's meeting, featuring food, friends and fun, said Secretary and Treasurer **Robert L. Smith**, who thanked head cook **Jon Larkin** and UTU Designated Legal Counsel **Tom Wood** and **Bob Thompson**, who helped make the event possible. Smith noted that a UTU Brass Lantern and a cash prize were raffled off this year to help raise funds for the annual Christmas party.

### Local 1413, Jersey City, N.J.

General Chairperson **Ray Arenas** and his committee last month went through intensive training focused on commuter rail operations with Director of Strategic Planning **John Nadalin**, Associate General Counsel **Kevin Brodar**, National Legislative Director **James M. Brunkenhoefer** and New Jersey State Legislative Director **Dan O'Connell**. "We're very grateful we had this opportunity and want to thank International President **Byron Boyd** and Vice President **Tony Iannone** for making this training possible," said Arenas.

### Local 1594, Upper Darby, Pa.

The regular meeting this month will be moved to the third Tuesday, said Local Chairperson and President **Ron Koran**, who said Vice Chairpersons **Tom Bisignani**, **Bob Ellingsworth** and **Ed Scott**, along with Treasurer **Stan Savchuck**, will be joining him at the Greensboro Regional Meeting. He also noted **Carmen Hall**, discharged by SEPTA, has been returned to service with full back pay, benefits and seniority as a result of the successful progression of a grievance. Meanwhile, the AA-sponsored annual picnic will be held at Dorney Park in Allentown, Pa., on Father's Day, June 17.

### Monthly winner

This month's lucky winner of his choice of any item of apparel bearing the UTU logo is **James F. Smith** of Local 1393, E. Buffalo, N.Y., which represents workers on Conrail. These items are awarded every month by random drawing as a show of appreciation to the many members who have been supportive of the UTU throughout the years.

# State Watch

News from UTU State Legislative Boards

## Massachusetts

In response to a 1999 endeavor by the Massachusetts Bay Transportation Authority that would have opened various commuter rail operations to the lowest bidder, the UTU and other rail labor organizations have sponsored a bill before the state's legislature requiring full labor protections for all employees engaged in the maintenance and operation of commuter rail services owned by the state.

H. 947 and S. 1785 will, if passed, afford the full protection of all federal labor, pension and safety laws pertaining to railroad employees under the Railway Labor Act, the Railroad Retirement Act, the Federal Employers' Liability Act and other federal statutes to all state commuter rail employees, regardless of which entity operates the service.

"This bill is supported by all of rail labor and will require all future bidders who may operate these services to maintain all labor protections," Massachusetts State Legislative Director **George Casey** said.

H. 947 was scheduled to have its first reading on May 17 and Casey said that supporters of the legislation had already lined up 20 co-sponsors, including the chairman of the state's House Transportation Committee.

Casey is encouraging all UTU members and their families to contact their state legislators and ask for their support of the measure.

H. 947 was sponsored by Rep. Martin Walsh in the House of Representatives, and its Senate counterpart, S. 1785, was sponsored by Sen. Steven Tolman, whose father was a UTU conductor.

## Arizona

Governor Jane Dee Hull, on April 14, signed into law S.B. 1408, amending the Joint and Several Liability statutes which regulate Federal Employers' Liability Act claims against railroads, reported State Legislative Director **Scott Olson**.

Changes in the statutes now allow a railroad to sue third parties to recapture losses resulting

## West Virginia



A retirement dinner was held in honor of Byron R. Mullens (1172) on April 10, 2001, at Hoss's Steak and Seahouse in Beckley, W.Va., reports State Legislative Director John R. Pennybacker, Jr. Mullens, chairperson of the state's legislative board for the last four years, retired from the Norfolk Southern Railroad after 37 years of service on March 1. Pictured above, from left, are Barbara Mullens, Mullens, Pennybacker, Assistant Legislative Director Mark Mewshaw and Legislative Representative Mark Woosley (1172).

from FELA lawsuits. However, the law excludes "co-employees" from being sued by a railroad and requires the railroad in question to settle FELA claims prior to filing suit against third parties.

"This was a major victory for the UTU because, as originally introduced, it would have had both portions of the trial going on at the same time, and that would have prolonged the trial and discovery for our injured members," Olson said.

In other news, Olson commended Assistant Director **David Shearer** and Board Chairperson **Steve Coffey** for their assistance in getting two U.S. representatives from the state to sign on as co-sponsors of the Railroad Retirement and Survivors' Act of 2001.

Olson said that two more co-sponsors are near signing on, but Sen. John McCain is not yet on board. Olson is encouraging all UTU members to telephone McCain's office in Phoenix at (602) 952-2410 or in Washington at (202) 224-2235 and ask for his support on

this issue.

Also, the Arizona Legislative Board office has moved and Olson said members should note the new address and fax number. The office is now located at 528 W. El Caminito Dr., Phoenix, AZ 85021. The new fax number is (602) 997-0732.

## Wyoming

Former Wyoming State Legislative Director **Glenn Sweem** passed away on May 8, 2001, at the Sheridan V.A. Medical Center in Sheridan, Wyo., reported retired Legislative Director **Titus Shelby**. He was 82.

Sweem, a Burlington Northern conductor for more than 40 years, served as the UTU's Wyoming legislative director from 1969 to 1971 and from 1976 to 1981.

He was active in Democratic Party politics, serving as a delegate to the Democratic National Convention in 1974 and as a member of Wyoming's Electoral College in 1976.

## Nebraska

Nebraska Legislative Director **Ray Lineweber** reports that L.B. 185, the two-person train crew bill, remains a "speaker's priority" bill and is only two steps away from passage.

The bill also was unanimously endorsed by the Nebraska Public Service Commission.

"While it was chosen as a speaker's priority, it, like the rest of the speaker's priorities, fell behind redistricting, taxes, the budget and teacher salaries," Lineweber said.

Also, L.B. 432E, a bill that would prevent genetic testing of employees by employers, is on final reading and is awaiting the appropriations bill to "catch up," said Lineweber, who added that appropriations are generally addressed in the last few days of a legislative session.

"This bill has a lot of diverse support, including the governor, and we anticipate it will be signed into law no later than June 8," Lineweber said.

## Bus Department

By **Bernie McNelis**

### We all benefit from diversity

Labor unions around the world realize, as the UTU did in 1969, the importance of unity and the benefits that can be derived from the strength in unity.

In March 2001, five German labor unions voted to merge to create the United Services Union. The new union will represent three million workers in the service industry. The new union will be larger than the German engineer's union, which has approximately 2.6 million members. Two reasons for merging given by union leaders were that more firms are trying to sidestep collective wage bargaining, and that the merger will provide for a bigger strike war chest. The unions that merged consisted of a public service and transport union; a media union; trade, banking and insurance unions, and the postal workers' union. The new union is already nicknamed the "mammoth" by the German press.

Diversity is one of the UTU's themes at this year's Regional Meetings. That term, as commonly used, usually applies to the make-up of people. However, as was done in Germany, it also means the diversity of different unions with different crafts coming together to form bigger, stronger and more powerful unions. That is not an easy thing to accomplish, but in the face of continuing mergers of major corporations, shouldn't American unions also continue to look for merger partners, whether big or small, and try to make it work? Won't that help ensure that unions, big or small, will remain strong and will be able to endure through the constant struggles they face with employers now and in the future?

In my opinion, consolidation is needed so that our smaller locals and unions will still be able to continue their struggles with their employers knowing the support of the "mammoth union" is there.



## Yardmasters

By **Don Carver**

### Jim Cumby elected to post

Yardmaster General Chairperson James R. Cumby has been elected to the office of Alternate Assistant to the President-Yardmasters.

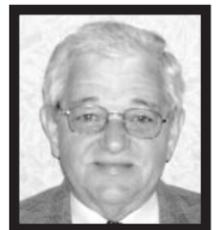
The International Board of Directors, by unanimous vote, elected Brother Cumby to fill the vacancy left by Jerry D. Martin. Yardmaster Department general chairpersons overwhelmingly supported Cumby's election and placed their recommendation before the Board of Directors for consideration.

Jim began his rail career as a Penn Central brakeman in 1976 and became a yardmaster in 1977. He comes from a UTU rail family. His father, Charles Cumby, retired in 1990 as a member of Local 1477 at Dearborn, Mich., and his brother, Dave, is a yardmaster and member of Local 1962 at Toledo, Ohio,

Jim brings to the department a wealth of experience. He has been an elected yardmaster representative for more than 13 years, president of Local 1962 since its creation in 1992, International organizer and serves as coordinator of the UTU Transportation Safety Team that works closely with the National Transportation Safety Board investigating rail accidents.

As assistant director of the Yardmaster Department, Jim will assist our general committees with negotiations, contract issues, insurance problems and dispute resolution.

Jim and his wife, Linda, have a daughter, Amanda.



