

A G R E E M E N T

This agreement made this nineteenth day of April, 1946, by and between the participating carriers listed in Exhibits A, B and C, attached hereto and made a part hereof and represented by the Eastern, Western and South-eastern Carriers' Conference Committees, and the employees shown thereon and represented by the Brotherhood of Locomotive Firemen and Enginemen, Order of Railway Conductors, and Switchmen's Union of North America, through their Conference Committees,

WITNESSETH:

By agreement, dated at Chicago, Illinois, the twenty-sixth day of January, 1946, the said carriers and employees agreed to execute the award of the Board of Arbitration provided for in said agreement; and said Board having been appointed and having made a valid award dated April 3, 1946, reading in part as follows:

"A W A R D

"The Board awards the sum of One Dollar and Twenty-Eight Cents (\$1.28) per basic day as justified under the evidence and a uniform increase in that amount per basic day, applicable to all Employees parties hereto, shall be added to all existing rates of pay, in accordance with said Arbitration Agreement.

"The wage increase granted under this Award shall become effective January 1, 1946, in accordance with the Arbitration Agreement."

IT IS HEREBY AGREED:

General

1. (a) All basic daily rates of pay will be increased in the amount of One Dollar and Twenty-Eight Cents (\$1.28) per day.
- (b) Mileage rates shall be determined by dividing the new daily rates by the miles constituting a basic day's work in the respective classes of service.
- (c) Daily earnings minima shall be increased One Dollar and Twenty-Eight Cents (\$1.28).
- (d) All arbitraries, miscellaneous rates, or special allowances as provided in the schedules or wage agreements shall be increased under this agreement in proportion to the daily increase herein granted.
- (e) Existing money differentials above existing standard daily rates shall be maintained.

Train Service

2. (a) Standard monthly rates and money monthly guarantees in passenger service shall be thirty (30) times the new standard daily rate. Other than standard monthly rates and money monthly guarantees shall be so adjusted that differentials existing as of December 31, 1945, shall be preserved.
- (b) Existing monthly rates and money monthly guarantees applicable in other than passenger service will be increased in the same proportion as the daily rate for the class of service involved is increased.

Engine Service

3. In local freight service the same differential in excess of through freight rates as now paid shall be maintained.

Dining Car Employees

4. All monthly rates shall be increased \$38.40.

Yardmasters

5. All monthly rates shall be increased \$38.40.

- - -

6. All increases provided for in the foregoing paragraphs 1 to 5, both inclusive, shall be effective as of January 1, 1946.
7. This agreement is subject to approval of courts with respect to carriers in hands of receivers or trustees.
8. This agreement is in settlement of the dispute growing out of Item 1 of the notices served by the employees parties hereto on or about July 24, 1945, in accordance with Section 6 of the Railway Labor Act, on the carriers parties hereto of intended changes in agreements affecting rates of pay, rules and working conditions reading as follows:

"1. ADJUSTMENT OF WAGE RATES

That effective August 1, 1945 all existing basic daily wage rates shall be increased two dollars and fifty cents (\$2.50).

All arbitraries, miscellaneous rates, special allowances, daily and monthly guarantees, as provided in the schedules or wage agreements, shall be increased in proportion to the daily increase herein provided."

This agreement shall be construed as a separate agreement by and on behalf of each carrier party hereto and those employees represented by each labor

organization as heretofore stated; and shall remain in effect until changed or modified in accordance with the provisions of the Railway Labor Act, as amended.

SIGNED AT CHICAGO, ILLINOIS, THIS NINETEENTH DAY OF APRIL, 1946.

