

# A G R E E M E N T

This agreement made this twenty-fifth day of May, 1946, by and between the participating carriers listed in Exhibits A, B and C, attached to the agreement of April 19, 1946, (hereinafter described) represented by the Eastern, Western and Southeastern CARRIERS' CONFERENCE COMMITTEES, and the employees of such carriers as represented by the BROTHERHOOD OF LOCOMOTIVE FIREMEN AND ENGINEMEN, ORDER OF RAILWAY CONDUCTORS, and SWITCHMEN'S UNION OF NORTH AMERICA, through their Conference Committees.

WITNESSETH:

On April 19, 1946, the above mentioned parties signed an agreement at Chicago, Illinois, effectuating arbitration award, dated April 3, 1946, which provided for an increase of One Dollar and Twenty-Eight Cents (\$1.28) per basic day in existing rates of pay, effective January 1, 1946, to the employees represented by the organizations described above.

On May 3, 1946, on behalf of the employees referred to above, notices were served on the individual carriers for further wage increases.

On May 22, 1946, an additional increase of Twenty Cents (20¢) per basic day (2½¢ per hour), in lieu of pending requests for changes in rules and rates of pay, with a moratorium of one year on rules change proposals, was proposed by the President of the United States as a settlement of the wage dispute above described and in further settlement of rules proposals served by the employees and the carriers on or about July 24, 1945, and such settlement proposal has been accepted by the parties.

IT IS THEREFORE AGREED:

Such additional increase shall be applied, effective May 22, 1946, in the following manner:

## General

1. (a) All basic daily rates of pay will be increased in the amount of Twenty Cents (20¢) per day.
- (b) Mileage rates shall be determined by dividing the new daily rates by the miles constituting a basic day's work in the respective classes of service.
- (c) Daily earnings minima shall be increased Twenty Cents (20¢).
- (d) All arbitraries, miscellaneous rates, or special allowances as provided in the schedules or wage agreements shall be increased under this agreement in proportion to the daily increase herein granted.
- (e) Existing money differentials above existing standard daily rates shall be maintained.

Train Service

2. (a) Standard monthly rates and money monthly guarantees in passenger service shall be thirty (30) times the new standard daily rate. Other than standard monthly rates and money monthly guarantees shall be so adjusted that differentials existing as of May 21, 1946, shall be preserved.
- (b) Existing monthly rates and money monthly guarantees applicable in other than passenger service will be increased in the same proportion as the daily rate for the class of service involved is increased.

Engine Service

3. In local freight service the same differential in excess of through freight rates as now paid shall be maintained.

Dining Car Employees

4. All monthly rates shall be increased \$6.00.

Yardmasters

5. All monthly rates shall be increased \$6.00.

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6. All increases provided for in the foregoing paragraphs 1 to 5, both inclusive, shall be effective as of May 22, 1946.

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7. All proposals with respect to changes in rules or working conditions submitted by the parties on or about July 24, 1945 are hereby withdrawn; and none of such proposals will be resubmitted for a period of at least one year from the date of this agreement.

8. The requests of the employees as contained in notices served on or about May 3, 1946 on the individual carriers parties hereto are hereby withdrawn.

9. This agreement is subject to approval of courts with respect to carriers in hands of receivers or trustees.

10. This agreement is in settlement of all remaining disputes growing out of the notices served by the parties hereto on or about July 24, 1945, and notices of employees of May 3, 1946, hereinabove referred to, and shall be construed as a separate agreement by and on behalf of each carrier party hereto and its employees represented by the labor organizations described above; and shall remain in effect until changed or modified in accordance herewith under the provisions of the Railway Labor Act, as amended.

11. This agreement is subject to requisite governmental approval.

SIGNED AT WASHINGTON, D. C. this TWENTY-FIFTH day of MAY 1946.

FOR THE PARTICIPATING CARRIERS LISTED IN EXHIBIT A:

FOR THE EMPLOYEES REPRESENTED BY THE PARTICIPATING LABOR ORGANIZATIONS:

*H. A. Enochs*

H. A. Enochs - Chairman

Brotherhood of Locomotive Firemen and Enginemen

*L. W. Horning*

L. W. Horning

*C. J. Geff*

Assistant President

C. J. Geff

*R. L. Pearson*

R. L. Pearson

Order of Railway Conductors

*J. W. Smith*

J. W. Smith

*H. W. Fraser*

President

H. W. Fraser

*C. W. Van Horn*

C. W. Van Horn

Switchmen's Union of North America

*T. C. Cashen*

President

T. C. Cashen

FOR THE PARTICIPATING CARRIERS LISTED IN EXHIBIT B:

*D. P. Loomis*

D. P. Loomis - Chairman

*J. H. Adelott*

J. H. Adelott

*E. J. Connors*

E. J. Connors

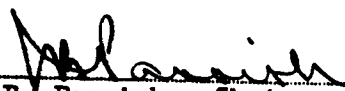
*F. W. Green*

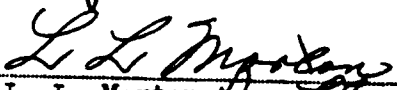

F. W. Green

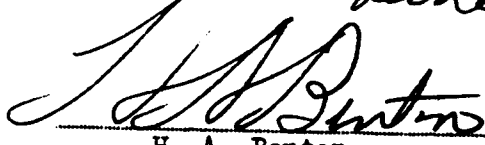
*J. G. Torian*


J. G. Torian

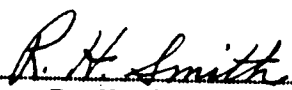
FOR THE PARTICIPATING CARRIERS  
LISTED IN EXHIBIT C:

  
\_\_\_\_\_  
J. B. Parrish - Chairman

  
\_\_\_\_\_  
L. L. Morton 

  
\_\_\_\_\_  
H. A. Benton

  
\_\_\_\_\_  
C. D. Mackay

  
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R. H. Smith