**Byron A. Boyd, Jr., International President**

**Paul C. Thompson, Assistant President**

**Daniel E. Johnson, Secretary/Treasurer**

**James M. Brunkenhoefer, Nat. Legislative Dir.**

## Contact the UTU:

via telephone at (216) 228-9400;

via fax at (216) 228-5755;

via e-mail at [utunews@utu.org](mailto:utunews@utu.org);

via the Internet: <http://www.utu.org>.

## Working together

A theme has emerged recently that underpins many of the stories reported in this edition.

When we called on the Burlington Northern Santa Fe for a safety summit, we were applauded by the Brotherhood of Locomotive Engineers (BLE). BLE International President Edward Dubroski observed that "safe working conditions for operating employees, and indeed for all railroad workers, is an issue that must transcend rivalries between unions."

Seizing the opportunity, UTU International President Byron A. Boyd, Jr., invited Dubroski to join him at the summit, where the significance of the two labor leaders joining together jolted the industry to attention.

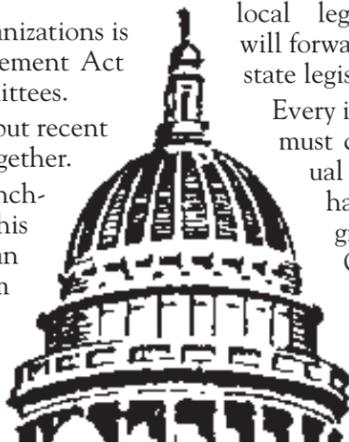
Likewise, the National Carrier' Conference Committee is returning to the negotiating table after a coalition comprised of the UTU and eight other unions served notice that the health and welfare provisions in the national contract negotiated by the Brotherhood of Maintenance of Way Employees were not acceptable as a "pattern" for the industry.

And again, the combined efforts of more than a dozen organizations is propelling the Railroad Retirement and Survivors' Improvement Act through the gauntlet of the various House and Senate committees.

These developments point to the power of a united effort, but recent grass-roots events underscore what it really means to work together.

A story on Page Two illustrates the reality of life in the trenches, where the concern of a BLE-represented conductor for his co-worker helped a UTU-represented engineer avert an untimely end. And on Page One is the story of workers from two unions whose combined heroic actions halted a runaway train before catastrophe ensued.

President Boyd said it best before the BNSF safety summit: "By working together, we can accomplish twice as much for our members."



## WASHINGTON WATCH

By James Brunkenhoefer

## Bravery, courage, morale, and brains

I enjoy reading military history. Believe it or not, many of the military battle tactics are similar to the approaches that we use in legislative strategy. The Turkish Army in WWI attempted to fight the first airplanes by shooting at them with Enfield rifles while riding on horses. Needless to say, the planes won. The Polish Army met Hitler's Blitzkrieg and his tanks outside of Warsaw with the best horse cavalry in history. I don't need to say who won that battle. Obviously, in any battle, bravery, courage, morale and the will to fight are important, but so are strategy and the most up-to-date weapons.



Most of the strategies used today by the American labor movement came out of the 1930s, when there was an overwhelming number of friends of organized labor in both the House and Senate. Much has changed over the last 70 years, except for most of American labor's battle strategies. Advancements in the 1930s were made through massive strikes, rallies and marches, and they worked. In today's battles, those tactics have a place, just as in the military the rifle is still needed. However, we have to have a battle strategy that is effective against the high-tech weapons that are used against us.

It is unfortunate that some in organized labor have developed only one battle plan. However, it is as effective as the horse cavalry against the tank. Of course, organized labor has bravery, courage, morale and the will to fight. However, by using only these tactics, the victories will be limited.

Some union members appear to encourage the type of leadership that is strong on the heavy use of rhetoric. I can assure you that rhetoric and threats do not scare railroads or transit companies. These efforts receive applause and cheers, but seldom victories. Here in Washington, you can build a repu-

## Providing the tools

No other labor organization provides the workshops and educational training like the UTU. We train all officers, from local chairpersons to state legislative directors. However, the foundation of any union is the rank-and-file member.

Union activism starts with you, the member. Local chairpersons, general chairpersons and your International have no knowledge of violations of contracts or safety issues until they occur to you. It is you, the member, who must put forth the effort to provide the information that will be used to progress any grievance or safety issue.

The two people in the local upon which each member must depend are the local chairperson and the local legislative representative. The local chairperson handles all claims and grievances that are submitted; the local legislative representative handles all safety issues and violations of Federal laws, such as Hours of Service violations. Each will progress the grievances or complaints first with the carrier. If unsuccessful, the local chairperson will forward the issues to the general chairperson, or the local legislative representative will forward the complaint to the state legislative director.

Every item that is handled first must come from the individual member that has firsthand knowledge of the grievance or complaint.

Over the years we all have found it easier to pick-up the telephone and call the local chairperson or local legislative representative

and give them the information. This is the wrong way to handle our problems. The carrier does not handle their side of these issues in this manner and neither should we. If it is a claim, you, the individual, are the only one entitled to the penalty claim. Take the time

to write up all the necessary information so that your local chairperson has something on paper to work with. In other words, it is essential that the organization has a paper trail of each issue handled directly from the member involved.



Paul Thompson

Over the years, I have been involved in many Public Law Boards, and in most cases where we lost it was because we did not have sufficient facts to support the members' claim. When we progress claims to a Public Law Board without sufficient facts, we risk the possibility of not only losing the claim but, in many instances, we get a decision that results in us losing a rule from our collective bargaining agreements.

When you experience a violation, make sure you know the rule that was violated. If not, ask your local chairperson. Many times we handle claims that have no merit and when we do this, this takes away from our ability to handle good claims that do have merit. Our system is bogged down with many claims that either lack sufficient facts to support the claim or the claim has no merit.

If each of you will help out by following the above guidelines, we will have the necessary tools to successfully progress your claims, grievances and complaints. Try and attend a Regional Meeting; you will not be disappointed.

## President Boyd delivers keynote address at AAR

WASHINGTON, D.C. – United Transportation Union International President Byron A. Boyd, Jr., called on the railroad industry to become involved with labor in “an interest-based approach to resolving safety issues” during a keynote address delivered May 2, 2001, at the Association of American Railroads’ (AAR) annual safety awards program.

Boyd’s appearance marked the first time in the 88-year history of the E.H. Harriman Memorial Safety Awards presentations that a labor leader addressed the group.

Boyd reminded the rail executives, politicians and others attending the presentation of the Harriman Awards and the Harold F. Hammond Rail Safety Award that “both labor and management have an equal and fundamental obligation” to provide a safe work environment.

Significantly, Boyd’s remarks were delivered at an event that focuses on and recognizes the safety efforts of organizations and individuals.

The Harold F. Hammond Award, established in 1986, is awarded to an individual railroad employee who has demonstrated outstanding safety achievement during the preceding year.

The award, named for Harold F. Hammond, former president of the Transportation Association of America, this year was presented to A.R. “Rudy” Bilka, a locomotive engineer working on Norfolk Southern’s Pittsburgh Division, whose record reflects 31 injury-free years on the job, the AAR said.

The E.H. Harriman Memorial Safety Awards, established in 1913 in memory of Edward H. Harriman, a pioneer in American railroading, are presented each year to railroads with the lowest injury rates as determined by Federal Railroad Administration statistics.

This year, gold, silver and bronze medals went to 12 companies in three groups of line-haul railroads, and to a fourth group of switching and terminal companies.

## Transcript of keynote address by UTU International President Byron A. Boyd, Jr.

I want to take this opportunity to thank the association and its members for inviting me to remark upon the vital interest UTU, its members, and the nation’s railroads have in ensuring safe and efficient operations on the rail carriers of this nation.

We appreciate the interest of the carriers in safe operations and the good intentions behind the Harriman Award. As a long-time operating employee of the Union Pacific, I became familiar with the worker-friendly “Harriman tradition” in the early years of my career.

To be clear, no one has a greater interest in safe rail operations than a carrier’s employees, many of whom UTU represents. It is their lives and livelihoods that are literally at stake.

Over the years, both the carriers and UTU have worked hard, on their own, toward achieving safer rail operations. The carriers’ operating departments have worked on their operating rules and their enforcement. The UTU representatives, and particularly our Legislative Department, have lobbied the Congress to pass safety legislation, the safety agencies to promulgate regulations, and the courts and arbitrators to enforce those laws and regulations. We have also championed new approaches with the carriers to achieve safe rail operations, such as RSAC and SACP at the FRA.

We believe in cooperative efforts to address safety. Today the UTU, in partnership with the American Short Line Railroad Association, is working to establish training programs for operating employees via the internet. This will be the first time, to my knowledge, that an endeavor of this nature has been undertaken.

A well-trained employee is a safe employee, and both labor and management have an equal and fundamental obligation to provide a safe-as-possible work environment. I want to thank Frank Turner, president of

the American Short Line Association, for his vision.