For the participating carriers listed in Exhibit A:

H. A. Enochs

H. A. Enochs
Chairman

L. W. Horning

L. W. Horning

R. L. Pearson

R. L. Pearson

J. W. Smith

J. W. Smith

C. W. Van Horn

C. W. Van Horn

For the participating carriers listed in Exhibit B:

D. P. Loomis

D. P. Loomis
Chairman

J. H. Aydelott

J. H. Aydelott

E. J. Gonnors

E. J. Gonnors

F. W. Green

F. W. Green

J. G. Torian

J. G. Torian

For the employees represented by the participating labor organizations:

Brotherhood of Locomotive Firemen and Enginemen

C. J. Goff
C. J. Goff
Assistant President

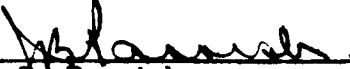
Order of Railway Conductors

H. W. Fraser
H. W. Fraser
President

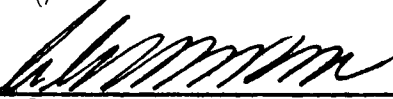
Switchmen's Union of North America

T. C. Cashen
T. C. Cashen
President

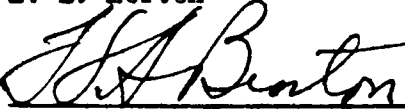
For the participating carriers
listed in Exhibit C:




J. B. Parrish
Chairman



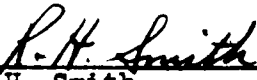
L. L. Morton



H. A. Benton



C. D. Mackey



R. H. Smith

EXHIBIT A

E A S T E R N R A I L R O A D S

EASTERN RAILROADS REPRESENTED BY THE EASTERN CARRIERS' CONFERENCE COMMITTEE IN
THE CONCERTED HANDLING OF THE WAGE INCREASE AND RULES PROPOSALS OF THE - -

BROTHERHOOD OF LOCOMOTIVE FIREMEN AND ENGINEEMEN,
ORDER OF RAILWAY CONDUCTORS
SWITCHMEN'S UNION OF NORTH AMERICA, - -

AS CONTAINED IN THEIR NOTICES DATED ON OR ABOUT JULY 24, 1945, AND RULES PRO-
POSALS OF THE CARRIERS AS CONTAINED IN NOTICES SERVED UPON THE ORGANIZATIONS
ON OR ABOUT JULY 24, 1945.

(Authority is co-extensive with notices filed and with scope of Agree-
ments as to Classes of Employees.)

RAILROADS, etc.	ENGINE, TRAIN AND YARD SERVICE			YARDMASTERS	
	B of LF & E	O R C	SUofNA	ORC	SUofNA
Akron. & Barberton Belt Railroad Co.	(1) X				
Akron, Canton & Youngstown R.R. Co.	X				
Ann Arbor Railroad Company	X	X			
Baltimore & Ohio Railroad Company	X	X			
Curtis Bay Railroad Company	(1) X				
Bangor & Aroostook Railroad Company	(1) X				
Bessemer & Lake Erie Railroad Co.	(1) X	X	X		
Boston and Maine Railroad	X	X			
Bush Terminal Railroad Company	X				
Canadian National - Lines in N. E. - (Atlantic & St. Lawrence R.R. and Lewiston & Auburn Railroad)	X	X			
United States & Canada Railroad	X	X			
Champlain & St. Lawrence Railroad	X	X			
St. Clair Tunnel Company	X	X			
Central Vermont Railway, Inc.	X	X			
C. I. & L. Railway	X	X			
Cincinnati Union Terminal Company	X				
Delaware & Hudson Railroad Corp.	X	X		X	
Delaware, Lackawanna & Western R.R. Co.	X	X	X		
Detroit & Toledo Shore Line R.R. Co.	(1) X	(2) X	X	X	
Detroit, Toledo & Ironton R.R. Co.	X				
Detroit Terminal Railroad Company			X		X
Erie Railroad Company	X				
Grand Trunk Western Railroad Company	X	X			
Huntingdon & Broad Top Mt. RR & Coal Co.	X				
Indianapolis Union Railway Company	X		X		
Lake Terminal Railroad Company	(1) X				
Lehigh & New England Railroad Co.	(1) X	X			
Lehigh Valley Railroad Company	X	X			
McKeesport Connecting Railroad Co.	(1) X				
Maine Central Railroad Company	X	X			
Portland Terminal Company	X	X			
Monongahela Railway Company	X	X			
Montour Railroad Company	(1) X (3)				

