

NATIONAL MEDIATION BOARD

Washington

MEDIATION AGREEMENT

CASE NO. A-410

In settlement of wage matters in dispute in National Mediation Board Docket Case No. A-410 and referred to in the joint proffer of mediation by the National Mediation Board dated August 26, 1937, to the Chairman of the Carriers' Conference Committee and to the chief executives of the railway labor organizations signatory hereto;

This Mediation Agreement by and between the carriers listed in Appendices A, B and C attached hereto and made a part hereof and the Brotherhood of Locomotive Engineers, Brotherhood of Locomotive Firemen and Engineers, Order of Railway Conductors, Brotherhood of Railroad Trainmen, and Switchmen's Union of North America representing the employees covered by the wage agreements as indicated in said Appendices (except such employees as are shown by said Appendices to be excluded from the application of this Mediation Agreement);

WITNESSETH:

General

- 1 (a) All basic daily rates of pay will be increased in the amount of forty four cents (44¢) per day.
- (b) Mileage rates shall be determined by dividing the new daily rates by the miles constituting a basic day's work in the respective classes of service.
- (c) Daily earnings minima shall be increased forty four cents (44¢).
- (d) All arbitraries, miscellaneous rates, or special allowances as provided in the schedules or wage agreements shall be increased under this agreement in proportion to the daily increase herein granted.
- (e) Existing money differentials above existing standard daily rates shall be maintained.

Train Service

- 2 (a) Standard monthly rates and money monthly guarantees in passenger service shall be thirty (30) times the new standard daily rate. Other than standard monthly rates and money monthly guarantees shall be so adjusted that differentials existing as of September 30, 1937, shall be preserved.
- (b) Existing monthly rates and money monthly guarantees applicable in other than passenger service will be increased in the same proportion as the daily rate for the class of service involved is increased.

Engine Service

- 3 In local freight service the same differential in excess of through freight rates as now paid shall be maintained.

Dining Car Stewards

- 4 All monthly rates shall be increased \$13.20.

Yardmasters

- 5 All monthly rates shall be increased \$13.20.

- 6 This agreement is and shall be construed as a separate agreement by and in behalf of each carrier party hereto and each labor organization representing employees as hereinbefore stated; and shall be effective as of October 1, 1937 and shall remain in effect until changed or modified in accordance with the provisions of the Railway Labor Act.

SIGNED AT CHICAGO, ILLINOIS, this 3rd DAY OF OCTOBER, 1937.

For the participating carriers
listed in Appendix A:

H. H. Parker
R. W. Brown
H. A. Enock
J. W. Smith
W. H. Walker

For the employees represented by
the participating labor organizations:

Brotherhood of Locomotive Engineers
By J. J. [Signature]
Grand Chief Engineer

Brotherhood of Locomotive Firemen
and Enginemen
By D. B. Robertson
President

Order of Railway Conductors
By J. A. Phillips
President

For the participating carriers
listed in Appendix B:

J. A. Depledge
E. J. Cannon
L. B. McDonald
H. E. Stevens
J. L. Thompson

For the employees represented by the
participating labor organizations:

Brotherhood of Railroad Trainmen
By A. F. Whitney
President

Switchmen's Union of North America
By H. C. Cashen
President

For the participating carriers
listed in Appendix C:

G. H. Bruch

M. L. ...

...

...

For the participating carriers:

H. A. Enochs
Chairman, Carriers' Conference
Committee

WITNESS:

Wm. M. Leiserson
Wm. M. Leiserson, Member,
National Mediation Board

MARSHALL TERRITORY

APPENDIX A

("X" indicates agreement or agreements between designated carrier and employees represented by designated labor organization in effect as of March 22, 1937.)