However, despite the efforts of the parties on their own to achieve a safer workplace, the personal injuries and deaths of our members and your employees have not abated. As a result, UTU has become interested in another approach, in use on CSX and parts of UP. Just this past Monday I attended and participated in a Safety Summit at Kansas City, Missouri, between BNSF, UTU and BLE, which marks the beginning of an interest-based approach to resolving safety issues on that carrier.

I believe it is time for the parties to begin a real and substantial dialogue concerning working conditions in general, and their potential impact upon the safety of operations in particular. This new dialogue needs to take place with new ground rules because, to be frank, without casting aspersions on anyone, there are opinions out there that the various joint committees that have met in the past have been expensive endeavors without any enduring results.

By the same token, the atmosphere of this dialogue must be free of blame-game tactics on either side. The approaches of the past have not met the mutual interests of the parties in safe operations and have not led to effective long-term solutions.

I believe the parties have a real opportunity to address each other’s interests, to determine their mutuality, and to come up with mutually satisfactory resolutions of them in such a setting.

The parties’ positions to date have not yielded this kind of desirable result. We invite all the members of the association to consider this new approach so that together we can go about the business of seeing that the carriers’ operations are safe and efficient, which is in the best interest of all concerned.

## P&L train, engine workers vote UTU

CLEVELAND, Ohio – An overwhelming 90% of train and engine service employees on the Paducah & Louisville (P&L) Railroad have selected the UTU as their bargaining representative.

The P&L operates about 265 miles of trackage between Paducah and Louisville, Ky.

The UTU had represented the trainmen on the P&L, and a few of the locomotive engineers, but the majority of employees on the carrier expressed a desire to speak with one voice, according to Alternate Vice President and Illinois Central/Kansas City Southern General Chairperson Jerry Batton, who helped lead the unification campaign.

“These employees recognized that they would be better off with one union representing all train and engine service employees, and they chose UTU,” he said.

All P&L operating employees will now belong to UTU Local 785.

UTU International President Byron A. Boyd, Jr., praised Batton and the many others for their hard work and dedication to unification. He singled out Illinois Central General Chairperson Warner Biedenharn, IC Vice General Chairperson Jim Herndon, Local 785 President Butch Loe, Local 785 Secretary Larry Erwin, and Local Chairpersons Roger Conner, Billy Gilkey and Roy Clemons for their efforts.

“The train and engine service workers on the P&L are to be commended for their foresight and solidarity,” Boyd said. “By joining together, they have forged a bond that can only grow stronger with time.”

Batton also praised the many members of Local 785 who worked hard for unity. “These individuals were the hardest-working group of people I have ever been associated with. They were determined to bring unity to this property,” he said.

## Alex Transportation employees get ballots

CLEVELAND, Ohio – Ratification ballots have been mailed to approximately 300 employees of Alex Transportation, giving them the opportunity to approve their first-ever labor agreement with their employer.

A tentative agreement was reached late last month between the United Transportation Union and Alex management. Ballots are to be counted by the union on June 15.

“This contract represents a significant increase in wages and provides for vacation and holiday benefits, which the employees previously did not have. And, more importantly, it provides the employees with a grievance and arbitration process, which gives the employees a voice in matters affecting their workplace,” UTU Alternate Vice President Percy Palmer, who led the negotiations for the UTU, said.

“I think it is a very good package and will be accepted by the membership,” Palmer added.

In addition to the pay increases, the contract provides for six paid holidays: New Year’s Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas. Employees who are required to work on holidays will receive a \$20 holiday bonus, in addition to their holiday pay and their pay for straight time worked.

The Alex employees, who transport rail-crew members, work in six different states. They have been placed into one of three bargaining units. The units consist of employees in Washington and Oregon; Arizona; and Texas, Oklahoma and Kansas.

UTU Bus Vice President Bernie McNelis called the tentative agreement “a good start” and commended Palmer on a job well done.

# Winnipeg Regional Meeting schedule set

Here is the listing of workshops and other events scheduled for the upcoming UTU/UTUIA Regional Meeting in Winnipeg, Manitoba. If you haven't registered for the meeting yet, don't delay; it will be three days of education, fraternalism and fun.

## Sunday, July 22, 2001

10 a.m.-4 p.m.: Registration

6:30 p.m.-8:30 p.m.: Welcoming reception, with cocktails, hors d'oeuvres and entertainment

## Monday, July 23, 2001

7 a.m.-4 p.m.: Registration

8:30 a.m.-10 a.m.: **State of the Union Address.** International President Byron A. Boyd, Jr., addresses the membership.

10:15 a.m. - Noon: **Membership Orientation.** This workshop will provide participants, in easy-to-understand language, with an overview of the UTU structure, from the local level to the International level.

10:15 a.m. - 3 p.m.: **UTU Auxiliary Meeting,** with Edythe M. Walter, president, UTU Auxiliary; Joan Montgomery, secretary/treasurer; Barbara Duncan, vice president, District 5; Patricia Shacklette, vice president, District 6.

10:15 a.m.-3 p.m.: **Don't Ask Dumb Questions.** Local chairpersons' workshop. Witness preparation and cross examination techniques for rail disciplinary investigations. Panel members: Charles P. Fischbach, arbitrator; L.S. Young, attorney.

10:15 a.m. - 5 p.m.: **Becoming An Effective Advocate.** Bus workshop. Processing grievances and arbitration research in support of grievances, presented by Assistant General Counsel Dan Elliott; internal organizing and communication with members, presented by Director of Strategic Planning John Nadalin.

10:15 a.m.-5 p.m.: **Streamlining a Mountain of Regulations.** General Secretary and Treasurer Dan Johnson, Director of Insurance Ralph Dennis, U.S. Railroad Retirement Board representative Wayne Scharnak, and International Auditors Ed Vogel, Steve Noyes and Ted Maxwell discuss the status of UTU finances and how we are reacting to same. A product overview of UTUIA insurance will be given, followed by reporting requirements from the Railroad Retirement Board. Internal auditors will review the responsibilities and financial reporting requirements of the local treasurer.

10:15 a.m.-5 p.m.: **Canadian Secretary and Treasurer Workshop.**

Noon-1:30 p.m.: Lunch. U.S. Cong. Neil Abercrombie of Hawaii will be the guest speaker.

1:30 p.m.-3 p.m.: **All Politics Are Local.** Legislative representative workshop. The importance of political activism in the local and state political arenas. Panel members will include National Legislative Director James M. Brunkenhoefer, Alternate National Legislative Director James A. Stem; New Jersey State Legislative Director D.J. O'Connell and Illinois State Legislative Director Joe C. Szabo.

1:30 p.m.-4:30 p.m.: **CN Pension Seminar.** An in-depth look at the requirements of the CN Pension Plan, including references to the statutory requirements in plain language. Emphasis on some of the recent changes. Question-and-answer session. Panel members: Vice President G.W. Scarrow and Darlene Cherry.

1:30 p.m.-4:30 p.m.: **CP Employee Family Assistance Plan.** Focus will be purpose and need for the EFAP, usefulness and accessing the benefits of the CP EFAP. Panel members: CP General Chairperson L.O. Schillaci, CP EFAP Coordinator Bruce Gudmundson.

3:15 p.m. - 5 p.m.: **Shortline Workshop.** Analysis of the structure of the shortline industry throughout North America, using the Canadian experience as a model. Panel members: Canadian Director of Strategic Planning Steve Keene; U.S. Director of Strategic Planning John Nadalin, and CN General Chairperson Raymond LeBel.

3:15 p.m.-5 p.m.: **Legislative Board Workshops.** State legislative board officers and members will conduct legislative workshops.

6 p.m.-9 p.m.: Reception, with cocktails, hors d'oeuvres and entertainment.

## Tuesday, July 24, 2001

7 a.m.-4 p.m.: Registration

8 a.m.-10 a.m.: **Duty to Accommodate.** The practical application of the statutory requirements and the relevant jurisprudence concerning the employee, employer and union's duty to accommodate injured or ill workers. Panel members: Manitoba Provincial Chairperson D.G. Tennant, CN General Chairperson R.J. Long.

8 a.m.-Noon: **Rules/No Rules.** Special presentation by UTU General Counsel Clinton J. Miller, III, and UTU Human Resources Coordinator Ray Cunningham. This is a continuation of a series of local chairperson workshops with emphasis on effective local representation during formal railroad disciplinary investigations. Panel members: Francis X. Quinn, arbitrator, and L.S. Young, attorney.

8:30 a.m.-5 p.m.: **What's New in WinSTABS 2001?** This workshop, presented by UTU Director of Computer Information Technologies Applications Matt Dolin and International Auditors Ed Vogel, Steve Noyes and Ted Maxwell, will focus on WinSTABS 2001, the local treasurers' automated bookkeeping system. Participants will learn how to simplify the local bookkeeping procedures by using this customized software, developed specifically for UTU locals.

8:30 a.m.-5 p.m.: **Canadian Secretary and Treasurers Workshop.**

8:30 a.m.-5 p.m.: **"Contract Negotiations; National Labor Relations Act; Effective Witness Preparation and Cross Examination Techniques."** Bus workshop. How to conduct successful contract negotiations. How to prepare witnesses and cross examine witnesses for the desired results.

