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International Association of Sheet Metal, Air, Rail and Transportation Workers

#### HOLLYWOOD, FLA., REGIONAL MEETING

# Transportation, Sheet Metal converge with joint session



SMART Transportation Division President John Previsich, center, addresses both Transportation Division members and attendees of the Sheet Metal Business Agents Conference Aug. 6 at the Hilton Diplomat Resort in Hollywood, Fla. At left is SMART House Counsel Donna Silverman, while to the right of Previsich are General President Joseph Sellers Jr. and General Secretary-Treasurer Rich McClees.

### Previsich tells attendees U.S. labor at critical juncture after Janus

HOLLYWOOD, Fla. — Transportation Division President **John Previsich** looked to the recent past to point the way to the future at a critical point in United States labor history.

In opening remarks Aug. 6 to the International Association of Sheet Metal, Air, Rail and Transportation Workers' first combined educational meeting at the Hilton Diplomat Resort in Hollywood, Florida, Previsich reflected on the status of the coordinated bargaining unit's national rail agreement talks that appeared to be at a standstill last summer.

# MORE ON THE REGIONAL MEETINGS: PAGES 3, 6-8.

At the time, a declaration of an impasse was likely at the next meeting between the rail labor unions and the carriers and a Presidential Emergency Board would convene, Previsich said.

But the potential impasse was broken at the next meeting with the carriers willing to negotiate, and Previsich has an inkling of what played a big part: unity. Previsich appeared at the Sheet Metal Business Agents Conference in Vancouver last year and said that might have changed the tide.

"I told the Sheet Metal brothers and sisters in the room that when the time came, and that we had to look at a Presidential Emergency Board, I said I didn't want 65,000 Transportation Division members calling the White House. I wanted 200,000 SMART members calling the White House," Previsich said.

"Every brother and sister stood up Continued on Page 3

#### MEMBERS AFFECTED BY FLORENCE NEED OUR HELP! Page 5



In this image courtesy the Federal Emergency Management Agency Facebook page, rescue workers assist victims of Hurricane Florence in North Carolina.

### Procedures for fall elections announced

SMART Transportation Division members are reminded elections are scheduled for this autumn, with nominations to be taken in October and elections

MORE

**ONLINE:** 

conducted in November.

Locals
must solicit for the
nomination of
candidates in
October
to run for
the fouryear local
commit-

Additional resources and guidance about elections are available on the S&T Tools page under the "Elections" subhead on

the SMART

TD website.

tee of adjustment (LCA) offices described by SMART Constitution Article 21B, Sec-

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#### **Inside this issue of SMART TD News**

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# **Around the SMART TD**

#### **GCA-256 Canadian Pacific (Soo Line)**

General Chairperson

Christopher Bartz reports that negotiations with Canadian Pacific have resulted in a successfully ratified contract for yardmasters under GO 256.

The six-year agreement, effective July 1, runs through Dec. 31, 2021.

Negotiations began in midspring 2016 with the assistance of former Vice President **James Cumby** before Vice President **Jeremy Ferguson** stepped in on April 20 to help achieve a tentative agreement.

"We were able to gain an additional 1 percent possible raise in years 2020 & 2021 depending on the RTMs (Revenue Ton Miles)," Bartz reported.

During negotiations, Bartz reported the following were achieved for members:

- Four Sadie Hawkins Days replacing the previous single day, which Bartz said allows up to four moves per year:
- Company match stock pro-

- gram with a 33 percent carrier match with fully vested after two years up to a max of 6 percent;
- Back pay from Jan. 1, 2016, to July 1, 2018;
- Semi-monthly extra board guarantee from a monthly guarantee.

In return, Bartz said, members went from a 10-day bump to a 48-hour bump, and members will have to enroll in the carrier's electronic grievance claims program.



Alaska Railroad conductor Harry Ross, center, poses with his onboard crew in this picture courtesy of Glenn Aronwits of GA Digital Photos.

# 'Singing conductor' reaches his coda with Alaska RR

Fifty-year railroad veteran **Harry Ross**, 72, hung up his conductor's cap for the last time this month. Hiring out in early 1968 as a student brakeman with Alaska Railroad (ARR), Ross held many different positions over the years, becoming a full-fledged brakeman in 1970, then a conductor in 1971. From 1979 to 1984, he oversaw train operations in ARR's Anchorage Yard, first as a yardmaster trainee and then later as a yardmaster. In 1985, Ross returned to his former position and took on the duties of brakeman/conductor – a position he's held ever since.

Ross, a member of Local 1626 since 1975, broke down the color barrier at ARR; he was the first African-American brakeman and conductor to be hired there. Ross told Alaska Public Media that he applied for two transportation jobs in 1968, one with Western Airlines and the other with ARR. He said Western Airlines turned him down for the job because of his voluminous hair.

"They didn't give me any option of cutting it," Ross told the Los Angeles Times.

The attitude of ARR management was much different, he said. "As long as I put that hat on and did what I had to do, it was all good."

Working for the railroad was not without its trials. Ross told Alaska Public Media that he faced adversity on the job from day one.

"I had a lot of people that I worked with, that did not want to work with me only because of the color of my skin. And, of course, that didn't bother me because I've always been a people person, and I figured one way or another I was gonna win them over," he said. "One by one, I did, and there were some, of course, I didn't. And it's not gonna change those people, that's just the way they are."

After 50 years on the railroad – most of it as a conductor (he's been one for roughly 41 years) – Ross has had an interesting career and life to say the least. Known as the "singing conductor," Ross went above and beyond in treating passengers to a memorable experience, singing blues songs on the Coastal Classic train route.

"It's just an amazing job. I really love working passenger trains. I love working with people. I love showing people what Alaska's about and what I'm about," Ross told the Times.

Continued on Page 3

#### Local 1703, Knoxville, Tenn.

Alternate Vice President Bus — East **Alvy Hughes** reported that Local 1703 ratified a three-year agreement with First Transit on July 28.

The new contract, which runs from July 1 of this year to July 1, 2021, consists of reimbursement for CDLs, an increase in company contributions to healthcare insurance, additional personal day, MLK Day, and a wage increases of 4 percent per year of term, retroactive from July 1. The membership also receives a better bidding procedure with no new work rule changes.

"Brother **Heath Harper**, general chairperson, and Vice Chairperson **Dallas Jones** worked tirelessly for the membership to bring the best agreement to the members," Hughes said.

Members of Local 1703 provide transportation for the University of Tennessee, which has a 910-acre campus that serves more than 28,000 students.

#### Local 407, Charleston, S.C.



**Lynn B. Thompson** retired Aug. 1 from Norfolk Southern, Thompson, 61, joined the union Jan. 1, 1979.

#### Local 1582, Albany, N.Y.

Wes Wohl, past local president and Local 1582 Adirondack Trailways Committee member, got his 2-million-mile safety award in May.



Wohl

#### Local 898, Boston, Mass.



Dave Stevenson, local secretary, and Cole Czub, vice local chairman, brought pizza and water and walked the picket line Aug. 2 in support of locked-out union workers in Lowell, Mass.

