

ORC & B  
MAY 26, 1955

AGREEMENT DATED MAY 26, 1955  
BETWEEN RAILROADS REPRESENTED BY THE  
EASTERN, WESTERN AND SOUTHEASTERN  
CARRIERS' CONFERENCE COMMITTEES  
AND THE EMPLOYEES OF SUCH RAILROADS  
REPRESENTED BY THE  
ORDER OF RAILWAY CONDUCTORS AND BRAKEMEN

National Mediation Board

Mediation Agreement

Between

Order of Railway Conductors and Brakemen

and

Railroads represented by Eastern, Western and Southeastern Carriers' Conference Committees as shown on Exhibit "C" attached to report of Emergency Board No. 109

In settlement of differences described in docket Case No. A-4844 of the National Mediation Board and in accordance with the provisions of the Railway Labor Act as amended, it is mutually agreed that the questions so submitted are hereby disposed of by the execution of an agreement simultaneously herewith, copy of which is attached hereto but not made a part hereof.

Signed at Chicago, Illinois, this 26th day of May, 1955.

Eastern Carriers' Conference Committee

by L. W. Horning  
Chairman

Order of Railway Conductors and Brakemen

by N. O. I. Hughes  
President

Western Carriers' Conference Committee

by L. P. Loomis  
Chairman

Southeastern Carriers' Conference Committee

by F. K. Day, Jr.  
Chairman

Witness: Frederic S. Brown

Member, National Mediation Board

W. J. MacLure  
Mediator, National Mediation Board

# A G R E E M E N T

This Agreement made this 26th day of May, 1955, by and between the participating carriers listed in Appendix "C" to report of Emergency Board No. 109, dated March 25, 1955, and made a part hereof, and represented by the EASTERN, WESTERN AND SOUTHEASTERN CARRIERS' CONFERENCE COMMITTEES, and the employees of such carriers represented by the ORDER OF RAILWAY CONDUCTORS AND BRAKEMEN.

IT IS HEREBY AGREED:

## ARTICLE I.

### (a) Road Freight Conductors and Trainmen

Effective June 16, 1955, the basic daily rates of pay for conductors, brakemen and flagmen in road freight service receiving road rates of pay shall be increased as follows:

#### Basis of Pay

Maximum number of cars (including caboose) hauled in train in road movement at any one time on road trip anywhere between initial starting point and point of final release

Amounts to be added to the Basic Daily Road Freight Rates in effect as of June 15, 1955

Conductors, Brakemen and Flagmen

Less than 81 cars  
81 to 105 cars  
106 to 125 cars  
126 to 145 cars  
146 to 165 cars

\$ .20  
.55  
.95  
1.20  
1.30

Add 20¢ for each additional block of 20 cars or portion thereof.

#### NOTE:

Where under existing rules or practices on an individual carrier arbitraries or special allowances are made by reason of the tonnage or the number of cars handled in a train, such arbitraries or special allowances, or the amount produced by the above table, whichever is the greater, shall apply, but not both.

### (b) Road Passenger Conductors and Trainmen

Effective June 16, 1955, an adjustment of 20 cents will be made by adding that amount to the respective daily rates of pay of conductors and trainmen in passenger service.

(c) In determining new hourly rates, fractions of a cent will be disposed of by applying next higher quarter of a cent.

Mileage rates shall be determined by dividing the new daily rates by the miles constituting a basic day's work in the respective classes of service.

Existing money differentials above existing standard daily rates shall be maintained.

#### ARTICLE II - Basic Daily Rate - Yard Conductors (Foremen)

The basic daily rate for yard conductors (foremen) shall be determined by adding one dollar and ten cents (\$1.10) to the basic daily rate paid to yard brakemen (helpers).

Basic daily rates for car retarder operators shall be determined by adding 80 cents to the basic daily rate of yard conductors (foremen).

Where agreements now provide for additional payment for yard conductors (foremen) acting as footboard yardmasters, such payment shall be not less than two-thirds of one hour's pay in excess of the yard conductors' (foremen's) daily rate.

In determining new hourly rates, fractions of a cent will be disposed of by applying next higher quarter of a cent.

This shall be effective June 1, 1955, except on such roads as the Employees' Committee may elect to preserve existing rules and so notifies such carriers on or before May 31, 1955.

#### ARTICLE III - Approval

This Agreement is subject to approval of courts with respect to carriers in hands of receivers or trustees.

#### ARTICLE IV - Settlement

This agreement is in full and final settlement of the dispute growing out of notices served by the employees, parties hereto, on or about March 15, 1949, and July 10, 1953, in accordance with Section 6 of the Railway Labor Act, as amended, of intended changes in agreements affecting rates of pay, rules and working conditions.

#### ARTICLE V - Termination

This agreement shall be construed as a separate agreement by and on behalf of each carrier, party hereto, and those employees represented by the Order of Railway Conductors and Brakemen as heretofore stated; and shall remain in effect subject to notices served in accordance with Section 6 of the Railway Labor Act, as amended.

SIGNED at CHICAGO, ILLINOIS, this 26th day of May, 1955.

FOR THE PARTICIPATING CARRIERS:

EASTERN CARRIERS' CONFERENCE COMMITTEE

L. W. Horning  
Chairman

E. P. Gangerone

Frank Gabel

T. E. Jones

J. W. Oram

H. C. White

WESTERN CARRIERS' CONFERENCE COMMITTEE

L. P. Loomis  
Chairman

F. Wolfe

C. Buckley

J. H. Tomer

E. Gammoro

E. Hallman

FOR THE EMPLOYEES REPRESENTED BY THE ORDER OF RAILWAY CONDUCTORS AND BRAKEMEN

N. O. Hughes  
President

J. B. Baddock  
Senior Vice President

J. H. Hinks  
Vice President

A. Young  
Asst. Vice President

Walter J. Milner  
Chairman, Dist. No. 1

Louis J. Wagner  
Vice Chairman, Dist. No. 1

Samuel D. Durne  
Member, Dist. No. 1

J. P. Kelly  
Chairman, Dist. No. 2

E. Shipley  
Vice Chairman, Dist. No. 2

W. H. Hildrew  
Secretary, Dist. No. 2

J. A. Payne  
Vice Chairman, Dist. No. 3

Secy. - J. Skatt  
Member, Dist. No. 3

E. L. Dutton  
Member, Dist. No. 3

SOUTHEASTERN CARRIERS' CONFERENCE COMMITTEE

J. K. Day, Jr.  
Chairman

W D Baker

B B Bryant

Fred A. Burroughs

D C Howard

Carver Lee

WITNESS:

James Edwards  
Member, National Mediation Board

D. Mac Swan  
Mediator, National Mediation Board