RAILROADS (1)	Brotherhood of Locomotive Engineers (2)	Brotherhood of Locomotive Firemen & Engineers (3)	Order of Railway Conductors (4)	Brotherhood of Railroad Trainmen (5)	Switchmen's Union of North America (6)
Akron & Barberton Belt Railroad Co., The		X		X	
Akron, Canton & Youngstown Railway Co., The	X	X	X	X	
Ann Arbor Railroad Company, The	X	X	X	X	X
Baltimore & Ohio Railroad Company, The (a)	X	X	X	X	
Bessemer & Lake Erie Railroad Company	X	X	X	X	
Boston & Maine Railroad	X	X	X	X	X
Buffalo Creek Railroad		X		X(b)	
Canadian National Railway Co. - Lines in N. E.	X	X			X
Atlantic & St. Lawrence	X	X	X	X	
Champlain & St. Lawrence	X	X	X	X	
Lewiston & Auburn	X	X	X	X	
Norway Branch	X	X	X	X	
St. Clair Tunnel Co.	X	X	X	X	
United States & Canada	X	X	X	X	
Central Railroad Company of New Jersey, The	X	X	X	X	
Central Vermont Railway, Inc.	X	X	X	X	
Chicago, Indianapolis & Louisville Railway Co.	X	X	X	X	
Chicago Union Station Company		X	X	X	
Cincinnati Union Terminal Company	X	X		X(c)	
Delaware, Lackawanna & Western Railroad Co., The	X	X	X	X	
Detroit & Toledo Shore Line Railroad Company	X	X	X	X	X
Erie Railroad Company	X	X	X(d)	X	X
Chicago & Erie Railroad Company	X	X	X	X	
New Jersey & New York Railroad, The	X	X	X	X	
New York, Susquehanna & Western Railroad Co.	X	X	X	X	
Wilkes-Barre & Eastern Railroad Company	X	X	X	X	
Grand Trunk Western Railroad Company	X	X	X	X	
Huntingdon & Broad Top Mountain R.R. & Coal Co.	X	X	X	X	
Indianapolis Union Railway Company, The	X	X	X	X	
Lehigh Valley Railroad Company	X	X	X	X(e)	
Maine Central Railroad Company	X	X	X	X	
Portland Terminal Company	X	X	X	X	
Monongahela Railway Company	X	X	X	X	
N.Y.C.R.R. COMPANY, THE, AND ALL LEASED LINES					
New York Central Railroad -					
Buffalo & East	X	X	X	X	
Catskill Mountain Branch	X	X	X	X	
West of Buffalo	X	X	X	X	
Illinois Division	X	X	X	X	X
Ohio Central Lines (f)	X	X	X	X	
Boston & Albany Railroad	X	X	X	X	
C.R. & I.R.R.Co. (Chicago Junction Rwy.Co.)	X	X	X	X	
C. C. C. & St. L. Railway Co. (g)	X	X	X	X	
L. & J. B. & R. R.	X	X	X	X	
Indiana Harbor Belt Railroad Company	X	X	X	X	
Michigan Central Railroad Company, The	X	X	X	X	
P. & L. E. Railroad Co., The (incl. L. E. & E.)	X	X	X	X	X
New York, Chicago & St. Louis R.R. Co., The (h)	X	X	X	X	
New York, New Haven & Hartford Railroad	X	X	X	X	
New York, Ontario & Western Railway Company	X	X	X	X	
Pennsylvania Railroad Company, The	X	X	X	X	
Long Island Railroad Company, The	X	X	X	X(i)	
Pennsylvania-Reading Seashore Lines	X	X	X	X	
Pere Marquette Rwy.Co.(incl. Port St. Union Depot)	X	X	X	X	
Pittsburg & Shawmut Railroad Company, The	X	X	X	X	X
Pittsburg, Shawmut & Northern R. R. Co., The	X	X	X	X	
Pittsburgh & West Virginia Railway Co., The	X	X	X	X	
Pittsburgh, Chartiers & Youghiogeny Railway	X	X	X	X	
Reading Company	X	X	X	X	
River Terminal Railway Company	X	X	X	X(j)	
Rutland Railroad Company	X	X	X	X	
Staten Island Rapid Transit Railway Co., The	X	X	X	X	
Union Freight Railroad (Boston)	X	X	X	X	
Washington Terminal Company, The	X	X	X	X	
Wheeling & Lake Erie Rwy.Co. (incl. Lorain & W. Va.)	X	X	X	X	

- NOTES:**
- (a) - Includes also separate agreements on what were formerly known as the Buffalo & Susquehanna, and Buffalo, Rochester & Pittsburgh Railway; also separate agreement for Engineers, Toledo Division.
 - (b) - This Mediation Agreement does not apply to Yardmasters.
 - (c) - This Mediation Agreement applies to Switchtenders only.
 - (d) - This Mediation Agreement does not apply to Yardmasters.
 - (e) - This Mediation Agreement applies also to Car Riders at Coal Unloading Plant, Perth Amboy, N. J.
 - (f) - Includes also separate agreements on what were formerly known as the Kanawha & Michigan; Kanawha & West Virginia; Toledo & Ohio Central, and Zanesville & Western Railroads, which are now operated as part of the New York Central Railroad - Ohio Central Lines.
 - (g) - Includes also the Peoria & Eastern and what was formerly known as the Cincinnati Northern.
 - (h) - Includes also the Clover Leaf and Lake Erie & Western Districts.
 - (i) - This Mediation Agreement applies also to Guards.
 - (j) - This Mediation Agreement applies also to Car Riders at Coal Dumper at Port Reading, N. J.