#### Local 1344, Mandan, N.D.





Members joined local members of the BLET and TCU/IAM-Carmen's Division to show off their brand new float promoting rail safety and two-person crews before the big fourth of July parade in Mandan. North Dakota U.S. Sen. Heidi Heitkamp (D), the prime sponsor of S.2360, the federal two-person crew bill, stopped by.

#### President Previsich says labor in U.S. at a critical point after high court's decision in Janus v. AFSCME

Continued from Page 1

and pledged their support. I would like to think that support, that word, that message, went – maybe to the White House. It went somewhere good, because at the very next session immediately after that meeting in Vancouver, the railroads came into the room and started negotiating."

Within a month, a contract offer was on the table that was ratified Dec. 1, 2017, by four out of five TD members, Previsich said.

"It was the support of everyone in that room that made that happen," he said.

Establishing that unity, not only within SMART, but among all labor organizations nationwide, and education efforts will be key in the aftermath of the attack on labor in the form of this summer's Janus decision by the U.S. Supreme Court.

"There are forces out there that want to reset the entire playing field. They want to move the goalposts to a place that we can't get to. They started with Janus," Previsich said.

The Janus decision nullifies the ability of public-sector unions to collect what are known as maintenance fees from "free-riders" — those people who take advantage



"This is really a cliff-side point in labor history. I can't stress strongly enough how important it is that we motivate our members to get out there to preserve the labor movement. We can't forget our paychecks. We can't forget our pensions, our benefits and our families."

Transportation Division President John Previsich

SMART Transportation Division President John Previsich addresses the audience at the opening session of the Transportation Division regional meeting Aug. 6 at the Hilton Diplomat Resort in Hollywood, Fla.

of union membership benefits but do not pay for them.

"It's not going to be fatal to our organization, but it could have a severe impact on other organizations," Previsich said.

Public-sector unions that protect government employees will be most affected, but that doesn't mean that those anti-union forces will stop at just that single victory in an ultimate goal to crush labor in the U.S.

"The next step is to private employers and there are already efforts to start that happening," Previsich said. "They create a dispute here, a dispute there, get some conflicting court decisions and boom, it bubbles up to the Supreme Court."

With a second Supreme Court vacancy to be filled by the Trump administration, 150 years of U.S. labor history that workers fought and died for is under attack and in jeopardy, Previsich said.

That means that union members — all of them — need to act.

"We can no longer sit back and let somebody else take care of our business. We have to take care of it," Previsich said. "We have to stand united, not only within, but with labor organizations in the country. We need to talk to our friends, our relatives, our neighbors and everybody we encounter in the grocery store and let them know the labor movement is an honorable movement.

"It's the foundation of America, and if they start beating back the unions, they're going to beat back every employee in any form whether they're unionized or not ... we can't let it happen."

The key to stopping the attack will be individual action and spreading the word, member-to-member, about the importance of the Novem-

ber mid-term elections, Previsich said.

"This is really a cliff-side point in labor history. I can't stress strongly enough how important it is that we motivate our members to get out there to preserve the labor movement," he said. "We can't forget our paychecks. We can't forget our pensions, our benefits and our families.

"We need to make sure our members are educated on everything that is important to the cause, the movement, the preservation of the labor lifestyle that comes about as the result of unions and the hard work that they've been doing for 150 years."

An election victory over right-to-work-for-less legislation in Missouri on Aug. 7 was a step in the right direction.

"We sent a message that was heard loud and clear," Previsich said at the closing session. "It was a message that we need to send again in November and we need to make sure everyone remembers that — keep it going."

The Hollywood, Fla., meeting was the first time since the formation of SMART that both a TD regional meeting and a Sheet Metal business agents conference were in the same location.

## Janus: 'an attack on all unions, not just public sector unions'

HOLLYWOOD, Fla. — SMART Transportation Division General Counsel **Kevin Brodar** minced no words Aug. 7, when describing the 5-4 Janus v. AFSCME decision written by United States Supreme Court Justice Samuel Alito that was released this summer.

"His hate and loathing — and that's being kind — for unions and working people drips from every page of this opinion, if that's what you want to call it — an opinion," Brodar said. "It's less an opinion but more a right-wing manifesto as to how to eliminate unions."

The 45-page Janus ruling taking away the ability of unions in the public sector to collect agency fees from "free-riders" was an important topic at SMART TD's Hollywood, Fla., regional meeting. In the com-

"(Janus) is an attack on every one of you who goes out and does the hard work of defending the members, who goes out and does the hard work of standing against the tide of the carriers, who goes out and does the hard work of the long and tedious hours."

bined opening session with Sheet Metal and TD sides in attendance, SMART General President **Joseph Sellers Jr.**, General Secretary-Treasurer **Rich McClees** and TD President **John Previsich** all mentioned

**General Counsel** 

Kevin Brodar



the precedent-destroying case.

Brodar, during the opening session of the regional meeting's sec

sion of the regional meeting's second day, went into even more detail on the ruling.

"What Justice Alito tries to sell

here is the two-century-old idea that unionism is just an excuse for legalized extortion," Brodar said, holding up a printed copy of Alito's opinion. "This case is an attack on working people. It's an attack on all unions, not just public-sector unions. It's an attack on this union.

"This is an attack on every one of you who goes out and does the hard work of defending the members, who goes out and does the hard work of standing against the tide of the carriers, who goes out and does the hard work of the long and tedious hours."

Big-moneyed interests and industries have exacted a toll on workers throughout history – in injuries, blood, and in some cases, human lives, Brodar said. In the early days

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#### The 'Singing conductor' of Alaska Railroad, a member of Local 1626, reaches coda after 50 years

Continued from Page 2

Ross was featured on the Discovery Channel's Destination America series, "Railroad Alaska" for two seasons. (Railroad Alaska began in 2013 and ended in January 2016.) Ross was featured on the show, starting in season two and is credited with being in 10 episodes during seasons two and three.

"A lot of people see that, and they want to take pictures with me," Ross told the LA Times.

Outside of work, Ross enjoys riding his Harley-Davidson motorcycle and is a part of a soul dance band called The Diamonds of Alaska in which he sings and plays percussion.

Alaska Railroad celebrated Ross' 50th work anniversary in March. Ross, and another 50-year

veteran, carman writer/inspector Charles R. Dillard Jr., both received 50-year service pins and letters of recognition. Both had dining cars named after them, and Dining Coach 401 is now The Harry Ross Coach on the Coastal Classic train, which runs from Anchorage to Seward, Alaska.

SMART TD congratulates Ross on his honors and wishes him well in his retirement.

#### **SMART GENERAL PRESIDENT'S COLUMN**

# November is approaching — are you registered?

As we head into the critical path of this election cycle, it's easy to get caught up in the noise — now, more than ever. Which makes it even more important to go back to the basics and remember who and what we are voting for.

We vote to protect our common interests, pocket-book issues, dignity and peace of mind when it comes to the health of our families, retirement and pensions. We vote to improve safety conditions and to ensure politicians invest the resources to make it happen



By Joseph Sellers Jr.

so that each one of us comes back home safe and secure to our families. When our livelihood is attacked by anti-labor politicians or policy, we mobilize and fight back at the ballot box. Just ask the workers who organized and overturned a right-to-work law through a ballot referendum in Missouri

when far-right politicians and big business tried to rig the system on the backs of workers and at the expense of our working families.