EASTERN RAILROADS

(Continued)

RAILROADS, etc.	ENGINE, TRAIN AND YARD SERVICE			YARDMASTERS	
	B of LF & E	O R C	SU of NA	ORC	SU of NA
N. Y. C. R.R. (Full Line Agreement)					
Buffalo & East	X	X			
West of Buffalo	X	X			
Ohio Ctl. Div. (Incl. K&M Dist.)	X	X			
Federal Valley	(1) X				
Michigan Central Railroad	X	X			
Canada Division	X				
C. C. & St. L. Railway	X	X			
Peoria & Eastern Railway	X	X			
Boston & Albany Railroad	X	X			
Indiana Harbor Belt Railroad	X				
Chicago River & Indiana Railroad	X				
Chicago Junction Railway	X				
Pittsburgh & Lake Erie Railroad	X				
Lake Erie & Eastern Railroad	X				
Cleveland Union Terminals	X				
New York, Chicago & St. Louis R.R. Co.	X	X			
N. Y., N. H. & H. RR (T)	X				
Pennsylvania Railroad Company	X				
Long Island Rail Road Company	X				
Pennsylvania-Reading Seashore Lines	X				
Pere Marquette Railway Company	X	X	X		X
Fort Street Union Depot Company	X				
Pitts. & West Virginia Railway Co.	(1) X			X	
Reading Company	X	X			
River Terminal Railway Company	X				
Staten Island Rapid Transit Railway	X	X			
Union Freight R.R. Co. (Boston)	(1) X				
Washington Terminal Company	(1) X				
Wheeling & Lake Erie Railway Co.	X	X			
Lorain & West Virginia Rwy. Co.	X	X			

(T) - TRUSTEESHIP

NOTES:

(1) - Includes Engineers represented by the Brotherhood of Locomotive Firemen and Enginemen:

A & B B RR Co.	D & T S L RR Co	Montour RR Co.
B & Ar. RR Co.	Federal Valley	P & W Va, Ry. Co.
B & L E RR Co.	Lake Trml. RR Co.	Un. Frt. RR Co. (Boston)
Curtis Bay RR Co.	L. & N E RR Co.	Washington Trml. Co.
	McKeesport Conn. RR Co.	

(2) - Includes Road Brakemen represented by the Order of Railway Conductors:
Detroit & Toledo Shore Line Railroad Company

(3) - Includes Engine Watchers represented by Brotherhood of Locomotive Firemen and Enginemen:

Montour Railroad Co.

FOR THE CARRIERS:

FOR THE EMPLOYEES:

J. E. Jones

R. O. J. [Signature]
J. C. [Signature]

WESTERN RAILROADS

LIST OF CARRIERS AS REPRESENTED BY THE WESTERN CARRIERS' CONFERENCE COMMITTEE-1945, AND THEIR EMPLOYEES REPRESENTED BY THE BROTHERHOOD OF LOCOMOTIVE FIREMEN & ENGINEERS, ORDER OF RAILWAY CONDUCTORS, AND SWITCHMEN'S UNION OF NORTH AMERICA, AS INDICATED BY "X", IN CONNECTION WITH NOTICES FOR WAGE INCREASE, AND RULES PROPOSALS, SERVED BY THE ORGANIZATIONS ON OR ABOUT JULY 24, 1945, AND RULES PROPOSALS OF THE CARRIERS AS CONTAINED IN NOTICES SERVED UPON THE ORGANIZATIONS ON OR ABOUT JULY 24, 1945.