10 a.m.-3:30 p.m.: **UTU Auxiliary Tour.** Explore Lower Ft. Garry National Historic Park. (See details this page.) Pre-registration for the UTU Auxiliary Tour is required to ensure that space is reserved.

10 a.m.-Noon: **Young Worker Awareness.** Focus on new workers entering the workforce, the importance of being aware of your surroundings and working safely.

Noon-1:30 p.m.: Lunch, with guest speaker Bill Blaikie, member of Parliament.

1:30 p.m.-4:30 p.m.: **CN Employee Family Assistance Plan.** Identify the requirements of and the needs for an EFAP. Overview of the EFAP's purpose, usefulness and success will provide participants with the groundwork for better understanding EFAPs. Panel members: Vice President John Armstrong, CN Rail manager of Employee Assistance Programs Sheila Hagen-Bloxham.

1:30 p.m.-5 p.m.: **What's Developing in Washington and How It Affects You.** Discussion of The Railroad Retirement and Survivors' Improvement Act 2001, its history, current status and future; discussion of safety, legislative and regulatory issues, with a question-and-answer session. Panel members: National Legislative Director James M. Brunkenhoefer; Alternate National Legislative Director James A. Stem; Designated Legal Counsel Larry Mann.

6 p.m.-7 p.m.: Cocktail Reception

7 p.m.-Midnight: Dinner/Dance, with entertainment by the D-Drifters.

## Wednesday, July 25, 2001

7 a.m.-1:30 p.m.: Registration

8:30 a.m.-10 a.m.: **How the Roles of the FRA and NTSB Positively Affect Our Lives.** FRA Deputy Administrator George Gavalla and National Transportation Board representative Jo Strang discuss the respective roles of the FRA and NTSB, their effects on the rail industry and the employee.

8:30 a.m.-10 a.m.: **Thinking Backwards: Local Grievance Procedures.** Local chairpersons workshop. Attorney Allan Fisher, UTU General Counsel Clinton J. Miller, III, and BNSF General Chairperson Robert Kerley present techniques for effective handling of local grievances and appeals.

8:30 a.m.-3 p.m.: **Effective Local Leadership.** Local officers' workshop. Methods to improve the leadership and effectiveness of the local.

8:30 a.m.-5 p.m.: **What's New in WinSTABS 2001?** A continuation of the workshop on the operation and application of WinSTABS 2001.

8:30 a.m.-5 p.m.: **Canadian Secretary and Treasurer Workshop.**

8:30 a.m.-5 p.m.: **How Arbitration Works.** Bus workshop. Overview of the arbitration process pursuant to the National Labor Relations Act.

9 a.m.-Noon: **CP Pension Seminar.** An in-depth look at the requirements of the CN Pension Plan, including references to the statutory requirements, in plain language. Emphasis on some of the recent changes. Question-and-answer session. Panel members: Vice President John Armstrong; CP General Chairperson L.O. Schillaci, CP

Rail Director of Compensation Service Kathie Brown.

9 a.m.-Noon: **Lifestyles: Impact of the Hours of Work.** With new work, rest and fatigue rules in the offing, how fatigue can be managed in connection with lifestyles. Panel members: UTU Instructors Bill Katerynuk and Heather Anderson.

10:15 a.m.-Noon: **Designated Legal Counsel Forum.** The Federal Employers' Liability Act and how it benefits the rail employee.

Noon-1:30 p.m.: Lunch, with guest speaker Athabasca University Professor of Industrial Relations Winston Geruluk.

1:30 p.m.-3 p.m.: **New Power Brake Regulations.** Jim Wilson, Federal Railroad Administration representative, will present a review of the new power brake regulations anticipated to become effective in Fall 2001.

1:30 p.m.-3 p.m.: **How Transportation Stocks Affect You.** Tony Hatch, NYSE stock analyst, will present a unique perspective on how UTU members should view transportation stocks. The stock market will be explored, with simple analysis on how investors view the value of railroads and rail services.

1:30 p.m.-3 p.m.: **Engineer Certification.** John Conklin, Federal Railroad Administration representative, will hold a discussion of changes in the locomotive engineer certification regulations.

1:30 p.m.-3 p.m.: **Think Before You Drink: Alcohol and Drug Regulations.** An overview of the changes in the alcohol and drug regulations that become effective August 21, 2001. Panel members: Nebraska State Legislative Director Ray L. Lineweber; Designated Legal Counsel Larry Mann.

1:30 p.m.-3 p.m.: **Health and Welfare Forum.** Representatives of the health and welfare providers will present an overview of the benefits of the respective plans, and will answer general questions.

1:30 p.m.-4:30 p.m.: **Canada Labour Code Part II.** A workshop on the changes made to Canadian legislation affecting workers' rights and obligations.

3:15 p.m.-5 p.m.: **General Committee Workshops.** General chairpersons will conduct general committee workshops, addressing issues of importance to those committee members.

3:45 p.m.-5 p.m.: **Fatigue Management Plans.** Participants will discuss impending new rules covering work, rest and fatigue and ways to address the challenges and solutions. Panel members: CN General Chairpersons R.A. Beatty and B.J. Henry, and CP General Chairperson L.O. Schillaci.

6 p.m.-7 p.m.: Cocktail Reception

7 p.m.: President's Banquet

## UTU Auxiliary offers tours

The UTU Auxiliary will offer tours of local attractions at both the Greensboro and Winnipeg Regional Meetings.

All registered spouses, family members and guests are welcome to enjoy these tours free of charge as part of their Regional Meeting package, but space is limited and all those planning on taking the tours must pre-register by checking the appropriate box on the registration form.

In Greensboro, the UTU Auxiliary tour will take place on Tuesday, June 26, 2001. Participants will travel to the faithfully restored German Moravian congregational town of Old Salem, founded in 1766. Those taking the tour will be able to walk streets virtually unchanged in 200 years and see costumed interpreters re-enact how ordinary people lived, worked and worshiped. Lunch will be at the Old Salem Tavern.

In Winnipeg, on Tuesday, July 24, 2001, participants will travel from the host hotel by motorcoach to enjoy a paddlewheel-boat tour to Lower Fort Garry National Historic Park, a restored 1830s trading post where modern voyageurs re-enact the days of the fur trade. Lunch will be aboard the 400-passenger paddlewheeler as it returns to dock.

# Register now for the Regional Meetings!

The UTU/UTUIA Regional Meetings scheduled for this summer promise fraternalism, education and fun.

Each Regional Meeting lasts a full three days, with the President's Banquet on the evening of the third day.

Each attendee at the meeting **MUST** be registered in order to attend any planned social functions. Pre-registration speeds the registration process at the meeting, helps organizers plan more accurately and saves on the meeting cost. These savings are being passed on to each attendee who is pre-registered. **The pre-registration fee will be \$125 per person over the age of 11. Children 11 years of age and under will be complimentary. A pre-registration form and complete payment for each attendee, regardless of age, must be received at the UTU International Headquarters, 14600 Detroit Ave., Cleveland, OH 44107, 10 days prior to the scheduled start of the meetings or attendees will be charged an on-site registration fee of \$175.**

One-day registrations are offered for those who would like to attend the Regional Meetings but can't spare the time away from work or family. The cost of a one-day registration for any day is \$60.

The Regional Meeting agenda, as well as details of the UTU Auxiliary Tour and golf outing, are printed at left.

All fees must be paid in U.S. currency only. Make all checks or money orders payable to "UTU Regional Meeting." For convenience, you may also pay by credit card.

Notice of cancellation of your Regional Meeting attendance or golf tournament participation must be received at the UTU International Headquarters 10 days prior to the first day of the Regional Meeting for a full refund without penalty. Please fax any changes or cancellations immediately to the UTU International Headquarters at (216) 228-5755.

You should make your own room reservations at one of the Regional Meeting hotels listed below. Please note certain reservation deadlines apply at each hotel.

## June 25-27, 2001, Greensboro, N.C.

Sheraton Greensboro Hotel at Four Seasons  
3121 High Point Rd., Greensboro, NC 27407  
Hotel direct reservations: (800) 242-6556  
Call between the hours of 6 a.m. and 11 p.m. EST  
Reservation code: UTU  
Room rate: \$119 single/double; Parking: Free, self parking  
Reservation deadline: HAS PASSED

## July 23-25, 2001, Winnipeg, Manitoba

Delta Winnipeg Hotel (*host hotel*)  
350 St. Mary Ave., Winnipeg, Manitoba R3C3J2  
Hotel direct reservations: (800) 268-1133;  
Reservation code: UTU  
Room rate: C\$125 single/double; Parking: C\$9 per day  
Reservation deadline: June 19, 2001

Sheraton Winnipeg Hotel (*first overflow hotel*)  
161 Donald St., Winnipeg, Manitoba R3C1M3  
Hotel direct reservations: (800) 463-6400;  
Reservation code: UTU  
Room rate: C\$109 single/double; C\$124 deluxe king/two queens  
Parking: C\$8.50 per day  
Reservation deadline: June 19, 2001

Place Louis Riel All-Suite Hotel (*second overflow hotel*)  
190 Smith St., Winnipeg, Manitoba R3C1J8  
Hotel direct reservations: (800) 665-0569;  
Reservation code: UTU  
Suite rate: C\$120 to C\$135, single/double;  
Parking: C\$4.50 per day  
Reservation deadline: June 19, 2001

For immigration purposes, U.S. citizens attending the Winnipeg Regional Meeting should have with them proof of U.S. citizenship.