These attacks are happening across the country, and they're not done yet. That's why elections matter. To fight back, union families, their friends, neighbors and others will need to get the word out and educate other members on the issues that are most important to the union. We need to roll our sleeves up and make sure that we, at every level of our organization, are champi-

oning the issues that matter most to our jobs and our families and that we are empowering people to head into the voting booth armed with the best information and it begins with being registered to vote!

This election cycle, let's honor all working families by pledging to vote. It's our generation's turn to ensure the sacrifices and successes of previous generations of workers are continued. Register to vote on behalf of workers, our families, on behalf of our union, your local, and on behalf of the

good and the welfare of our members and our communities.

With our heart and with our hard work, SMART families will win in November. Text VOTE SMART to 21333 (message and data rates may apply) to make sure you are prepared for Election Day. Be safe!

Fraternally,

Joseph Sellers Jr.

Joseph Sellers Jr. SMART General President

### **Bus Department News**

A message from your Bus Department leadership

To all members of SMART:

Sisters and brothers, this year has almost passed us by. A lot has happened and both of our regional meetings are done. Attendance at the meetings was great this year. A lot of networking, training and communication took place between our elected officers and the membership.

As the year comes to a close, we are gearing up for the elections of our local committees of adjustment and local dele-

gates. This is the time to elect your officers. Please get involved in this process. Remember, the person who gets elected works for you, you ARE the union. Be sure to pick the right person for the

This is the time to elect your officers. Please get involved in this process. Remember, the person who gets elected works for you, you ARE the union.

open positions to keep your local running "SMART."

First Student school bus Local 1909 in Gardena, Calif., is up and running. Local officers have been elected, trained and put in place. Their first meeting will be Oct. 3.

The Bus Department is also working very hard to get a contract for Coach U.S.A. in Anaheim, Calif. We have the contract about 75 percent done and are now working on hammering out the last part. The negotiating team is being led by Bus Vice President Calvin Studivant.

We have just finished working with General Chairperson **Gordon Harris** and his team on a new contract for Coach U.S.A. in suburban New Jersey. The contract is in the process of being ratified by membership.

We are also working on a contract for Micro Transit. We are working with General Chairperson **John Ellis** (GO 875) from



Reddy

Metro in Los Angeles.
Other projects that we are working on are keeping the membership informed about the Janus v. AF-SCME case and passing on information on the impor-

tance of unions.

Operator assault has

risen around the country. We are working around the clock on this matter. It has been a long-term issue and, until recently, has not been given much attention via social media or the news. The payout from companies is very high, motivating them to find inventions to protect their operators. I am confident that more protection will be provided for our membership in the very near future. Most operator assaults take place over fare disputes. The payment of fares can be switched to a different system, similar to light rail or by having the operator in a compartment separate from the public. Converting buses over to this type of fare system or separating the operators completely should take care of 99 percent of the assaults on operators. If any of our members have any suggestions, please contact the Bus Department and give us your input on what can be done to better protect bus operators.

Here's a reminder to always put safety first. Make sure you get proper rest and always allow enough time to arrive at work. Do NOT rush, speed or cut corners to arrive on time. Remember, many lives are in your hands, so please put safety first.

Until next time, God bless America and all of us

Adhi Reddy SMART TD Bus Vice President 216-287-9324 areddy@smart-union.org

#### **AVIATION NEWS IN BRIEF**

### Single-pilot cargo crew provision in FAA bill infuriates pilot unions

In a move that has infuriated pilots and their unions, Congress has included allocations for research and implementation of single-piloted all-cargo flights into H.R. 4, the FAA reauthorization funding bill now under consideration.

Section 744 of the bill establishes a "research and development program in support of single-piloted cargo aircraft assisted with remote piloting and computer piloting" in conjunction with NASA and other relevant agencies.

On Aug. 1, unions representing the pilots of nearly 50 commercial airlines joined together at the 64th Air Safety Forum hosted by the Air Line Pilots Association, Int'l (ALPA) to express their opposition of what they're calling a "dangerous set of provisions" added to the FAA reauthorization bill.

"ALPA adamantly opposes FAA Reauthorization Section 744 and will continue to use every resource we have to ensure that this anti-safety provision is not enacted," wrote ALPA President Captain Tim Canoll in a joint press release with six other unions.

H.R. 4 passed in the House of Representatives 393 – 13 on April 27. The bill now sits in the Senate where it has been placed on Legislative Calendar No. 401.

### FAA declines to regulate legroom, seat width on airlines

The Federal Aviation Administration (FAA) was ordered by a judge in 2017 to address the issue of airlines shrinking the sizes of seats and legroom in order to add more seating on planes. The FAA has responded by ruling that seat shrinkage does not affect passenger safety and so they will not be setting limits on legroom or seat width.

"The FAA has no evidence showing that current seat dimensions hamper the speed of passenger evacuation, or that increased passenger size creates an evacuation issue," an FAA spokesman told MarketWatch. "During an evacuation, passengers stand up in just a few seconds, which is less time than it takes for emergency exits to begin functioning and for the line that begins forming in the aisle to clear."



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#### **SMART TRANSPORTATION DIVISION PRESIDENT'S COLUMN**

### Florence disaster gives us a chance to aid others

Hurricane Florence was a Category 1 storm, but do not tell that to the people whose homes were devastated by the flooding it caused.

You may have seen the media coverage coming out of the mid-Atlantic states -Florence dropped astonishing amounts of rain over North Carolina and elsewhere as it took three days to creep through the state.

As this piece was being written, damage estimates were still being calculated. When those are completed, they will likely be in the millions, more probably billions. Those early reports also said that 14 lives were lost. That toll also may tragically rise.



By **John** Previsich

In the immediate aftermath of this storm, we knew of at least two Transportation Division members who had lost everything in the southeastern portion of the state where the storm made landfall.

North Carolina State Legislative Director Ron Ingerick has been keeping us apprised of the catastrophe, and sadly the number of people who require assistance to recover from the storm -

members and non-members alike - in his state and in other states will grow.

The prime force behind our union is the notion of solidarity — pulling together for the benefit of all members in the face of opposition.

Usually that opposition comes in the form of humanrelated entities: carriers or big businesses trying to take advantage of workers' efforts in the name of profit.

Here we have opposition in the form of a gigantic storm that has inundated a region where we have thousands of brothers and sisters, destroying the place that they called

Days after the storm, relief

efforts were in process on the and donate to: local level, being spearheaded by Ingerick and also by Chris Fly, out of Local 1106 in Rocky Mount, N.C. Their efforts and the efforts of people all around the nation will help rebuild in the storm's aftermath.

But more help will be needed, and in the spirit of solidarity and unity, I ask the membership of the Transportation Division to pull together to assist our brothers and sisters.

Please rise to the occasion once again, as we did a year ago when the nation was struck by hurricanes Harvey, Irma and Maria.

Please give what you can

#### **SMART TD Disaster Relief Fund**

24950 Country Club Blvd., Suite 340 North Olmsted, OH 44070-5333.

With your help, we can make the task of starting over a little less daunting for those affected by Florence. Thank you.