(AUTHORITY IS CO-EXTENSIVE WITH SCOPE OF AGREEMENTS EXCEPT WHERE OTHERWISE NOTED)

CARRIERS	B OF L F & E	O OF R C	S U OF N A
T-ALTON RR	X	X	
ATCHISON, TOPEKA & SANTA FE RY	XX	XX	
GULF, COLORADO & SANTA FE RY	XX	XX	
PAN HANDLE & SANTA FE RY	XX	X	
BALTIMORE & OHIO CHICAGO TERMINAL RR	X		
BELT RAILWAY COMPANY OF CHICAGO	X	X	
BURLINGTON-ROCK ISLAND RR	XX	X	
CAMAS PRAIRIE RR	XX		
CHICAGO & EASTERN ILLINOIS RR	X	X	
CHICAGO & ILLINOIS MIDLAND RY	X		
CHICAGO & NORTH WESTERN RY	X	2-3-4-5-X	
CHICAGO & WESTERN INDIANA RR	6-X		
CHICAGO, BURLINGTON & QUINCY RR	X	X	
CHICAGO GREAT WESTERN RY	7-X	X	X
CHICAGO, MILWAUKEE, ST. PAUL & PACIFIC RR	X	X	
CHICAGO, TERRE HAUTE & SOUTHEASTERN RY	X	X	
T-CHICAGO, ROCK ISLAND & PACIFIC RY	X	3-X	X
CHICAGO, ST. PAUL, MINNEAPOLIS & OMAHA RY	X		
COLORADO & SOUTHERN RY	6-X		X
DAVENPORT, ROCK ISLAND & NORTHWESTERN RY	6-X		X
T-DENVER & RIO GRANDE WESTERN RR			
DENVER & SALT LAKE RY	X	X	
DES MOINES UNION RY	6-X		
DULUTH, MISSABE & IRON RANGE RY (IRON RANGE DIV.)	8-X	X	
" " " " " " (MISSABE DIV.)	X	9-X	
DULUTH, WINNIPEG & PACIFIC RY	X	X	
EAST ST. LOUIS JUNCTION RR	6-X		
ELGIN, JOLIET & EASTERN RY	X	X	
FORT WORTH & DENVER CITY RY	X	X	
WICHITA VALLEY RY	6-X	X	
GALVESTON, HOUSTON & HENDERSON RR	X		
GREAT NORTHERN RY	X	1-3-X	X
GREEN BAY & WESTERN RR	X	X	
KEWAUNEE, GREEN BAY & WESTERN RR	X	X	
AMNAPEE AND WESTERN RY	X	X	
GULF COAST LINES - COMPRISING			
T- NEW ORLEANS, TEXAS & MEXICO RY		X	
T- BEAUMONT, SOUR LAKE & WESTERN RY		XX	
T- ORANGE & NORTHWESTERN RY		X	
T- ST. LOUIS, BROWNSVILLE & MEXICO RY	X	X	
T- IBERIA, ST. MARY & EASTERN RY		XX	
T- NEW IBERIA & NORTHERN RR		X	
T- HOUSTON & BRAZOS VALLEY RY			
T- SAN ANTONIO, UVALDE & GULF RR	X	X	
T- SUGAR LAND RY	XX		
T- RIO GRANDE CITY RY	X	X	
T- ABERTON & GULF RY	X		
T- SAN ANTONIO SOUTHERN RY	X	X	
T- SAN BENITO & RIO GRANDE VALLEY RY	X	XX	
T- ASPHALT BELT RY		X	
T- HOUSTON NORTH SHORE RY			
T- INTERNATIONAL-GREAT NORTHERN RR	X		
HOUSTON BELT & TERMINAL RY	11-X		
*-ILLINOIS CENTRAL RR	X	X	
YAZOO AND MISSISSIPPI VALLEY RR	XX	XX	
VICKSBURG, SHREVEPORT & PACIFIC RY	X	XX	
ALABAMA AND VICKSBURG RY	X	X	
GULF AND SHIP ISLAND RR	X		
CHICAGO AND ILLINOIS WESTERN RR			
KANSAS CITY SOUTHERN RY	12-X	12-X	
KANSAS CITY TERMINAL RY	X		
LOUISIANA & ARKANSAS RY	X	X	
MANUFACTURERS RAILWAY	6-X		
MIDLAND VALLEY RR	X	X	
KANSAS, OKLAHOMA & GULF RY	X	X	
OKLAHOMA CITY-ADA-ATOKA RY	X	13-X	
MINNEAPOLIS & ST. LOUIS RY	X	X	X
RAILWAY TRANSFER CO. OF CITY OF MNPLS.	6-X		X

