

UTU Rate Tables

Effective July 1, 1999

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY
AS OF JULY 1, 1999

RESULTING FROM THE APPLICATION OF A 3.5% INCREASE
TO THE STANDARD BASIC RATES OF PAY
WHICH WERE IN EFFECT JUNE 30, 1999

LOCOMOTIVE ENGINEERS (MOTORMEN) - PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)	STANDARD BASIC DAILY AND MILEAGE RATES	
	DAILY RATES	MILEAGE RATES
LESS THAN 80,000	\$133.48	99.33¢
80,000 AND LESS THAN 100,000	\$133.48	99.33¢
100,000 AND LESS THAN 140,000	\$133.57	99.42¢
140,000 AND LESS THAN 170,000	\$133.65	99.50¢
170,000 AND LESS THAN 200,000	\$133.74	99.59¢
200,000 AND LESS THAN 250,000	\$133.83	99.68¢
250,000 AND LESS THAN 300,000	\$133.91	99.76¢
300,000 AND LESS THAN 350,000	\$134.00	99.85¢
350,000 AND LESS THAN 400,000	\$134.08	99.93¢
400,000 AND LESS THAN 450,000	\$134.17	100.02¢
450,000 AND LESS THAN 500,000	\$134.26	100.11¢
500,000 AND LESS THAN 550,000	\$134.34	100.19¢
550,000 AND LESS THAN 600,000	\$134.43	100.28¢
600,000 AND LESS THAN 650,000	\$134.51	100.36¢
650,000 AND LESS THAN 700,000	\$134.60	100.45¢
700,000 AND LESS THAN 750,000	\$134.68	100.53¢
750,000 AND LESS THAN 800,000	\$134.77	100.62¢
800,000 AND LESS THAN 850,000	\$134.85	100.70¢
850,000 AND LESS THAN 900,000	\$134.94	100.79¢
900,000 AND LESS THAN 950,000	\$135.02	100.87¢
950,000 AND LESS THAN 1,000,000	\$135.11	100.96¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF -		
ADD ALTERNATELY:	\$.08	.08¢
	& \$.09	.09¢
MOTOR OR ELECTRIC CARS IN MULTIPLE OR SINGLE UNIT	\$133.74	99.59¢
DAILY EARNINGS MINIMUM	\$135.00	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER AS THE LOCAL FREIGHT DIFFERENTIAL).

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY
AS OF JULY 1, 1999

RESULTING FROM THE APPLICATION OF A 3.5% INCREASE
TO THE STANDARD BASIC RATES OF PAY
WHICH WERE IN EFFECT JUNE 30, 1999

LOCOMOTIVE ENGINEERS (MOTORMEN) - THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)	STANDARD BASIC DAILY AND MILEAGE RATES	
	DAILY RATES	MILEAGE RATES
LESS THAN 140,000	\$144.17	106.93¢
140,000 AND LESS THAN 200,000	\$144.60	107.36¢
200,000 AND LESS THAN 250,000	\$144.77	107.53¢
250,000 AND LESS THAN 300,000	\$144.92	107.68¢
300,000 AND LESS THAN 350,000	\$145.07	107.83¢
350,000 AND LESS THAN 400,000	\$145.28	108.04¢
400,000 AND LESS THAN 450,000	\$145.49	108.25¢
450,000 AND LESS THAN 500,000	\$145.70	108.46¢
500,000 AND LESS THAN 550,000	\$145.91	108.67¢
550,000 AND LESS THAN 600,000	\$146.09	108.85¢
600,000 AND LESS THAN 650,000	\$146.27	109.03¢
650,000 AND LESS THAN 700,000	\$146.45	109.21¢
700,000 AND LESS THAN 750,000	\$146.63	109.39¢
750,000 AND LESS THAN 800,000	\$146.81	109.57¢
800,000 AND LESS THAN 850,000	\$146.99	109.75¢
850,000 AND LESS THAN 900,000	\$147.17	109.93¢
900,000 AND LESS THAN 950,000	\$147.35	110.11¢
950,000 AND LESS THAN 1,000,000	\$147.53	110.29¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$.18	.18¢
DAILY EARNINGS MINIMUM	\$145.68	
ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955		

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL IF APPLICABLE).

Yardmaster rates of pay also will increase on July 1, 1999. Yardmasters should contact their general chairperson for the exact formula.