### Golf outings at Regional Meetings

The UTU will hold golf outings the Sunday morning before both the Greensboro and Winnipeg Regional Meetings.

The fee, \$80 per golfer, includes transportation from the host hotel, greens fees, a golf cart for every two golfers, lunch and much more.

In Greensboro, golfers will play the beautiful and challenging Grandover Golf Course, 1000 Club Road, Greensboro, N.C. In Winnipeg, golfers will play The Links at Quarry Oaks, Steinbach, Manitoba.

Both courses require soft golf spikes and proper attire. Golf club rentals are available at both courses and should be reserved ahead of time by calling the Grandover Golf Course at (336) 294-1800, or The Links at Quarry Oaks at (204) 326-9864. All play will be Texas Scramble, or four-player scramble.

Register for the golf outings in the space provided on the registration form. Be sure to include your golf fee with your registration fee.

## UTU Regional Meeting Registration Form

Registering before the Regional Meetings speeds sign-in procedures at the meeting site, helps organizers plan more accurately, and saves on meeting costs. These savings are being passed on to each pre-registered attendee.

Each person attending the Regional Meeting, including family members and guests, **MUST** be registered in order to attend any planned social functions. **Pre-registration fees are \$125 per person (U.S. currency); children 11 and under are complimentary.** All pre-registration fees must be paid in U.S. currency. Canadian currency will NOT be accepted. If you have questions, consult your checking or banking institution. Forms and payments must be received 10 days prior to the Regional Meeting. **On-site registration will be \$175 per person (U.S.).**

### Which Regional Meeting will you be attending?

Greensboro  Winnipeg

### Member Registration

Name \_\_\_\_\_ Local \_\_\_\_\_

Title (if any) \_\_\_\_\_

Home Address \_\_\_\_\_

City/State/ZIP \_\_\_\_\_

Daytime telephone number \_\_\_\_\_

How would you like your Regional Meeting materials? (*Choose one*)

Printed  CD-ROM

### Spouse Registration

Name \_\_\_\_\_

Title (if any) \_\_\_\_\_

Will attend the Auxiliary tour? Total number on tour? \_\_\_\_\_

Yes  No

### Child Registration

Child name \_\_\_\_\_ Age \_\_\_\_\_

Child name \_\_\_\_\_ Age \_\_\_\_\_

Child name \_\_\_\_\_ Age \_\_\_\_\_

### Guest Registration

Guest Name \_\_\_\_\_

Address \_\_\_\_\_

City/State/ZIP \_\_\_\_\_

Relationship to member \_\_\_\_\_

### Golf Registration

Name \_\_\_\_\_

Handicap \_\_\_\_\_

Golf fees are \$80 per golfer (include in total payment)

### Payment Options

Check/Money Order (U.S. funds only) \$ \_\_\_\_\_

Credit Card (please indicate type):

VISA  MasterCard

Card number \_\_\_\_\_

Expiration date \_\_\_\_\_

Total amount charged \$ \_\_\_\_\_

Signature \_\_\_\_\_

Should additional space be needed, make copies of this form and attach to the original. This form and payment of \$125 per person over age 11, plus golf registration fees of \$80 per golfer (if applicable), must be received at the UTU International Headquarters, 14600 Detroit Ave., Cleveland, OH 44107, 10 days prior to the Regional Meeting. Make checks or money orders payable to "UTU Regional Meeting." **Those who do not pre-register for the Regional Meeting but instead choose to register at the meeting site will be charged a \$50 penalty fee. For your convenience, payment by credit card is suggested.**

# Retirement

*Continued from page 1*

Brunkenhoefer urged all members and their families to contact the members of the Ways and Means Committee, who are listed on the UTU's website ([www.utu.org](http://www.utu.org)).

"Please write, call, email, fax and schedule meetings in their district offices," Brunkenhoefer stressed. "Please do this every day until this legislation is favorably voted on and moved out of committee without amendment. You have proven how effective you can be over the last 18 months. Please continue your hard work. It is proving to be successful."

H.R. 1140, also introduced as S. 697 in the U.S. Senate, currently has more than 350 cosponsors in the House and 60 in the Senate. Included in that total are 32 members of the House Ways and Means Committee, 15 Republicans and 17 Democrats.

Support for this legislation has actually grown since last year. During the last session there were only 306 cosponsors. The number of organizations supporting this legislation has also grown. Additionally, the state legislatures of Arkansas, Colorado, Illinois, Missouri, Oregon and West Virginia have passed measures of support for the legislation.

H.R. 1140, the product of two years of negotiations between rail management, labor and retiree organizations, essentially is the same legislation that was approved by the House of Representatives last year by a vote of 391 to 25. It

includes all the benefits and funding improvements agreed to last year by the parties.

If enacted into law, the measure would result in an expansion of surviving spouse benefits, fixing an inequity that prevents parity with similar benefits paid by the Social Security System.

H.R. 1140 also promises unreduced retirement benefits at age 60 for those with 30 years of service; five-year vesting in the Railroad Retirement System for newer employees; a repeal of artificial caps on benefits for long-term employees; and includes a guarantee that the railroads will ensure the future solvency of the pension fund by absorbing any necessary future tax increases.

In addition, H.R. 1140 will enhance and modernize the system by allowing for investment of its assets in a diversified portfolio, with the anticipated increase in returns to be used to provide improved benefits to retirees and lower taxes on railroads.

Separate but attached to the measure is a collective bargaining agreement that will provide continued health and welfare coverage until age 65 for those who retire at age 60.

The Bush White House, however, is voicing concerns about the measure. President Bush last month appointed a Commission to Strengthen Social Security, which has been instructed to make recommendations to strengthen and modernize Social Security according to six reform principles. One of those principles is that, "Government must not invest Social Security funds in the stock market."

"Under H.R. 1140, the reserves in a federal

retirement trust fund would be invested in the private equities market, and the proceeds from those investments would be used to pay for federal entitlement benefits," National Economic Council Director Lawrence Lindsey, speaking for Bush, wrote in a letter to Congressional leaders.

"While we are concerned about this fundamental shift in trust fund policy, we are sympathetic to some of the goals of this legislation, such as its provision to increase widows' benefits in the Railroad Retirement System," the letter read.

"At first reading, it would appear that the letter was not helpful," Brunkenhoefer responded. "After close reading, however, it appears that someone at the White House is misinformed, to say the least. The correspondence actually concerns the investment of Social Security Trust Fund Assets and is not about the investment of Railroad Retirement Trust Fund Assets.

"Obviously, there will soon be additional meetings between the Coalition and the White House in order to clear up any misunderstandings. Of course, we will attempt to make any improvements in the legislation that do not detract from the principles of the Coalition agreement."

"This measure speaks to our members' values and includes something for all rail workers and their families," said UTU International President Byron A. Boyd, Jr. "We are committing the same level of energy and resources as we did last year to get this bill passed into law."

# Safety summit

*Continued from page 1*

McPherson.

The original call for the BNSF Safety Summit came on March 14 from UTU International President Byron A. Boyd, Jr. After BLE International President Edward Dubroski applauded the safety initiative, Boyd proposed that both unions participate in the summit together, along with BNSF President & CEO Matthew K. Rose.

"By taking these first steps today to create a high-level Executive Safety Committee and committing to a 90-day timeline to develop a plan," Boyd said, "we are telling our members and the railroad industry that this Safety Summit is about getting real results. Safety goes beyond rivalries between unions and rivalries between those unions and a company. We must do everything in our power to make sure our members go home safely each and every day from their job."

"We each said what was on our minds and

then we all came to a meeting of the minds, that the safety of our members and BNSF operating employees must be a top priority," said Dubroski. "We expect this Executive Safety Committee to develop a real-world plan that will work on the BNSF and that accomplishes our major goals. Working together with the UTU at this safety summit showed BNSF just how serious we are."

"The labor movement in this country was established primarily to deal with workplace injuries. The situation at BNSF does not differ significantly from conditions existing in the workplace at the turn of the last century," Marceau said. "Our BNSF brothers and sisters are suffering injuries; the policies causing those injuries must be identified and the peril must be eliminated.

"The Executive Safety Committee is empowered to recommend solutions to improve safety issues on the BNSF. It goes without saying that, in order to suggest remedies, there must be an understanding of the issues and there must be an agreement between the parties as to the cause," Marceau said.