CARRIERS	B OF L F & E	O OF R C	S U OF NA
MINNEAPOLIS, ST. PAUL & SAULT STE. MARIE RR	X	X	
T- DULUTH, SOUTH SHORE & ATLANTIC RY	X	X	
T- MINERAL RANGE RR	X	X	
MINNESOTA TRANSFER RY	6-X		10-X
MISSOURI-KANSAS-TEXAS RR	X	X	
MISSOURI-KANSAS-TEXAS RR CO. OF TEXAS	X	X	
T- MISSOURI PACIFIC RR	X	X	
MISSOURI-ILLINOIS RR	6-X	X	
NORTHERN PACIFIC RY (INCLUDES FORMER M&I AND BF&I RYS.)	X	3-X	
NORTHERN PACIFIC TERMINAL CO. OF OREGON	X		
NORTHWESTERN PACIFIC RR	X	X	
OGDEN UNION RAILWAY & DEPOT COMPANY	X		
OREGON, CALIFORNIA & EASTERN RY	X	13-X	
PEORIA & PEKIN UNION RY	6-X		
PORT TERMINAL RAILROAD ASSOCIATION	6-X		
ST. JOSEPH TERMINAL RR	6-X		
T-ST. LOUIS-SAN FRANCISCO RY	X	2-X	
ST. LOUIS, SAN FRANCISCO & TEXAS RY	X	2-X	
T-ST. LOUIS SOUTHWESTERN RY	X		
T- ST. LOUIS SOUTHWESTERN RY. CO. OF TEXAS	X		
ST. PAUL UNION DEPOT COMPANY			X
SAN DIEGO & ARIZONA EASTERN RY	X	13-X	
SIoux CITY TERMINAL RY	6-X		X
SOUTHERN PACIFIC CO. (PACIFIC LINES)-EXCLUDING FORMER EL PASO & SOUTHWESTERN SYSTEM	X	X	
SOU.PAC.CO.-FORMER EL PASO & SOUTHWESTERN	X	X	
SOUTH OMAHA TERMINAL RY	X		
SPOKANE, PORTLAND & SEATTLE RY	X	X	
OREGON TRUNK RY	X	X	
OREGON ELECTRIC RY.	X	X	
TERMINAL RAILROAD ASSOCIATION OF ST. LOUIS	X		
TEXAS AND NEW ORLEANS RR	X		
TEXAS & PACIFIC RY	X	X	
ABILENE & SOUTHERN RY		X	
WEATHERFORD, MINERAL WELLS & NORTHWESTERN RY		X	
TEXAS-NEW MEXICO RY	6-X	X	X
FORT WORTH BELT RY	6-X		
TEXAS SHORT LINE RY	X	X	
TEXAS MEXICAN RAILWAY	X	X	
TEXAS PACIFIC-MISSOURI PACIFIC TER. RR OF N.O.	X		
UNION PACIFIC RR	X	X	
UNION RAILWAY COMPANY (MEMPHIS)	6-X		
UNION TERMINAL COMPANY (DALLAS)	6-X		
WABASH RAILROAD	X	14-X	
WESTERN PACIFIC RR	X	X	X

- NOTES:**
- 1- INCLUDES YARDMASTERS.
 - 2- INCLUDES DINING CAR STEWARDS.
 - 3- INCLUDES DINING CAR CHEFS AND COOKS.
 - 4- INCLUDES YARD FOREMEN, CHICAGO SWITCHING DISTRICT.
 - 5- INCLUDES CAR RETARDER OPERATORS.
 - 6- INCLUDES ENGINEERS.
 - 7- INCLUDES SOUTH ST. PAUL TERMINAL.
 - 8- EXCLUDES HOSTLERS.
 - 9- EXCLUDES CONDUCTORS OR YARD FOREMEN, PROCTOR-DULUTH TERMINAL TERRITORY.
 - 10- COVERS YARDMASTERS ONLY.
 - 11- COVERS ENGINEERS ONLY.
 - 12- APPLIES ALSO TO THE ARKANSAS WESTERN RY. INBOFAR AS THAT LINE IS COVERED BY THE RULES OF THE KANSAS CITY SOUTHERN AGREEMENTS.
 - 13- INCLUDES BRAKEMEN.
 - 14- COVERS CONDUCTORS FOR LINES WEST OF DETROIT.