STANDARD BASIC DAILY RATES OF PAY
AS OF JULY 1, 1999

RESULTING FROM THE APPLICATION OF A 3.5% INCREASE
TO THE STANDARD BASIC RATES OF PAY
WHICH WERE IN EFFECT JUNE 30, 1999

LOCOMOTIVE ENGINEERS (MOTORMEN) - YARD SERVICE

WEIGHT ON DRIVERS (POUNDS)	STANDARD BASIC DAILY RATES	
	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN 500,000	\$140.70	\$154.22
500,000 AND LESS THAN 550,000	\$140.91	\$154.47
550,000 AND LESS THAN 600,000	\$141.09	\$154.69
600,000 AND LESS THAN 650,000	\$141.27	\$154.90
650,000 AND LESS THAN 700,000	\$141.45	\$155.12
700,000 AND LESS THAN 750,000	\$141.63	\$155.34
750,000 AND LESS THAN 800,000	\$141.81	\$155.55
800,000 AND LESS THAN 850,000	\$141.99	\$155.77
850,000 AND LESS THAN 900,000	\$142.17	\$155.98
900,000 AND LESS THAN 950,000	\$142.35	\$156.20
950,000 AND LESS THAN 1,000,000	\$142.53	\$156.42
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$.18	\$.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED TO THE ABOVE RATES.

UTU Rate Tables, ef

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY
AS OF JULY 1, 1999

RESULTING FROM THE APPLICATION OF A 3.5% INCREASE
TO THE STANDARD BASIC RATES OF PAY
WHICH WERE IN EFFECT JUNE 30, 1999

LOCOMOTIVE FIREMEN (HELPERS) - PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)	STANDARD BASIC DAILY AND MILEAGE RATES	
	DAILY RATES	MILEAGE RATES
LESS THAN 80,000	\$124.44	93.32¢
80,000 AND LESS THAN 100,000	\$124.53	93.41¢
100,000 AND LESS THAN 140,000	\$124.61	93.49¢
140,000 AND LESS THAN 170,000	\$124.79	93.67¢
170,000 AND LESS THAN 200,000	\$124.87	93.75¢
200,000 AND LESS THAN 250,000	\$124.96	93.84¢
250,000 AND LESS THAN 300,000	\$124.96	93.84¢
300,000 AND LESS THAN 350,000	\$125.04	93.92¢
350,000 AND LESS THAN 400,000	\$125.13	94.01¢
400,000 AND LESS THAN 450,000	\$125.22	94.10¢
450,000 AND LESS THAN 500,000	\$125.30	94.18¢
500,000 AND LESS THAN 550,000	\$125.39	94.27¢
550,000 AND LESS THAN 600,000	\$125.47	94.35¢
600,000 AND LESS THAN 650,000	\$125.55	94.43¢
650,000 AND LESS THAN 700,000	\$125.63	94.51¢
700,000 AND LESS THAN 750,000	\$125.71	94.59¢
750,000 AND LESS THAN 800,000	\$125.79	94.67¢
800,000 AND LESS THAN 850,000	\$125.87	94.75¢
850,000 AND LESS THAN 900,000	\$125.95	94.83¢
900,000 AND LESS THAN 950,000	\$126.03	94.91¢
950,000 AND LESS THAN 1,000,000	\$126.11	94.99¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$.08	.08¢
DAILY EARNINGS MINIMUM	\$125.78	

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY
AS OF JULY 1, 1999

RESULTING FROM THE APPLICATION OF A 3.5% INCREASE
TO THE STANDARD BASIC RATES OF PAY
WHICH WERE IN EFFECT JUNE 30, 1999

LOCOMOTIVE FIREMEN (HELPERS) - THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)	STANDARD BASIC DAILY AND MILEAGE RATES	
	DAILY RATES	MILEAGE RATES
LESS THAN 140,000	\$131.42	98.16¢
140,000 AND LESS THAN 200,000	\$131.77	98.51¢
200,000 AND LESS THAN 250,000	\$131.94	98.68¢
250,000 AND LESS THAN 300,000	\$132.11	98.85¢
300,000 AND LESS THAN 350,000	\$132.38	99.12¢
350,000 AND LESS THAN 400,000	\$132.46	99.20¢
400,000 AND LESS THAN 450,000	\$132.62	99.36¢
450,000 AND LESS THAN 500,000	\$132.78	99.52¢
500,000 AND LESS THAN 550,000	\$132.94	99.68¢
550,000 AND LESS THAN 600,000	\$133.10	99.84¢
600,000 AND LESS THAN 650,000	\$133.26	100.00¢
650,000 AND LESS THAN 700,000	\$133.42	100.16¢
700,000 AND LESS THAN 750,000	\$133.58	100.32¢
750,000 AND LESS THAN 800,000	\$133.74	100.48¢
800,000 AND LESS THAN 850,000	\$133.90	100.64¢
850,000 AND LESS THAN 900,000	\$134.06	100.80¢
900,000 AND LESS THAN 950,000	\$134.22	100.96¢
950,000 AND LESS THAN 1,000,000	\$134.38	101.12¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD	\$.16	.16¢
DAILY EARNINGS MINIMUM	\$132.84	
ARTICLE III(B) OF AGREEMENT OCT. 14, 1955		