"The cause may be something that local managers have not been willing to admit, eager to address or capable of fixing. It is encouraging to find that top management at BNSF is willing to acknowledge the situation. Interest-based bargaining techniques, usually included as part of the UTU Regional Meeting seminar program, are the best tools for reaching consensus quickly, especially when the issues are contentious," Marceau said.

"The BNSF Safety Summit and resulting Executive Safety Committee, both established by President Byron A. Boyd, Jr., are examples of the evolution of a process, new techniques intended to move an agenda rapidly, rather than reliance on the same old stuff that does not work anymore," Marceau said.

After three years of tensions between the UTU and BLE, Boyd characterized the safety summit as "a new beginning" between the BLE and UTU. Dubroski said that the BLE "should seize upon this opportunity, and others that are sure to come about in the coming months, to mutually advance the causes of our memberships."

# Runaway

*Continued from page 1*

Terry Forson, linked up with the back of the runaway in a dramatic coupling maneuver and applied the brakes.

Two of the train's tank cars contained thousands of gallons of the hazardous material molten phenol acid, a toxic ingredient of paints and dyes harmful when it is inhaled, ingested or comes into contact with the skin.

"They never said nothing about this during training," said Forson, a member of UTU Local 1397, Columbus, Ohio, who had been a conductor for just about a year when faced with catching the runaway train. "It was definitely a once-in-a-lifetime thing. It was just a weird feeling to see that thing go by with

nobody on it and then have to come out and chase it down. It was an intense moment."

The National Transportation Safety Board, the Federal Railroad Administration (FRA) and CSX are continuing to investigate the incident, which began in Toledo, where CSX said the train was being assembled.

According to CSX, the train was set loose when an unidentified engineer accidentally pulled a throttle on engine No. 8888 instead of a brake.

"Prior to dismounting the locomotive to line a switch, he (the engineer) intended to engage the three types of brakes on the locomotive," the CSX release said. "He applied two brakes, but then inadvertently grabbed the throttle lever instead of the third braking lever. By the time he realized the error, he was already off the

locomotive, and it was moving too quickly for him to climb aboard to stop the movement."

A number of questions remain about the incident. Initially, the police believed someone aboard the train was incapacitated by a medical emergency. Authorities didn't learn the train was unmanned until local police officials climbed aboard the stopped train.

Another question remaining is why various safety mechanisms didn't stop the train.

A CSX spokesperson said the locomotive was equipped with an alertor that, under normal circumstances, would have applied the train's brakes.

Whether that didn't happen, or whether the train was running with so much power that it overwhelmed the brakes, is being investigated, he said.

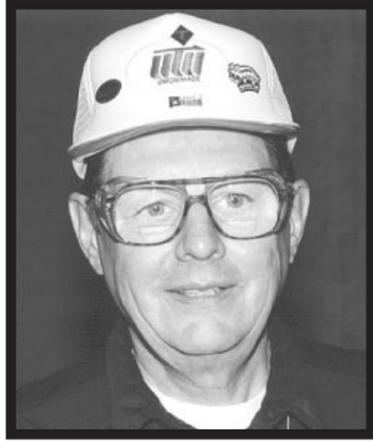
# Voices: *What are your thoughts about the energy crunch?*



## **Stu Gardner**

**L-225, Bellevue, Ohio**

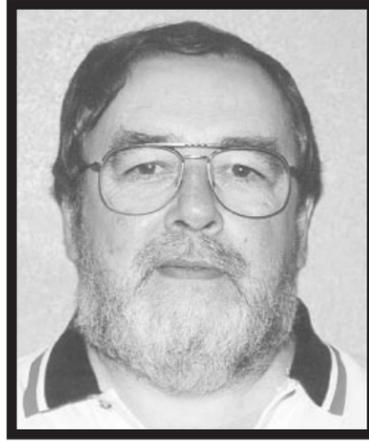
"I'm a Norfolk Southern employee with 27 years of experience, and transferred to engine service in 1992. I'm also the legislative representative for my local. As far as oil and gas prices go, I think the oil companies are trying to gouge us. But we had this problem 20 years ago, and we should have been looking for alternative methods of supporting a healthy energy appetite, whether it's solar or more efficient use of coal, which would keep our jobs stable. But now we're back at square one. We can't change people's driving habits overnight. I think we need to look at the whole spectrum of options, including conservation, new exploration and maybe even nuclear power."



## **Don Heffernen**

**L-1252, Fresno, Cal.**

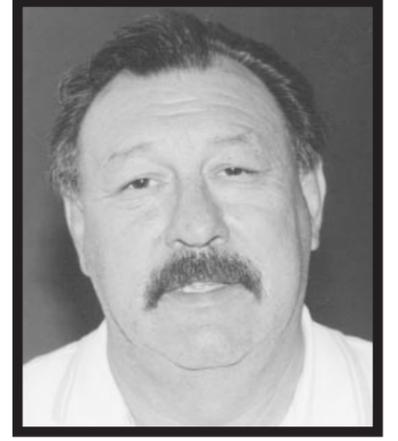
"I recently retired as a conductor from BNSF after 45 years of service, and held every office in the local at one time or another. We need to take a look at how we got into this situation so fast. We've experienced rolling blackouts here, and there seems to be no rhyme or reason why gasoline jumps as much as 11 cents in a week. Each of us is tied to this, and all UTU workers have a big stake in this problem. It takes a lot of fuel to move freight, and if they start laying off people and congesting the rail yards again, we'll be the first to suffer. Union workers have to be part of the solution. Where else can we go, other than to our unions, to have a collective voice?"



## **Robert Pearson**

**L-1177, Willmar, Minn.**

"I'm a foreman on a switching job with BNSF. I also worked for Southern Pacific and Chicago & North Western, with a total of 31 years of railroading. I think we should investigate why this came up. It's hard to believe that, all of a sudden, we're having this problem. Our political leaders should look into this. That's what we pay them for. Maybe the unions should serve as a watchdog. I think there's plenty of supply and the problem lies elsewhere. Look at all the coal we haul. Someone's taking advantage of the situation. I'm afraid when our contract gets settled, our raises will be offset by the higher price of gasoline and heating."



## **Raul Villegas**

**L-1563, El Monte, Cal.**

"I've been a bus operator with the Los Angeles Metropolitan Transportation Authority for more than 17 years, and it's very dangerous driving during rolling blackouts. Before gasoline and electrical lights, people survived. We just need to figure a way to live without using as much energy. I think we should conserve by regulating ourselves. If we love this country, we should all make an effort to conserve energy so we don't have to pay a bigger price in the long run. If that doesn't work, then there should be energy regulation that affects us all equally. I don't think we should be buying more energy from other countries."

## **FELA Update**

### **Use caution when signing railroad releases**

A recent decision from a Federal appeals court highlights a danger in signing railroad releases after on-the-job injuries are sustained.

In *SeaLand Service, Inc. v. Sellan*, 231 F. 3d 848 (11th Cir. 2000), the United States Court of Appeals for the eleventh circuit held that a worker could release the employer even for future injuries if he is not careful in reviewing the release signed.

The *SeaLand* case was a Jones Act case for a seaman, but such cases use the same federal principles of law applied to railroad workers under the Federal Employers' Liability Act (FELA).

In this case, the worker sustained an injury that appeared to be disabling. He signed a settlement release acknowledging that he was disabled, and stating that if he returned to work, he would "do so at his own risk, and the company will bear no responsibility for any illness and/or injuries he may suffer." He then returned to work, re-injured his back, and filed a new claim.

To the surprise of most people following this case, the Court of Appeals held that the release was valid. This upset people who fight for the rights of railroad workers, because part of the FELA statute, 45 USC §55, states that the railroad cannot use a release to "exempt itself from any liability" under the FELA.

The Court of Appeals tortured this language to find that the law permits a release of a known risk, even though

this re-injury had not yet occurred.

UTU designated legal counsel will be able to argue that this case is limited to a unique set of circumstances, because the worker had agreed in the release that he was totally disabled and stated that he would not return to work with the employer, so the Court of Appeals may have created a unique exception.

Nevertheless, this case highlights the importance of carefully reading the release from the railroad, recognizing that the railroad "form release" frequently attempts to get you to give up far more rights than you have discussed with the claims agent.

The review of your case by a qualified FELA attorney is always appropriate.

*Thanks to Robert N. Peirce, Jr., designated legal counsel from Pittsburgh, Pa., for this month's column.*

Monte Bricker, coordinator  
Designated Legal Counsel Program  
888-241-7076 toll free  
montebricker@aol.com

# Senior News



Members of the Atlantic Coast Line Retired Employees Luncheon Club meet the first Saturday of each month at the Piccadilly Cafeteria in Tampa, Fla.

## ACL retirees share the laughs

If laughter is the best medicine, Retiree Program members **Jim and Ann Blanchard** make sure the ACL Retired Employees Luncheon Club receives a regular dose.

Atlantic Coast Line Railroad (ACL) retirees gather at 11:30 a.m. on the first Saturday of each month at the Piccadilly Cafeteria in Tampa, Fla., to celebrate birthdays and anniversaries, and enjoy each other's company, said Mrs. Blanchard.