In solidarity,

John Previsich President, Transportation Division

# State Watch

#### **News from SMART TD State Legislative Boards**

## Florida board hosts legislative guests at Hollywood meeting

HOLLYWOOD, Fla. - The Florida State Legislative Board invited two Florida state politicians to address attendees at the August regional meeting. While there, both pledged to continue their advocacy for labor while thanking members for their support.

State Rep. Joe Geller (D – Dist. 100) said that an inhospitable political climate at the moment in the Florida Legislature won't deter him from fighting against anti-labor policies in Tallahassee.

"I'm one of the people in Tallahassee who doesn't make any bones about where I stand," he said at the Aug. 6 lunch break. "I'm pro-union. I'm pro-labor. I stand with working men and women because working men and women are who built this country.

Geller said better wages, a support system for the impoverished, improved workplace safety and aid to public schools came as a result of the labor movement's efforts.

"Labor is what made this country what it is today, and we all need to stand together with the labor movement, and I always will," he said.

Geller, a former mayor and former Miami-Dade County Democratic Party chairman, said it's easy to identify those who oppose labor they constantly look to cut those things that unions

have clawed and fought to achieve.

"There is no mistake that there is an assault on the rights of working men and women around our country and right here in this state. We've got to stand up and all stand together — link our arms together as men and women and stand for the rights for working people, especially to organize and be treated fairly," he said.

The U.S. Supreme Court's Janus v. AFSCME decision in June is one example of this assault, and things will need to be done legislatively to fix the damage done by the decision as well as to further protect workers.

"If we don't stand with each other, we're not going to be able to withstand this right-wing assault on working men and women that happens in so many ways," Geller said. "Don't feel like you're alone. There's plenty of us out there who see what they're trying to do and won't stand for it.

"We will not quietly go along with these plans to undermine working men and women and their chosen labor organizations. We're here to fight, and we need everybody to stand together and fight this fall in the most important mid-term election that this country has ever seen."

State Sen. Jose Javier Rodriguez (D - Dist. 37) began



Florida state Rep. Joe Geller (D - Dist. 100) delivers his speech Aug. 6 during the Hollywood, Fla., regional meeting as TD Vice President John England and TD President John Previsich applaud at right.

his speech at the Aug. 7 opening session with a message of thanks to members.

"Thank you for staying active in your union, staying informed, for volunteering, for voting," Rodriguez said.

At the state level in Florida, he said legislation to improve safety conditions for rail workers and bus operators is a priority, but it's been difficult to make progress.

"I wish there was more that we could do in our current political climate to move the needle," Rodriguez said. "In the Legislature, it's mainly just been about holding the line against some of the attacks that Mr. Brodar had been talking about."

SMART Transportation Division General Counsel Kevin Brodar spoke immediately before Rodriguez



shakes Florida state Sen. Jose Rodriguez's hand after Rodriguez addressed attendees at the regional meeting on Aug. 7.

TD President

John Previsich

about the Janus decision (see Page 3).

Rodriguez's mother was a union nurse, and he saw the benefits that came from union membership growing up and later as a labor attorney when cases involving worker safety and workers' rights came up.

But there are deep-pocketed interests that aren't even allowing labor-related issues to be placed on the Legislature's agenda, Rodriquez said.

"We really need to change the political culture, the political climate," he said.

Geller and Rodriguez both took time to acknowledge the work of Florida State Legislative Director Andres Trujillo, who, along with Legislative Vice Chairperson Eduardo Guillen and Local 1138 Secretary & Treasurer Terry Hobbs, served as the local committee for the Hollywood, Fla., meeting.

# 2018 Seattle and Hollywood, Fla., regional meetings photo recap



From left, James McPherson III of Local 1589, Graham Norris (facing camera) of Local 1741, Sharon Chappill of Local 1741, and Mary Sells and Lenore Young, both of Local 23, participate in an exercise during a Bus Department workshop at the Seattle regional meeting.



Jeremy Klein, legislative representative for Local 1168 (Clovis, N.M.), shows off the new SMART TD polo shirt he bought from the American Products booth at the Seattle regional meeting.



Mike Vega, left, scans the QR code of a member's name badge after a workshop about the Railway Labor Act on July 3 in the Westin Hotel in Seattle.

### Locals 202 and 238 win drawings for regional meeting admissions

As part of the regional meeting mentary registration packages for Certificate of Achievement program, members can attain a bronze, silver or gold level based on workshops completed. Locals whose members attain the gold level are automatically entered into a drawing to win five compli-

the following year's regional

The Seattle drawing winner was Local 202 Chairperson John **Schwonik**, and the Hollywood winner was Jeremy Hansen, Local 238's legislative rep.



Jerzy Maciakiewicz, a member of Local 161 (Seattle, Wash.) awaits passengers for the Puget Sound whale-watching tour July 1 outside the Westin Hotel in Seattle. He has been a bus driver for more than 50 years.



The track of Seattle's famous monorail runs right



past the Westin Hotel, background, which hosted one of the two SMART TD regional meetings this



National Legislative Director John Risch got this picture of an alligator during the Aug. 5 air boat tour of the Everglades for attendees of the Holly-



From left, KC Donner, local trustee of Local 1238 (Vancouver, Wash.), Phil Richards of Local 730 (Great Falls, Mont.) and local chairperson of LCA-001, and Jeromy Bellinger, president of Local 1238, chat between workshops at the Seattle meeting.



Yvonne Hayes, local chairperson of LCA-851A and a member of Local 1138 (Miami, Fla.) who also serves as the rail labor representative to the Federal Emergency Management Agency, gives a presentation about hazardous materials to the SMART Transportation Division Auxiliary workshop Aug. 7 at the Hollywood, Fla., meeting.



Jake Thompson, legislative representative of Local 1313 (Amarillo, Texas), left, signs up to contribute to UTU PAC with Georgia Legislative Director Matt Campbell on Aug. 6 at the Hollywood meeting.



TD President John Previsich, left, talks with David Stinsman, legislative representative of Local 1594 (Upper Darby, Pa.), after the Aug. 7 morning session in Hollywood, Fla.



Members listen to the presentation during the workshop on "Legislation. Regulation and Politics in Challenging Times" on Aug. 6 at the Hollywood, Fla. meeting.

#### San Diego to host the 2019 regional meeting

SMART Transportation Division President John Previsich has announced the location of 2019's regional meeting.

The Hilton San Diego Bayfront, the site of the 2014 SMART TD convention, will welcome SMART TD July 1 to 3, 2019. San Diego will be the lone regional meeting because it is a convention year.



The Hilton San Diego Bayfront will host the lone regional meeting for SMART TD in 2019.

#### Seattle and Hollywood photo recap continued ...



Billy Moye, left, a Human Rights Committee coordinator and general chairperson GCA-CSX (Seaboard Coast Line) and Chad Yokoyama, local chairperson of LCA-BNSF (Engineers) and the newest Human Rights Committee coordinator, chat while stationed at the committee's table at the Seattle meeting.