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY
AS OF JULY 1, 1999

RESULTING FROM THE APPLICATION OF A 3.5% INCREASE
TO THE STANDARD BASIC RATES OF PAY
WHICH WERE IN EFFECT JUNE 30, 1999

**LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE
ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID
ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT**

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL
FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT
LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER
ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL
SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING
ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIF-
FERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)	STANDARD DAILY RATES
LESS THAN 140,000	\$133.04
140,000 AND LESS THAN 200,000	\$133.39
200,000 AND LESS THAN 250,000	\$133.56
250,000 AND LESS THAN 300,000	\$133.73
300,000 AND LESS THAN 350,000	\$134.00
350,000 AND LESS THAN 400,000	\$134.08
400,000 AND LESS THAN 450,000	\$134.24
450,000 AND LESS THAN 500,000	\$134.40
500,000 AND LESS THAN 550,000	\$134.56
550,000 AND LESS THAN 600,000	\$134.72
600,000 AND LESS THAN 650,000	\$134.88
650,000 AND LESS THAN 700,000	\$135.04
700,000 AND LESS THAN 750,000	\$135.20
750,000 AND LESS THAN 800,000	\$135.36
800,000 AND LESS THAN 850,000	\$135.52
850,000 AND LESS THAN 900,000	\$135.68
900,000 AND LESS THAN 950,000	\$135.84
950,000 AND LESS THAN 1,000,000	\$136.00
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$.16

**LOCOMOTIVE FIREMEN (HELPERS) - YARD SERVICE,
AND HOSTLER AND HOSTLER HELPERS**

WEIGHT ON DRIVERS (POUNDS)	STANDARD BASIC DAILY RATES	
	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN 500,000	\$130.61	\$140.60
500,000 AND LESS THAN 550,000	\$130.77	\$140.79
550,000 AND LESS THAN 600,000	\$130.93	\$140.98
600,000 AND LESS THAN 650,000	\$131.09	\$141.17
650,000 AND LESS THAN 700,000	\$131.25	\$141.36
700,000 AND LESS THAN 750,000	\$131.41	\$141.56
750,000 AND LESS THAN 800,000	\$131.57	\$141.75
800,000 AND LESS THAN 850,000	\$131.73	\$141.94
850,000 AND LESS THAN 900,000	\$131.89	\$142.13
900,000 AND LESS THAN 950,000	\$132.05	\$142.32
950,000 AND LESS THAN 1,000,000	\$132.21	\$142.52
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$.16	\$.19
HOSTLING SERVICE		
OUTSIDE HOSTLER	\$130.15	\$140.21
INSIDE HOSTLER	\$127.84	\$137.37
OUTSIDE HOSTLER HELPER	\$125.74	\$134.68

Effective July 1, 1999

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY
AS OF JULY 1, 1999

RESULTING FROM THE APPLICATION OF A 3.5% WAGE INCREASE
TO THE STANDARD BASIC RATES OF PAY
WHICH WERE IN EFFECT JUNE 30, 1999

**CONDUCTORS AND TRAINMEN -
PASSENGER AND THROUGH FREIGHT SERVICE**

DAILY RATES MILEAGE RATES

UNDER AGREEMENTS HELD BY FORMER:

ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
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PASSENGER CONDUCTORS AND TRAINMEN

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF THE BASIC DAY	
CONDUCTORS	\$134.04	\$133.95	66.72¢	66.65¢
ASST. CONDUCTORS- TICKET COLLECTORS	\$125.87	\$125.73	63.14¢	63.05¢
BRAKEMEN AND FLAGMEN	\$123.02	\$122.84	61.65¢	61.60¢
TRAIN BAGGAGEMEN	\$123.61	\$123.44	62.00¢	61.91¢

THROUGH FREIGHT CONDUCTORS

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF THE BASIC DAY	
BASIC RATES	\$131.45	\$131.32	98.22¢	98.05¢

RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE
AGREEMENT OF MAY 26, 1955:

LESS THAN 81 CARS	\$131.80	\$131.67	98.57¢	98.40¢
81 TO 105 CARS	\$132.45	\$132.32	99.22¢	99.05¢
106 TO 125 CARS	\$132.85	\$132.72	99.62¢	99.45¢
126 TO 145 CARS	\$133.10	\$132.97	99.87¢	99.70¢
146 TO 165 CARS	\$133.20	\$133.07	99.97¢	99.80¢
166 CARS AND OVER	*	*	**	**

