

YARD CONDUCTOR (FOREMAN) RATES
AS OF DECEMBER 1, 2004

UTU

BASIC DAY: \$172.02

PRO-RATA: HOUR	\$21.5025	OVERTIME: HOUR:	\$32.2538
MINUTE	0.3584	MINUTE:	0.5376
5-MINUTES	1.7919	5-MINUTES:	2.6878

OVERTIME TABLE

<u>MIN</u>	<u>8 HRS.</u>	<u>9 HRS.</u>	<u>10 HRS.</u>	<u>11 HRS.</u>	<u>12 HRS.</u>
0	172.02	204.27	236.53	268.78	301.03
5	174.71	206.96	239.22	271.47	303.72
10	177.40	209.65	241.90	274.16	306.41
15	180.08	212.34	244.59	276.84	309.10
20	182.77	215.02	247.28	279.53	311.79
25	185.46	217.71	249.97	282.22	314.47
30	188.15	220.40	252.65	284.91	317.16
35	190.83	223.09	255.34	287.60	319.85
40	193.52	225.78	258.03	290.28	322.54
45	196.21	228.46	260.72	292.97	325.22
50	198.90	231.15	264.41	295.66	327.91
55	201.59	233.84	266.09	298.35	330.60

YARD BRAKEMAN (HELPER) RATES
AS OF DECEMBER 1, 2004

UTU

BASIC DAY: \$165.01

PRO-RATA: HOUR	\$20.6263	OVERTIME: HOUR:	\$30.9394
MINUTE	0.3438	MINUTE:	0.5157
5-MINUTES	1.7189	5-MINUTES:	2.5783

OVERTIME TABLE

<u>MIN</u>	<u>8 HRS.</u>	<u>9 HRS.</u>	<u>10 HRS.</u>	<u>11 HRS.</u>	<u>12 HRS.</u>
0	165.01	195.95	226.89	257.83	288.77
5	167.59	198.53	229.47	260.41	291.35
10	170.17	201.11	232.05	262.99	293.93
15	172.74	203.68	234.62	265.56	296.50
20	175.32	206.26	237.20	268.14	299.08
25	177.90	208.84	239.78	270.72	301.66
30	180.48	211.42	242.36	273.30	304.24
35	183.06	241.00	244.94	275.88	306.82
40	185.64	216.58	247.52	278.46	309.39
45	188.21	219.15	250.09	281.03	311.97
50	190.79	221.73	252.67	283.61	314.55
55	193.37	224.31	255.25	286.19	317.13

SWITCHTENDER RATES
AS OF DECEMBER 1, 2004

UTU

BASIC DAY: \$157.71

PRO-RATA: HOUR	\$19.7138	OVERTIME: HOUR:	\$29.5706
MINUTE	0.3286	MINUTE:	0.4928
5-MINUTES	1.6428	5-MINUTES:	2.4642

OVERTIME TABLE

<u>MIN</u>	<u>8 HRS.</u>	<u>9 HRS.</u>	<u>10 HRS.</u>	<u>11 HRS.</u>	<u>12 HRS.</u>
0	157.71	187.28	216.85	246.42	275.99
5	160.17	189.74	219.32	248.89	278.46
10	162.64	192.21	221.78	251.35	280.92
15	165.10	194.67	224.24	253.81	283.38
20	167.57	197.14	226.71	256.28	285.85
25	170.03	199.60	229.17	258.74	288.31
30	172.50	202.07	231.64	261.21	290.78
35	174.96	204.53	234.10	263.67	293.24
40	177.42	206.99	236.56	266.13	295.71
45	179.89	209.46	239.03	268.60	298.17
50	182.35	211.92	241.49	271.06	300.63
55	184.82	214.39	243.96	273.53	303.10