Participants and attendees of the Bus Department's workshop on legislation and bus operator assault gathered Aug. 8 after the workshop's conclusion to take part in a group photo in Hollywood, Fla.

#### Local committees lend support at the regional meetings



The Seattle regional meeting local committee was, from left, Washington State Legislative Director Herb Krohn, Assistant State Legislative Director Steve Mazulo and Darren Volland, legislative representative of Local 426 (Spokane, Wash.).



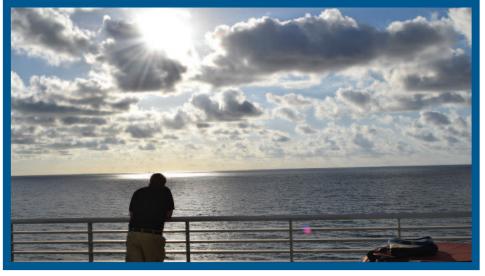
Members of the local committee for the Hollywood, Fla., meeting were, from left, Terry Hobbs, secretary & treasurer of Local 1138, Eduardo Guillen, legislative vice chairperson of Local 1138 and Florida State Legislative Director Andres Trujillo (in background).



Anthony Petru, coordinator of the SMART Transportation Division Designated Legal Counsel, attended the Aug. 5 Everglades swamp airboat tour in conjunction with the Hollywood meeting, and got this photo of a dragonfly



Todd Kester, legislative representative for Local 324 and legislative secretary of LO 054, talks to U.S. Rep. Suzan DelBene (D.-Wash.) after she spoke at the opening session of the Seattle regional meeting July 2.



Lane Winters, legislative representative of Local 586 (Willard, Ohio), watches the sun come up before the start of the Aug. 7 sessions at the Hollywood, Fla., meeting. He is a candidate for the Ohio House of Representatives District 2 seat in the November election.

#### General counsel: Janus decision is an attack on all unions, not just those in the public sector

Continued from Page 3

of the labor movement, workers' efforts to organize sometimes were met with armed responses intended to put down their resistance.

"No matter how many people were killed, however, the industrialists and the right-wingers and the conservatives and the business interests could not kill the idea of unions," Brodar said. "They could not kill the cause because the cause is a righteous cause ... You are the heirs to that fight."

Those same forces that tried to suppress unions in the past exist today in the form of union foes such as Alito, the Koch brothers, the Feder-

alist Society and other billionaire backers, Brodar said. This time, those enemies of labor are playing a long game with the Janus ruling being one step in their attempts to kill unions.

"Their new tactic is death from strangulation. They hope to dry up the union funds until the unions can no longer function and they just disappear and go away," Brodar said.

The Janus decision "is essentially a green light for people to freeload" from public-sector unions, he said, and private-sector unions likely will be next to be targeted.

"Look at the people sitting next to you. This affects your brothers and sisters in this room, in this union today, tomorrow," Brodar said. "If you

don't think they are coming for the private sector, wake up and smell the coffee. That's the next thing that is going to happen."

Members will have to make a choice to fight back to preserve that which gives them a middle-class lifestyle, Brodar said. They can do that by educating their fellow members, their friends, neighbors and anyone else they can about what these anti-union forces are trying to accomplish through stacking the courts, trying to get right-to-work-for-less laws and other means.

"It's up to us to respond. We can't sit back, because if we do, we will disappear," Brodar said. "We need to go out and educate every member every day, every way."

### Rules about distribution of campaign materials are issued

The SMART Transportation Division elections set for this autumn have generated questions concerning the distribution of campaign material. The following information addresses questions posed by those considering running for office who wish to obtain membership lists for use in campaigning.

Under U.S. Department of Labor rules, all candidates running for union office have a right under the law to have campaign literature distributed to the membership by the union at the

candidate's expense. The union must honor requests for distribution of literature to all members in good standing.

A member need not be formally nominated to be entitled to distribute campaign literature.

Campaign material must be mailed out by the Local Secretary, Treasurer or Secretary & Treasurer upon request but must be furnished in envelopes which are already stuffed, sealed and with proper postage affixed. Each candidate must be treated equally with respect to the cost of distributing campaign literature. There is no requirement that the union distribute literature free of charge. However, if a union distributes any candidate's literature without charge, all other candidates should be notified that they are also entitled to have their literature distributed without charge.

If it is discovered that a candidate has used a "personal" mailing list which was created or obtained as a result of the candidate (or a sup-

porter) serving as an officer or in a union job, the list should be made available to all other candidates.

A union may not limit the number of mailings which a candidate is permitted to make.

A union may require candidates to pay in advance for campaign literature distributions, if such requirement is applied uniformly to all candidates.

A union may not regulate the contents of campaign literature it is asked to distribute and may not require that

Continued on Page 11

#### Procedures for this autumn's elections have been released by Transportation Division office

Continued from Page 1

tion 81. Each LCA must elect a local chairperson, at least one vice local chairperson, and an LCA secretary (not to be confused with the local secretary or local secretary & treasurer). Those eligible to hold office in an LCA must hold seniority in one of the crafts represented by the LCA.

Also this autumn, elections are to be held to pick the delegate and alternate delegate who will represent Transportation Division locals at the SMART Transportation Division convention, which immediately precedes the SMART general convention. Locals entitled to additional delegates to represent them at the general convention will elect those additional delegates in June 2019.

On properties where there are fewer than three locals, 2018 is also the year when the general chairperson is to be elected by mail referendum election, as per SMART Constitution Article 21B, Section 82.

At many bus locals, as well as at locals with short lines, the local chairperson may also be considered a general chairperson. In such instances, the chairperson must be elected by mail referendum election this autumn.

In addition, any existing local vacancies should be addressed during these elections.

Local secretaries and secretary & treasurers should take steps now to ensure their records reflect accurate membership listings and mailing addresses.

As per the Constitution's Article 21B, Section 57, nomination meetings must be held in October, with election tabulations conducted in November. Winning candidates generally will assume their offices on Jan. 1, 2019. Those filling a

vacancy take office immediately.

**SMART Constitution Article** 21B, Section 58, contemplates an installation ceremony for officers named in Article 21B, Section 56. Those elected officers who must present themselves at a regular or special meeting for installation within 60 days following their election include president, vice president, secretary, treasurer (or secretary & treasurer) and trustees. Section 58 does not apply to LCA officers, delegates, alternate delegates, legislative representatives or alternate legislative representatives.

In most cases, candidates must garner a simple majority of valid votes cast to win election to a Transportation Division office. (A simple majority can be thought of as 50 percent of votes, plus at least one more vote.) In the case of the board of trustees (or any other ballot position where voters are instructed to pick more than one of the candidates listed), winning candidates must obtain a majority of the ballots cast.

#### The process begins

For the local's secretary or secretary & treasurer, the election process begins with an effort to update the membership roster, ensuring accurate addresses are on file for each member. Our constitution requires each member to keep the local secretary and treasurer advised of his or her current home address. At the same time, U.S. Department of Labor regulations and the Labor-Management Reporting and Disclosure Act (LMRDA) requires the local to take steps to update addresses in advance of an

Members can update their address by contacting their local secretary, secretary & treasurer, or treasurer, or can do so themselves at www.smart-union.org/td by clicking on the "Address

Change" link on the right side of the page.