THROUGH FREIGHT BRAKEMEN AND FLAGMEN

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF THE BASIC DAY	
BASIC RATES	\$122.81	\$122.67	92.37¢	92.24¢

RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE
AGREEMENT OF MAY 26, 1955:

LESS THAN 81 CARS	\$123.16	\$123.02	92.72¢	92.59¢
81 TO 105 CARS	\$123.81	\$123.67	93.37¢	93.24¢
106 TO 125 CARS	\$124.21	\$124.07	93.77¢	93.64¢
126 TO 145 CARS	\$124.46	\$124.32	94.02¢	93.89¢
146 TO 165 CARS	\$124.56	\$124.42	94.12¢	93.99¢
166 CARS AND OVER	*	*	**	**

* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR
PORTION THEREOF

** ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR
PORTION THEREOF

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY
AS OF JULY 1, 1999

RESULTING FROM THE APPLICATION OF A 3.5% INCREASE
TO THE STANDARD BASIC RATES OF PAY
WHICH WERE IN EFFECT JUNE 30, 1999

**CONDUCTORS AND TRAINMEN -
LOCAL FREIGHT SERVICE AND YARD SERVICE**

DAILY RATES MILEAGE RATES

FOR MILES IN
EXCESS OF 100

UNDER AGREEMENTS HELD BY FORMER:

ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
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LOCAL FREIGHT CONDUCTORS

BASIC RATES	\$132.01	\$131.88	98.78¢	98.61¢
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RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE
AGREEMENT OF MAY 16, 1955:

LESS THAN 81 CARS	\$132.36	\$132.23	99.13¢	98.96¢
81 TO 105 CARS	\$133.01	\$132.88	99.78¢	99.61¢
106 TO 125 CARS	\$133.41	\$133.28	100.18¢	100.01¢
126 TO 145 CARS	\$133.66	\$133.53	100.43¢	100.26¢
146 TO 165 CARS	\$133.76	\$133.63	100.53¢	100.36¢
166 CARS AND OVER	*	*	**	**

LOCAL FREIGHT BRAKEMEN AND FLAGMEN

BASIC RATES	\$123.24	\$123.10	92.80¢	92.67¢
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RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE
AGREEMENT OF MAY 26, 1955:

LESS THAN 81 CARS	\$123.59	\$123.45	93.15¢	93.02¢
81 TO 105 CARS	\$124.24	\$124.10	93.80¢	93.67¢
106 TO 125 CARS	\$124.64	\$124.50	94.20¢	94.07¢
126 TO 145 CARS	\$124.89	\$124.75	94.45¢	94.32¢
146 TO 165 CARS	\$124.99	\$124.85	94.55¢	94.42¢
166 CARS AND OVER	*	*	**	**

* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR
PORTION THEREOF

** ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR
PORTION THEREOF

MINIMUM DAILY EARNINGS:

CONDUCTORS	\$132.71	\$132.57
BRAKEMEN-FLAGMEN	\$123.94	\$123.8

ESTABLISHED BY ARTICLE II(B) OF ORC&B AGREEMENT OF
DECEMBER 21, 1955, AND BY ARTICLE II(B) OF BRT AGREEMENT
OF OCTOBER 4, 1955, SUPPLEMENTED DECEMBER 21, 1955.

FIVE DAY YARD SERVICE

OCCUPATION	DAILY RATE
YARD CONDUCTORS (FOREMEN)	\$148.35
YARD BRAKEMEN (HELPERS)	\$141.96
SWITCHTENDERS	\$135.32



UTU Rate Tables, effective July 1, 1999

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY
AS OF JULY 1, 1999

RESULTING FROM THE APPLICATION OF A 3.5% INCREASE
TO THE STANDARD BASIC RATES OF PAY
WHICH WERE IN EFFECT JUNE 30, 1999

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS

STANDARD DAILY RATES IN THROUGH FREIGHT SERVICE WITHOUT A MILEAGE COMPONENT**	STANDARD DAILY RATES IN SHORT LOCAL FREIGHT SERVICE***
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UNDER AGREEMENTS HELD BY FORMER:

ORC&B-ALL REGIONS: BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS: BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
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FREIGHT CONDUCTORS

BASIC RATES	\$133.70	\$133.61	\$135.47	\$135.33
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RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE
AGREEMENT OF MAY 26, 1955