* AUTHORIZATION COVERING ILLINOIS CENTRAL RAILROAD COMPANY IS SUBJECT TO APPROVAL OF THE FEDERAL MANAGER PURSUANT TO EXECUTIVE ORDER NO. 9602.

T - TRUSTEESHIP - SUBJECT TO APPROVAL OF COURT.

CHICAGO, JANUARY 26, 1946

FOR THE CARRIERS:

FOR THE ORGANIZATIONS:

[Signature]

[Signatures: A. L. Morris, A. S. Bentley, T. L. Joyce]

SOUTHEASTERN RAILROADS

Which Have Authorized Their Representation, Limited as Hereinafter Stated, by the

SOUTHEASTERN CARRIERS' CONFERENCE COMMITTEE-1945

IN THE MATTER OF PROPOSALS SUBMITTED ON OR ABOUT JULY 24, 1945

on behalf of train and engine service employees, by the organizations mentioned below, for increase in rates of pay, for revision of certain existing rules, and for certain additional rules

and

by such railroads for revision and/or elimination of certain rules and practices, and for certain additional rules -

such authority being limited to other than, and does not extend to nor include, the matters of or relating to train length, doubleheading and helper service, as set forth in the proposals from the employees and identified therein as Items numbered 35 and 36 from the firemen and conductors, and as to which Items 35 and 36, such Conference Committee holds no authority whatever.

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(The authority of the Conference Committee is limited to employee groups covered by the scope of the current schedule-agreements on behalf of which such proposals were submitted and to which the carriers submitted their proposals.)

Railroads	Brotherhood of Locomotive Firemen and Enginemen	Order of Railway Conductors
Atlanta Birmingham & Coast	✓	✓
Atlantic Coast Line	✓	✓
Atlanta & West Point	✓	✓
Western Railway of Alabama	✓	✓
Atlanta Joint Terminals	✓	✓
Central of Georgia (a)	✓	✓
Charleston & Western Carolina	✓	✓
Chesapeake & Ohio (Incl. Hooking Div.)	✓	✓
Clinchfield	✓	✓
Florida East Coast (a)	✓(b)	✓
Georgia	✓	✓
Gulf Mobile & Ohio	✓	✓
Jacksonville Terminal	✓	✓
Kentucky & Indiana Terminal	✓	✓
Louisville & Nashville	✓	✓
Nashville Chattanooga & St. Louis	✓	✓
Norfolk & Portsmouth Belt Line	✓	✓
Norfolk & Western	✓	✓
Norfolk Southern	✓	✓
Richmond Fredericksburg & Potomac (c)	✓	✓
Seaboard Air Line (a)	✓	✓
Southern (d)	✓	✓
Cincinnati New Orleans & Texas Pac.	✓	✓
Alabama Great Southern (e)	✓	✓
New Orleans & Northeastern	✓	✓
Georgia Southern & Florida	✓	✓
Harrisburg & Northeastern	✓	✓
Cincinnati Burnside & Cumberland River	✓	✓
New Orleans Terminal	✓	✓
St. Johns River Terminal	✓	✓
Virginian	✓	✓

- (a) Any settlement reached is subject to court approval before it becomes binding as to this carrier.
- (b) Hostlers and Hostler Helpers only.
- (c) Includes Potomac Yard.
- (d) Includes State University Railroad.
- (e) Includes Woodstock & Blocton Railway and Belt Ry. of Chattanooga.

APPROVED:

[Signature]
For Railroads

[Signature]
For B. of L.F. & E.

[Signature]
For O. of R.C.