#### **Nominations**

The local secretary must post a notice at least 10 days in advance of the October nomination meeting indicating when and where nominations for affected positions will take place. The notice should include which positions are open for nominations and should indicate how nominations can be made, especially by those who cannot attend the nomination meeting. Templates are available in the S&T Tools section of the TD website under the elections subheading.

Instructional packets were mailed to all locals in August that included samples of the nomination notices that must be conspicuously posted where it can be reasonably calculated to inform all affected members. While nomination notices are not required by law to be mailed directly to all affected members, in light of recent court rulings, it is highly recommended that the postcards available for this purpose be obtained from our Supply Department and mailed to all members.

Nominations may be made by any member in good standing from the floor at the nomination meeting. Nominations do not require being seconded. Any member may self-nominate. If a member wishes to self-nominate or nominate someone else but can't attend the meeting, nominations can be entered through a petition. A nomination petition must state the name of the nominee, the position for which the member is being nominated, and must carry at least five signatures of dues-paying members in good standing. No nominations can be accepted following the close of the nomination meeting. A nominee need not be in attendance at the nomination

meeting for the nomination to be valid.

If only one member is nominated for a position, that member can be declared elected by acclamation.

Only dues-paying members of a given LCA (i.e., those paying into the LCA's fund and listed in that committee on the monthly billing statement) are eligible to make nominations for the offices in that particular LCA. In locals having more than one LCA, the local secretary will provide a separate ballot for all eligible voters of each LCA working under the jurisdiction of the committee involved. Any member in good standing with seniority in one of the crafts represented by the LCA, including those in E-49 status, can run for an office in that LCA.

Those in so-called E-49 status are eligible to run for office, but they cannot make nominations and they cannot vote. If elected, acceptance of pay from the company or the union creates a dues obligation

A member can hold only one office within a given LCA under the jurisdiction of a given general committee of adjustment.

In all cases, a notice of the election must be mailed to all members. If your local is conducting its election by mail, the mailed ballots can serve as the required notice of election, but such ballots must be mailed at least 15 days in advance of the date of tabulation. The Department of Labor does not count the day of mailing as part of that 15-day window, but it does count the day of tabulation.

Again, those conducting floor votes can obtain post-cards notifying members of the time, date and place of the election from our Supply Department. These notices must be mailed at least 15 days in advance of the date

of tabulation.

#### **Eligibility**

To be eligible to vote, all dues and assessments must be paid within the time frame specified by the constitution. Article 21B, Section 49, indicates dues are to be paid in advance before the first day of the month in which they are due. Eligibility to make nominations or to be nominated is similar. This means, for example, for a nomination meeting in October, the nominator and the nominee must have paid all dues obligations prior to Oct. 1. To vote in November, the voter must have paid all dues obligations prior to Nov. 1.

#### **More information**

Members are encouraged to consult Article 21B of the SMART Constitution for information regarding elections. Unless an item within Article 21B directs you to a further stipulation outside of Article 21B, only the provisions found within Article 21B are applicable to Transportation Division elections. The local election process is addressed directly by Article 21B, Section 57.

Election information and guidelines will be distributed to all Transportation Division local presidents and local secretaries, as well as to general chairpersons, state legislative directors and Transportation Division international officers.

Members can consult their local officers to examine this information, or they can visit the S&T Tools section of the TD website under the elections subheading.

#### **Questions?**

There are many provisions not covered by this article, including those which address candidates' rights and permitted means of campaigning. Those with questions are urged to call the Transportation Division office at 216-228-9400. It's always easier to address issues in advance than after the fact.



# News and information for members of the SMART TD Alumni Association

#### Becoming a member costs just \$9 a year!

To enroll, call 216-228-9400, email kcashin@smart-union.org or visit www.smart-union.org/td/alumni.

### Trump nominee for RRB chair is Chicago attorney

President Donald Trump nominated Erhard Chorle, a Chicago attorney, to serve a five-year term as chairman of the Railroad Retirement Board (RRB) on July 27.



Chorle

Chorle's confirmation would fill a vacancy that was created in August 2015 by the retirement

of Michael Schwartz after Schwartz's 12 years as RRB chairman.

Chorle serves as a partner in the corporate and business counseling practice group of Pedersen

& Houpt in Chicago, and a biography published on Pedersen & Houpt's website says Chorle specializes in corporate securities, regulatory and government advice and counsel.

"It's an honor to be nominated," Chorle said when reached by email.

According to his biography, Chorle served the Illinois state government as senior assistant to the director of labor, deputy secretary of state and as the state's securities commissioner.

He served as executive assistant for financial and regulatory affairs in Gov. Jim Edgar's administration beginning in 1991 and had experience overseeing the state's major financial regulations department, including banks, trusts and insurance, as well as the state's various financing authorities and pension funds.

Chorle also was chairman of the Illinois state Board of Investment, a \$10 billion fund investing the assets of three Illinois state pension systems. He received his B.S. from DePaul University in 1978 and a juris doctorate from John Marshall Law School in 1984 and joined Pedersen & Houpt in July 2017.

If confirmed by the U.S. Senate, Chorle's term would run through Aug. 28, 2022.

# Alumni member Sigler stays active with letter, meetings after retirement

Terry Sigler, a retired member of Local 286 who served as board secretary on the Nebraska State Legislative Board for nearly two decades and as the local's legislative representative, still stays involved by fighting for the cause of rail workers.



Sigler

The SMART TD Alumni Association member pulled the pin in November 2011, yet remains committed to the TD cause by being active in other ways – he organized a work-

ers' summit for rail workers from various unions in April in North Platte, Neb., that was attended by more than 100 members and another at the beginning of this month.

He also recently had a letter to the editor published in the North Platte Telegraph on June 28 taking U.S. Sen. Deb Fischer (R-Neb.) to task over her stance on rail safety.

"Labor organizations, including SMART TD, which represents train and engine operating employees, (have) reviewed this bill with their legal teams and (have) concluded that the legislation Fischer introduced is faulty," Sigler wrote.

Local

Name

Continued on Page 11

#### **Alumni leaders reunite in Hollywood**



SMART Transportation Division Alumni Association President Carl Cochran, left, and Kenny Menges, former Missouri state legislative director, who has taken a very active role in the association, got a chance to catch up with one another at the Hollywood meeting in Cochran's home state of Florida.

#### THE FINAL CALL

Following are the names of recently deceased members who maintained annual membership in the SMART TD Alumni Association, according to reports received at SMART TD Headquarters. These brothers and sisters will be missed by their many friends and by fellow SMART TD Alumni Association members.