The club demonstrates remarkable staying power. "It was established before my husband and I got involved in 1986," Mrs. Blanchard said. "The man who started it passed away, and after we began attending, his widow turned it over to me."

Mrs. Blanchard, whose husband is a member of Local 1221, Tampa, Fla., keeps attendance, handles the "sunshine fund," brings cards for members to send to those who are ill, arranges guest speakers, and keeps things lively.

She also presides over the awarding of "white elephant" door prizes and kicks off the regular joke-telling session. "That was one of my innovations," Mrs. Blanchard said. "Everyone looks forward to the jokes."

Attendance is growing, with about 50 at the last meeting. Some, such as Retiree Program member **Albert E. McMillan** of Local 30, Jacksonville, Fla., drive 125 miles from Sanford, Fla., to attend the luncheons.

The Blanchards invite all ACL retirees to contact them by calling (813) 988-5460, or by writing to them at 112 Oak Ridge Ave., Temple Terrace, FL 33617-4837.

## RRB notes COLA correction

Some Railroad Retirement annuitants, like Social Security beneficiaries, will see a small increase in their monthly benefits, beginning with a retroactive payment in late July, the U.S. Railroad Retirement Board (RRB) said.

Because of a Department of Labor error in calculating the rise in the Consumer Price Index (CPI) during the 12 months preceding October 1999, the cost-of-living adjustment paid in January 2000 for Tier I and Social Security benefits was 2.4%, rather than the 2.5% due.

Tier II Railroad Retirement benefits were

not affected, as the 0.1% error in the CPI was too small to trigger a change in the Tier II cost-of-living increase of 0.8%, the RRB said.

About 92% of retired employees on the RRB's rolls, along with 38% of spouse beneficiaries and 79% of survivor beneficiaries, are affected. About 95% of those affected were underpaid \$1 a month or less since January 2000, while another 5% were underpaid up to \$2 a month. The retroactive payments are expected to average \$19 for those on the rolls since January 2000. Monthly payments in the corrected amounts will begin on August 1.

## Retired former officers pass away

**Gordon C. Gale**, 91, retired former UTU International vice president, and **Irving Newcomb, Jr.**, 74, retired former Missouri Pacific general chairperson, passed away recently.

Brother Gale, who passed away on April 12, began his rail career as a brakeman in 1928. He joined Brotherhood of Railroad Trainmen (BRT) Lodge 860 (now UTU Local 1229) in Sioux Lookout, Ont., in 1939, and was promoted to conductor in 1947.

Gale was secretary of the BRT General Grievance Committee on the CN-Lines West from 1945 to 1955, when he was elected general chairperson. He was elected a BRT vice president in 1960, a post he held until his retirement on Jan. 1, 1975.

Brother Newcomb, who passed away on April 20, began his career as a yardman on the

Missouri Pacific in 1956 and joined BRT Lodge 49 in N. Little Rock, Ark. (now UTU Local 221) several months later.

Newcomb was elected in 1974 to the office of general chairperson of GO-569, a post he held until his retirement in June 1988.

## Fall Foliage Cruise loaded with extras

The upcoming UTU Travelers Club **Fall Foliage Cruise** aboard the Princess Cruise Line's *Crown Princess*, set for Oct. 19-29, 2001, has been sweetened with a number of complimentary items, making it an even more attractive and competitive package.

While traveling round-trip from Boston to Quebec and back, each participant will enjoy \$75 in shipboard credit (with a maximum of \$150 per cabin), as well as a complimentary group photo and an invitation to a private get-acquainted cocktail party. Because prices that start at just \$1,335 per person already include all taxes, port fees and cancellation insurance, participants will enjoy nearly \$500 in extras!

For a brochure and reservation form, write today to: **UTU Travelers Club, 14600 Detroit Ave., Cleveland, OH 44107-4250**. To learn about the various upgrade options and airfares, call **Lakewood Travel Bureau** toll free at **1-800-726-9294**. (From Canada, call 216-221-9294.)

## Annual PRR reunion scheduled for July 10

Retiree Program member R.L. Brown of Local 1518, Indianapolis, Ind., is making final arrangements for the 22nd annual Pennsylvania Railroad Reunion.

The event will be held Tuesday, July 10, 2001, at the Columbus, Ind., Holiday Inn on State Road 46 West, with July 2 as the cut-off date to make arrangements to attend.

For more information, call Brown at (812) 376-8273, or write to him at 3170 Flintwood Dr., Columbus, IN 47203.

## THE FINAL CALL

Following are the names of members of the UTU Retiree Program who have died recently, according to reports received at UTU International Headquarters. These brothers and sisters will be missed by their many friends and by fellow UTU Retiree Program members.

Local	Name	City/State	Local	Name	City/State	Local	Name	City/State	Local	Name	City/State
R	Prather, James V.	Salina, KS	386	Koenig, John J.	N. Wales, PA	693	Radich, Charles	Brewster, OH	1374	Manning, Glenn W.	Pittsburgh, PA
2	Derr, Pearl E.	Luckey, OH	440	Bierman, Frank E.	Cincinnati, OH	707	Jeffries, Jr., Clarence	Agency, MO	1390	Ward, Elisha E.	Bayonne, NJ
5	Maimer, B. C.	Osawatomie, KS	446	Benedict, Paul E.	Pine Bluffs, WY	794	Warkentine, Jack L.	Wellington, KS	1409	Agin, Gerald W.	Kansas City, KS
48	VanNorton, Sr., R. H.	Norfolk, VA	473	Hamblin, Lawton L.	La Grande, OR	832	Willoughby, James	Foxboro, WI	1522	Williams, Allen R.	Sterling, VA
215	Dake, Robert W.	Enola, PA	492	Fair, Fred F.	Wilton, CA	857	Luedecke, John F.	San Antonio, TX	1538	Zvonkovich, J.H.	Colorado Spgs., CO
221	Newcomb, Jr., Irving	Hot Springs, AR	508	Foster, Byron W.	Smithville, TX	1011	Perry, Jr., Albert W.	Hamlet, NC	1548	Smith, Robert H.	Cincinnati, OH
243	Rich, Basil W.	Ft. Worth, TX	598	Cink, Sr., James J.	Mobile, AL	1117	Johnson, Raymond P.	Las Vegas, NV	1565	Burris, Charles T.	Inglewood, CA
265	Grunig, James D.	Lava Hot Spgs., ID	610	Pardue, John R.	Hanover, MD	1177	Bergman, Donald D.	Willmar, MN	1614	Bauer, Edward J.	St. Paul, MN
298	Kirk, George V.	Elkhart, IN	623	Dodd, Everett C.	Clifton Forge, VA	1177	Walsh, Cyril A.	Fargo, ND	1736	Snyder, Verl H.	Flint, MI
300	Sipps, Michael C.	Philadelphia, PA	631	Weller, R. T.	Martinsburg, WV	1292	Fischer, Carl J.	Hibbing, MN	1917	Halpin, Jerome L.	Cincinnati, OH
316	Wilson, Arthur C.	Boone, IA	650	Shannon, William P.	Mason City, IA	1292	McCall, Herbert J.	Shakopee, MN	1918	Overstreet, Charles E.	El Paso, TX
375	Kildow, Glen C.	Edgemont, SC	653	Street, William A.	Blue Island, IL	1370	Perna, Joseph S.	Naples, FL	1974	Ledford, Jack T.	Burleson, TX
385	Scaglione, Louis	Brooklyn, NY	656	Smith, Junious C.	Little Rock, AR	1375	Grabowski, V.F.	Naples, FL	1976	Skjold, John P.	Grand Forks, ND

**NOTE:** Erroneously included in this listing last month was Aubrey Lancaster of Local 793, who resides in Chapin, S.C.

# UTUIA announces scholarship winners

Congratulations to the following winners of \$500 annual scholarships from the United Transportation Union Insurance Association:

## District 1

Connecticut, Maine, Massachusetts, New Hampshire, New York, Rhode Island, Vermont

Valerie A. Miller, granddaughter of Eugene R. Bieron of Local 1393, E. Buffalo, N.Y.; Stacy A. Scibelli, daughter of Lawrence M. Scibelli of Local 212, Albany, N.Y.; Therese E. Smith, granddaughter of Matthew Cahalan of Local 262, Boston, Mass.; Desiree E. Marsala, daughter of Robert J. Marsala of Local 645, Babylon, N.Y.; Debra-Ann Magioncalda, daughter of Terry P. Magioncalda of Local 722, Babylon, N.Y.

## District 2

Delaware, District of Columbia, Maryland, New Jersey, Pennsylvania

Lindsey B. Kern, granddaughter of Kenneth K. Kern of Local 997, Enola, Pa.; Gregory A. Keller, grandson of John E. Wilson of Local 454, Baltimore, Md.; Lori D. Lepley, daughter of Jeffery G. Lepley of Local 600, Cumberland, Md.; Michael J. Lewis, son of Frank Lewis of Local 1074, Freeport, Pa.; Lisa M. Witt, granddaughter of Fred W. Ellis of Local 309, Altoona, Pa.; Regina M. Lombardo, granddaughter of Howard L. Snyder of Local 830, Harrisburg, Pa.