LESS THAN 81 CARS	\$134.05	\$133.96	\$135.82	\$135.68
81 TO 105 CARS	\$134.70	\$134.61	\$136.47	\$136.33
106 TO 125 CARS	\$135.10	\$135.01	\$136.87	\$136.73
126 TO 145 CARS	\$135.35	\$135.26	\$137.12	\$136.98
146 TO 165 CARS	\$135.45	\$135.36	\$137.22	\$137.08
166 CARS AND OVER	*	*	*	*

FREIGHT BRAKEMEN AND FLAGMEN

BASIC RATES	\$125.06	\$124.95	\$126.69	\$126.57
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RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE
AGREEMENT OF MAY 26, 1955

LESS THAN 81 CARS	\$125.41	\$125.30	\$127.04	\$126.92
81 TO 105 CARS	\$126.06	\$125.95	\$127.69	\$127.57
106 TO 125 CARS	\$126.46	\$126.35	\$128.09	\$127.97
126 TO 145 CARS	\$126.71	\$126.60	\$128.34	\$128.22
146 TO 165 CARS	\$126.81	\$126.70	\$128.44	\$128.32
166 CARS AND OVER	*	*	*	*

* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR
PORTION THEREOF

** APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH
FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR
ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRO-
DUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY
UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND
THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC
THROUGH FREIGHT RATES OF PAY.

*** APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCT-
ORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCH-
ERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS
SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID
ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED
BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56
CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY
FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY
UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE
II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT
OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972
AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO
STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

YARD CONDUCTOR (FOREMAN) RATES

As of July 1, 1999

Basic Day - \$148.35

Pro-rata: Hour	\$18.5438	Overtime: Hour	\$27.8157
Minute	0.3091	Minute	0.4636
5-Minutes	1.5453	5-Minutes	2.3180

Overtime Table

Min.	8 Hrs.	9 Hrs.	10 Hrs.	11 Hrs.	12 Hrs.
0	148.35	176.17	203.98	231.80	259.61
5	150.67	178.48	206.30	234.12	261.93
10	152.99	180.80	208.62	236.43	264.25
15	155.30	183.12	210.94	238.75	266.57
20	157.62	185.44	213.25	241.07	268.89
25	159.94	187.76	215.57	243.39	271.20
30	162.26	190.07	217.89	245.71	273.52
35	164.58	192.39	220.21	248.02	275.84
40	166.89	194.71	222.53	250.34	278.16
45	169.21	197.03	224.84	252.66	280.48
50	171.53	199.35	227.16	254.98	282.79
55	173.85	201.66	229.48	257.30	285.11

YARD BRAKEMAN (HELPER) RATES

As of July 1, 1999

Basic Day - \$141.96

Pro-rata: Hour	\$17.7450	Overtime: Hour	\$26.6175
Minute	0.2958	Minute	0.4436
5-Minutes	1.4788	5-Minutes	2.2181

Overtime Table

Min.	8 Hrs.	9 Hrs.	10 Hrs.	11 Hrs.	12 Hrs.
0	141.96	168.58	195.19	221.81	248.43
5	144.18	170.80	197.41	224.03	250.65
10	146.40	173.01	199.63	226.25	252.87
15	148.61	175.23	201.85	228.47	255.08
20	150.83	177.45	204.07	230.68	257.30
25	153.05	179.67	206.28	232.90	259.52
30	155.27	181.89	208.50	235.12	261.74
35	157.49	184.10	210.72	237.34	263.96
40	159.70	186.32	212.94	239.56	266.17
45	161.92	188.54	215.16	241.77	268.39
50	164.14	190.76	217.38	243.99	270.61
55	166.36	192.98	219.59	246.21	272.83

SWITCHTENDER RATES

As of July 1, 1999

Basic Day - \$135.32

Pro-rata: Hour	\$16.9150	Overtime: Hour	\$25.3725
Minute	0.2819	Minute	0.4229
5-Minutes	1.4096	5-Minutes	2.1144

Overtime Table

Min.	8 Hrs.	9 Hrs.	10 Hrs.	11 Hrs.	12 Hrs.
0	135.32	160.69	186.07	211.44	236.81
5	137.43	162.81	188.18	213.55	238.93
10	139.55	164.92	190.29	215.67	241.04
15	141.66	167.04	192.41	217.78	243.15
20	143.78	169.15	194.52	219.90	245.27
25	145.89	171.26	196.64	222.01	247.38
30	148.01	173.38	198.75	224.12	249.50
35	150.12	175.49	200.87	226.24	251.61
40	152.24	177.61	202.98	228.35	253.73
45	154.35	179.72	205.10	230.47	255.84
50	156.46	181.84	207.21	232.58	257.96
55	158.58	183.95	209.32	234.70	260.07