City/State

Treduquarters. These promers and sisters will be missed							
Local	Name	City/State					
2	Jessee, Terrance L.	Perrysburg, Ohio					
7	Bruner Jr., Chester A.	North Platte, Neb.					
14	Lance, Harrison C.	Huntsville, Tenn.					
14	Taylor, James E.	Helenwood, Tenn.					
31	Dewald, Donald G.	Capitola, Calif.					
113	Jensrud, Roy O.	Gallup, N.M.					
194	Yonke, William L.	Elkhart, Ind.					
195	Jacquinot, Clarence R.	Loveland, Colo.					
196	Duncan, J. T.	Centralia, Ill.					
226	Bain, Forrest L.	Moulton, Iowa					
238	Scanlan, James C.	Brigham City, Utah					
240	Haile, Jack E.	Forsyth, Mo.					
240	O'Neill, Donald M.	Youngstown, Ohio					
258	Fosdick, William L.	Clinton, Iowa					
281	Robinson, Eugene D.	Dickinson, N.D.					
284	Stewart, James T.	Bedford, Ohio					
293	Coleman, Weldon R.	Houston, Texas					
318	Congdon, John J.	Canisteo, N.Y.					
318	Steinbacher, Michael C	,					
322	Habeck, William W. W	- '					
324	Perry, Jimmie D.	Shelton, Wash.					
338	Driskill, Billy G.	Chickamauga, Ga.					
367	Guggenmos, John W.	Omaha, Neb.					
376	Halstead, Richard C.	Shepherdsville, Ky.					
376	Sturgill, George M.	Shepherdsville, Ky.					
421	Humphrey, Clifford G.	New Castle, Pa.					
462	Cheney, Travis L.	Farmington, Ark.					
464	Baughman, Melvin C.	•					
465	Kintner, Dennis I.	Gillette, Wyo.					

Local	Tanic	City/otate
471	True, Robert B.	Beavercreek, Ore.
490	Broshears, Rodney V.	Haubstadt, Ind.
498	McLaughlin, Edward D	. Bethlehem, Pa.
533	Eble Jr., George	Osawatomie, Kan.
590	Cole, Bruce C.	Sebring, Fla.
607	Rogers, Ralph L.	Koshkonong, Mo.
630	Salyers, Charles R.	Auxier, Ky.
631	Marken, Keith E.	Martinsburg, W.Va.
653	Hawker, Norman J.	Tinley Park, Ill.
656	Kilpatrick Jr., Virgil E.	Brinkley, Ark.
662	Harris, Crawford W.	Appomattox, Va.
663	Larson, Charles E.	Brownville, Maine
753	Lunsford, Robert F.	Horn Lake, Miss.
792	Corello, Edward C.	Aurora, Ohio
792	Cotter, Edgar A.	Bowerstown, Ohio
792	Henry, Charles E.	Norwalk, Ohio
823	Smith, William H.	Arlington, Texas
830	Covert, Floyd E.	Mifflintown, Pa.
830	Knecht, Lawrence R.	Selinsgrove, Pa.
847	Raymond, Charles R.L.	Gadsden, Ala.
854	Early, Ira C.	Charlottsville, Va.
891	Burns, Eugene R.	Missoula, Mont.
891	Petersen, Jarold H.	Cedar Park, Texas
894	Shearer Jr., William C.	Claremore, Okla.
898	Butler, John R.	Boston, Mass.
904	Gish, Alvin L.	Evansville, Ind.
904	Hicks, James M.	Lees Summit, Mo.
915	Jones, Clayton D. Sout	h Charleston, W.Va.
924	Crabtree, Alvah E.	Dewitt, Va.

Local	Name	City/State
924	Sutton, Alvin L.	Richmond, Va.
977	Denny, Dale	Kennewick, Wash.
1000	Scudder, Floyd M.	Verndale, Minn.
1006	Morgan, Ronald A.	Washington, Pa.
1007	Brown, Arlen G.	Punta Gorda, Fla.
1011	Odom Jr., Grover C.	Gibson, N.C.
1033	Craig, James H.	Columbus, Ga.
1035	Johnson, Frank H.	Trilby, Fla.
1053	McClure, Perry H.	Daphne, Ala.
1053	Mizelle, Henry A.	Selma, Ala.
1075	Walls, Jeffrey, L.	Carleton, Mich.
1137	Brunette, Terry J.	Moorhead, Minn.
1137	Debrito, Frank L.	Moorhead, Minn.
1138	Roettger Jr., Ralph	Cashiers, N.C.
1168	Brian, Russell E.	Clovis, N.M.
1227	Dodd, Earl L.	El Reno, Okla.
1301	Ottinger, Paul E.	Knoxville, Tenn.
1312	Baber, Alonzo	Pensacola, Fla.
1313	Cornish, Dan B.	Amarillo, Texas
1315	Hill, Ralph H.	Corbin, Ky.
1334	Roy, Robert L.	Mobile, Ala.
1337	Chelette, Gary W. G	reenwell Springs, La.
1344	Lantz, Albert C.	Dickinson, N.D.
1348	Ward, Jeffrey A.	Edgewood, Wash.
1361	McKay, Irving J.	East Haven, Conn.
1365	Bugno, Edward M.	Youngstown, Ohio
1390	Slingland, Benjamin F	Phillipsburg, N.J.
1402	Abercrombie, Merle C	C. Red Bud, Ill.
1402	Baker, Donald G.	Dupo, Ill.

### Local 365 member killed in accident

Julio Abraham Ariguznaga-Anderson, 33, a member of SMART Transportation Division Local 965 in Dallas, Texas, was killed Monday, Aug. 13, in an accident near the Dallas, Garland & Northeastern (DGN) rail yard in South Dallas.



Ariguznaga-Anderson

Ariguznaga-Anderson, of Garland, Texas, joined SMART TD in April and was a conductor for DGN, a short line owned by Genesee & Wyoming.

He served our country as a soldier in the U.S. Army, serving three tours of duty and was a Purple Heart recipient.

Survivors include his mother; maternal grandmother; sisters; brother and 10 nieces and nephews whom he loved dearly.

#### **Charter meets with auxiliary approval**



Members of the Auxiliary of the UTU met for their convention in Cleveland in July and voted to approve a new charter that changed its name to the SMART Transportation



Division Auxiliary. Here, Auxiliary President Kathryn Seegmiller and TD President John Previsich pose for a photo after the charter received auxiliary members' approval.

# Rules have been established for distribution of campaign materials

Continued from Page 9

it be permitted to read the literature before distribution. The union may not censor campaign literature in any way, even if the literature includes derogatory remarks about other candidates.

Bona fide candidates (i.e., those who have been nominated for office) can contact the office of the SMART Transportation Division president to receive mailing lists of their local's or LCA's voters. We do not provide email addresses or telephone numbers, and, as a courtesy to our membership, it is our policy that phone numbers and email addresses should not be distributed or used in campaigning.

This office can provide by email to duly nominated candidates a requested postal mailing list suitable for producing mailing labels. The minimum charge to obtain printed mailing labels is \$66.40, with an extra charge of \$0.0332 per label in excess of 2,000. A hard-copy

printout of the list costs \$50, with an additional \$0.50 per 500 in excess of 2,000. The above covers time, material and use of equipment, plus postage where applicable.

Requests for mailing lists should be addressed to SMART Transportation Division President John Previsich and can be emailed to president\_td@smart-union.org, or candidates can call 216-228-9400, and ask to speak to a representative in the President's Department. This office will reach out to ensure the member requesting the information is a bona fide candidate.

In addition, all candidates, upon request, must be granted access by the local secretary, treasurer or secretary & treasurer to inspect the voter eligibility list once within 30 days of the date of tabulation. No copies of the eligibility list are to be provided or carried away by the candidate.