## District 3

Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, Tennessee, Virginia, West Virginia

William R. Beard, grandson of Henry L. Hunter of Local 48, Norfolk, Va.; Ashley D. Stewart, granddaughter of Gillyard P. Monroe of Local 793, Columbia, S.C.; Ricky S. Davis, member of Local 941, Columbus, Ga.; Lisa N. Hodge, daughter of Donald J. Hodge of Local 1172, Mullens, W. Va.; Jennifer M. Barton, daughter of Harold J. Barton of Local 1310, Loyall, Ky.; Crystal G. Tummins, daughter of Charles R. Tummins of Local 974, Nashville, Tenn.; Clint S. Daniel, son of Bruce S. Daniel of Local 1910, Macon, Ga.; Alfoniso K. Long Jr., son of Alfoniso K. Long, Sr., of Local 1221, Tampa, Fla.

## District 4

Indiana, Michigan, Ohio

Scott W. Jones, grandson of Lawrence J. Wotaszak of Local 1765, Grand Rapids, Mich.; Natalie E. Herman, daughter of Ralph M. Herman of Local 1438, Lincoln Park, Mich.; Anthony F. Abela, son of Francis Abela of Local 1477, Dearborn, Mich.; Donald W. Krauss, son of Ted C. Krauss of Local 1638, Cleveland, Ohio; Chris G. Muneio, son of George J. Muneio of Local 1760, Detroit, Mich.; Steven A. Baker, grandson of Edward Kisiel of Local 927, Detroit, Mich.

## District 5

Illinois, Wisconsin

Jennifer M. Zolper, daughter of John J. Zolper of Local 1423, Galesburg, Ill.; Brett E. Shores, son of Randall E. Shores of Local 196, Beardstown, Ill.; Arika K. Guenther, granddaughter of Donald I. Crawford of Local 832, Superior, Wis.; Michael E. Kolar, son of Tom J. Kolar of Local 281, Milwaukee, Wis.

## District 6

Arkansas, Louisiana, Oklahoma, Texas

Leah J. Henson, granddaughter of Ross S. Henson of Local 1092,



UTU International Secretary and Treasurer Dan Johnson and Ernst&Young Auditor Tammi Amata examine applications prior to the drawing of the names of the winners of 2001/2002 UTUIA scholarships.

Teague, Tex.; Thomas A. Atchley, grandson of James R. Atchley of Local 564, Cleburne, Tex.; Deonna S. Turner, daughter of Bernell Turner of Local 1501, Baton Rouge, La.; Jesse M. Benavides, son of Ismael Benavides of Local 857, San Antonio, Tex.; Brandy L. Herman, granddaughter of Bill R. Herman of Local 9, Slaton, Tex.

## District 7

Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, South Dakota

Melissa M. Albaugh, daughter of Mickey Albaugh of Local 525, Grand Forks, N.D.; Jennifer J. Bishop, daughter of Johnny W. Bishop of Local 1059, Minot, N.D.; Ashley Marie Moss, daughter of Joe S. Moss of Local 933, Jefferson City, Mo.; Laura E. Sweeney, daughter of Joe A. Sweeney of Local 1216, Kansas City, Mo.; Heather J. Hamilton, granddaughter of Jimmy C. Bond of Local 527, Coffeyville, Kan.; Christopher M. Tack, grandson of Walter G. Wockovich of Local 525, Grand Forks, N.D.

## District 8

Arizona, California, Colorado, Nevada, New Mexico, Utah

Abigail Flores, daughter of Manny M. Flores of Local 1581, Bakersfield, Cal.; Courtney L. Meister, daughter of Dennis E. Meister of Local 113, Winslow, Ariz.; Heather K. Freiler, daughter of Raymond J. Freiler of Local 811, San Bernardino, Cal.; Allyson Browning, granddaughter of William K. Browning of Local 1366, Salt Lake City, Utah; Amy M. Evarets, daughter of Steve L. Evarets of Local 113, Winslow, Ariz.; Paulette Fontanez, daughter of Louis G. Fontanez of Local 1608, Chatsworth, Cal.; Crystal J. Coombs, daughter of Terry W. Coombs of Local 204, Pueblo, Col.

## District 9

Alaska, Idaho, Montana, Oregon, Washington, Wyoming

Robert A. Gable, son of Bob L. Gable of Local 977, Pasco, Wash.; Loyal G. MacMillian, grandson of William L. Nelson of Local 446, Cheyenne, Wyo.; Grethe K. Hahn, granddaughter of William L. Nelson of Local 446, Cheyenne, Wyo.

# TPEL HONOR ROLL

Honoring members who have begun contributing to TPPEL or increased their donations to \$100 or more per year within the last month.

Name	Local	City	Name	Local	City	Name	Local	City	Name	Local	City
<b>PLATINUM CLUB (\$1,200 OR MORE PER YEAR)</b>			*Boyle, Edward P.	1581	Bakersfield, CA	Cherry, Kevin L.	446	Cheyenne, WY	*Kenny, Edward C.	1375	Philadelphia, PA
Warshauer, Michael J.	1245	Atlanta, GA	McNelis, Bernard J.	1594	Upper Darby, PA	Koenig, James C.	471	Eugene, OR	Leslie, Christopher D.	1397	Columbus, OH
Manley, Duncan Y.	1291	Birmingham, AL	<b>DIAMOND CLUB (\$300 OR MORE PER YEAR)</b>			Beard, Richard L.	490	Princeton, IN	Jorgensen, Donald W.	1421	Franklin Park, IL
Sophie Jr., Kenneth J.	1433	Elmwood Park, IL	*Barrett, Cyril L.	78	Pocatello, ID	Brown, William H.	490	Princeton, IN	*Toler, James C.	1433	Elmwood Park, IL
<b>DOUBLE DIAMOND CLUB (\$600 OR MORE PER YEAR)</b>			*Morin, Louis A.	386	Reading, PA	Bennett, Luther C.	781	Shreveport, LA	*Lear, Bruce R.	1477	Dearborn, MI
Barnes, John D.	339	Jackson, TN	Waverek, Thomas A.	891	Whitefish, MT	Burks, Charles W.	781	Shreveport, LA	*Barnes, Alvin R.	1518	Indianapolis, IN
<b>DIAMOND PLUS CLUB (\$400 OR MORE PER YEAR)</b>			Freeman Jr., Donald S.	937	Mart, TX	Smalls Sr., Kenneth	781	Shreveport, LA	*Hopper, Donald	1548	Indianapolis, IN
Langston, Les K.	84	Los Angeles, CA	<b>GOLD CLUB (\$100 OR MORE PER YEAR)</b>			Sample, Steven C.	816	Harrisburg, PA	*Seward Jr., Fred W.	1571	El Paso, TX
Huschka, Joseph L.	486	Glendive, MT	*Ward, Vaughn R.	17	Marshalltown, IA	*Dillensnyder, Earl B.	830	Harrisburg, PA	Zegar, Naji	1597	Chicago, IL
Pearson, Robert J.	1177	Willmar, MN	Elam, Bruce D.	185	Brookfield, MO	Fish Jr., Melvin L.	934	Alliance, NE	*Slattery, Louis E.	1770	Los Angeles, CA
Drabek, Robert E.	1293	Altoona, WI	*Curtis, Mark D.	194	Elkhart, IN	Robertson, Daniel G.	934	Alliance, NE	Flores, Ruben R.	1857	Green River, WY
Eckwright, James E.	1293	Altoona, WI	*Sanders, James S.	233	Aberdeen, SD	*Lyon, Robert J.	1059	Minot, ND	Troncin, Donald D.	1857	Green River, WY
<b>DOLLAR-A-DAY CLUB (\$365 OR MORE PER YEAR)</b>			Parker, Timothy R.	278	Jackson, MI	Milligan, Dennis D.	1136	Sterling, CO	Vanderpool, Douglas J.	1857	Green River, WY
Mueller, Mark S.	1293	Altoona, WI	Brothers, H. William	283	Portland, OR	*Zelinski, Jr., John J.	1137	Fargo, ND	Krengel, Timothy J.	1882	Minneapolis, MN
Quinn, William R.	1293	Altoona, WI	*Lostumbo, Dominick	292	E. Syracuse, NY	Costa, Louis C.	1241	Richmond, CA	UTU Auxiliary Lodge	5	Cleveland, OH
			Chambers, Gregory M.	338	Chattanooga, TN	Huye, David W.	1337	New Orleans, LA	UTU Auxiliary Lodge	19	Elizabeth, NJ
						*Weiland, Adam M.	1344	Mandan, ND			
						Hopson, Gary L.	1361	New Haven, CT			

\* = Retired Member



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