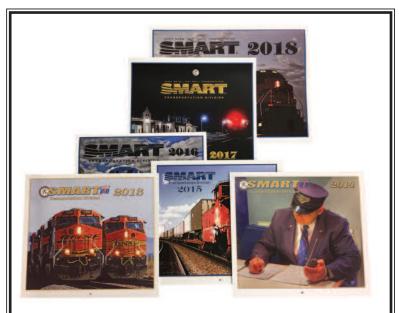
Additional questions should be directed to the office of the president of the Transportation Division.

# Sigler keeps up his activism

Continued from Page 10

Later in the letter, Sigler urged Fischer to support S. 2360 – the Safe Freight Act requiring two-person crews on trains, but said he didn't hold out much hope that she would.

"Unfortunately, she listens primarily to railroad executives while avoiding constituent rail workers or even sitting down with rail workers and having a serious discussion about worker and public safety issues," Sigler wrote. "Rail workers in North Platte extend an open invitation for Fischer to come and spend some time with rail workers, their families and community leaders concerning rail safety issues."



# It's your last chance to turn photos in for 2019 calendar!

SMART Transportation Division is seeking quality railroad, bus and airline photos taken by members for placement in the annual SMART TD Alumni Association calendar and for other uses.

High-resolution horizontal digital photographs should be emailed to **news\_td@smart-union.org**.

Printed photographs should be mailed to SMART TD News, 24950 Country Club Blvd., Suite 340, North Olmsted, OH 44070. To be considered for the 2019 calendar, photos must be received by **Oct. 10**.

Be sure to include the photographer's name and local number, the name(s) of the person(s) featured in the photograph (left to right) and any other pertinent information, such as the date and location where the photograph was taken.

If your photo is chosen for inclusion in the calendar, you will receive some copies for your own personal use.

Due to federal or state regulations, or company restrictions on employees' use of personal electronic devices, including cameras, on company property or while on duty, all members are advised to never take photos while on duty and to only take photos from a clear point of safety and in compliance with all applicable company rules.

All photographs submitted become property of SMART Transportation Division.

#### THE FINAL CALL CONTINUED

Local	Name	City/State	Local	Name	City/State
1470	Buettner, Max R.	Sarasota, Fla.	1732	Miller, Donald Q.	Watsonville, Calif.
1473	Collins, James M.	Ashland, Mass.	1813	Harwell, Timothy M	. Yacaipa, Calif.
1518	Harper, Curtis A.	Terre Haute, Ind.	1814	Birch, Ronald	Waterloo, S.C.
1524	Heusel, Harold A.	Canon City, Colo.	1910	Norfolk, Howard C.	Duluth, Ga.
1525	Dye, Raymond H.	Paducah, Ky.	1928	Tongret, Irvin S.	Uhrichsville, Ohio
1525	Cruce, James D.	Paducah, Ky.	1929	Childress, Jimmy L.	Fayetteville, Tenn.
1529	Willet, Francis J.	Bradner, Ohio	1948	Harmocy, John D. N	ew Waterford, Ohio
1548	Westerfield, Edward	R.Indianapolis, Ind.	1949	Nerone, Armand G.	Akron, Ohio
1570	Figgeroa, Barry A.	Atascadero, Calif.	1957	Simmons, Marscine	E. Silsbee, Texas
1571	Bridges, Melvin B.	El Paso, Texas	1973	Hendrix, Dana C.	Johnson City, Tenn.
1571	Dillon, Delphin D.	El Paso, Texas	1977	Headland, Arland L.	. Mattawa, Wash.



#### UNITED TRANSPORTATION UNION INSURANCE ASSOCIATION



#### **NOTICE OF PRIVACY POLICY**

The reason we collect information about you is to better serve your needs. Having accurate information permits us to provide you with an appropriate range of insurance products.

The non-public personal information that we collect about you varies according to the products, services or benefits you request, and may include:

- Information we receive from you on applications or other forms, such as name, address, social security number, assets and income;
- Information about your transactions with us, our affiliates or others, such as name, address, social security number, policy coverage, premiums and payment history;
- Information we receive from consumer reporting agencies, such as a credit history.

We may share the above non-public personal information we have about you with the SMART Transportation Division. Sharing this information assists us in:

- Processing the payment of your insurance premiume:
- Maintaining your insurance policies in force;Providing you with better customer service.
- We may share the above non-public personal information we have about you with persons or companies that perform services on our behalf and to other financial institutions with which we may have joint marketing agreements. We may share this non-pub-

lic personal information with affiliated or non-affiliated third parties as permitted by law. We do not disclose

personal medical information about you except as

permitted by law or as you may authorize. We restrict access to non-public personal information about you to those employees who need to know that information in order to provide products or services to you. We maintain physical, electronic and procedural safeguards to guard your non-public personal information. This privacy policy applies even if you no

longer have any policies or a relationship with us.

# Photo of the month

SMART Transportation Division is always looking for good photos and your picture can be featured on this page as a Photo of the Month.

SMART TD seeks photographs or digital images of work-related scenes, such as rail-road, bus or mass transit operations, new equipment photos, scenic shots, activities of your local or photos of your brothers and sisters keeping America rolling.

Printed photographs should be mailed to SMART TD, 24950 Country Club Blvd., Suite 340, North Olmsted, OH 44070-5333.

High-resolution digital photographs should be in JPEG format and emailed to news\_td@smart-union.org. We prefer horizontal photos.

With each photograph, please include your name and SMART local number, the names of the persons in the photo (left to right), where the photo was taken, and other pertinent information.

All photographs submitted become property of SMART.

Remember to review your employer's policies regarding use of cameras on the property or during work hours.



BNSF conductor and Local 465 (Gillette, Wyo.) Vice Local Chairperson **Jeffery Caffee** snapped this BNSF train led by locomotive 5954 as it traveled along the Orin Subdivision.

# **Gathering together for Labor Day**

#### **Minnesota**



Union members convene at the AFL-CIO Pavilion at the Minnesota State Fair in Falcon Heights on Labor Day, including, at left, Minnesota AFL-CIO President Bill McCarthy, SMART TD Minnesota State Legislative Director Phillip Qualy and members of the NLC postal workers, Minnesota Nurses Association, SMART Local 10 and UFCW Local 1189 members. Qualy also was quoted by KARE-TV Channel 11 for a feature story on the state of labor.

#### Nebraska



SMART Transportation Division members gather at the SMART Union Hall in Omaha for the annual Labor Day Eve feed. Participants in the following day's parade got a chance to fuel up and pick up T-shirts as well as listen to various speakers, Nebraska State Legislative Bob Borgeson said.

#### Illinois



SMART TD Locals 195 and 445 participate in the Galesburg, Ill., Labor Day parade.



SMART TD Locals 528 and 577's Labor Day Unity Picnic and food drive took place Sept. 1 and hosted U.S. Rep. Raja Krishnamoorthi of Illinois' 8th District. From left are Local 528 member Joe Amore, Krishnamoorthi, Illinois State Legislative Director Bob Guy and Local 528 Legislative Representative Josh Hendrickson.



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