This Mediation Agreement is subject to approval of court with respect to carriers in hands of receivers or trustees.

For the Carriers: *[Signature]*
 For the Organizations: *[Signature]*

WESTERN TERRITORY

(*X* indicates agreement or agreements between designated carrier and employees represented by designated labor organization in effect as of March 22, 1937.)

RAILROADS (1)	Brotherhood of Locomotive Engineers (2)	Brotherhood of Locomotive Firemen & Enginemen (3)	Order of Railway Conductors (4)	Brotherhood of Railroad Trainmen (5)	Switchmen's Union of No. America (6)
Alton Railroad Company	X	X	X	X	
Alton & Southern RR		X		X (6)	
Atchison, Topeka & Santa Fe Ry Co	X	X	X	X	
Gulf, Colorado & Santa Fe Ry Co	X	X	X	X	
Panhandle & Santa Fe Ry Co	X	X	X	X	
Baltimore & Ohio Chicago Terminal	X	X		X	
Belt Railway Company of Chicago	X	X		X	
Burlington-Rock Island RR Co	X	X	X	X	
Butte, Anaconda & Pacific Ry Co	X	X	X	X	
Camas Prairie RR Co	X	X	X	X	
Chicago & Eastern Illinois Ry Co	X	X	X	X	
Chicago & North Western Ry Co	X	X	X	X	
Chicago & Western Indiana RR Co	X	X		X	
Chicago, Burlington & Quincy RR Co	X	X	X	X (1)	
Chicago Great Western RR Co	X	X	X	X	
Chicago, Milwaukee, St. Paul & Pacific RR Co	X	X	X	X (1)	X
Chicago, Terre Haute & Southeastern Ry Co	X	X	X	X (1)	
Chicago, Rock Island & Pacific Ry Co	X	X	X	X (1)	X
Chicago, Rock Island & Gulf Ry Co	X	X	X	X (1)	X
Peoria Terminal Company	X	X			X
Chicago, St. Paul, Minneapolis & Omaha Ry Co	X	X	X	X (1)	
Colorado & Southern Ry Co	X	X	X	X (3)	
Colorado & Wyoming Ry Co		X		X	
Denver & Rio Grande Western RR Co	X	X	X	X (1)	
Denver & Salt Lake Ry Co	X		X		
Des Moines Union Ry Co	X	X		X	
Duluth, Winnipeg & Pacific Ry Co	X	X	X	X	
East St. Louis Junction Ry Co		X		X	
Elgin, Joliet & Eastern Ry Co	X	X	X	X	
Fort Worth & Denver City Ry Co		X	X	X	
Wichita Valley Ry Co	X	X	X	X	
Fort Worth Belt Ry Co		X			X
Galveston, Houston & Henderson RR Co	X	X		X	
Galveston Wharf Company		X			X
Great Northern Ry Co	X	X	X	X (1)	
Spokane, Coeur d'Alene & Palouse Ry Co	X	X	X	X (1)	
Green Bay & Western RR Co	X	X	X	X	
Kewaunee, Green Bay & Western RR Co	X	X	X	X	
Ahnapee & Western Ry Co	X	X	X	X	
GULF COAST LINES:					
New Orleans, Texas & Mexico Ry Co	X	X (4)	X	X (1) (5)	
Beaumont, Sour Lake & Western Ry Co	X		X	X (1) (5)	
Orange & Northwestern RR Co	X		X	X (1)	
St. Louis, Brownsville & Mexico Ry Co	X	X	X		
New Iberia & Northern RR Co	X		X		
Houston & Brazos Valley Ry Co	X	X	X	X (1)	
San Antonio, Uvalde & Gulf RR Co	X	X	X	X (1)	
Sugarland Ry Co	X	X	X	X (1)	
Rio Grande City Ry Co	X	X	X		
Asherton & Gulf Ry Co	X	X	X	X (1)	
San Antonio Southern Ry Co	X	X	X	X (1)	
Iberia, St. Mary & Eastern RR Co (Operated by NIAWRR)		X	X	X (1)	
San Benito & Rio Grande Valley Ry Co	X	X	X	X (1) (3)	
Houston North Shore Ry Co	X		X	X (1)	
International-Great Northern RR Co	X	X	X	X (1) (3)	
Houston Belt & Terminal Ry Co	X	X		X	
Illinois Central RR Co	X	X	X	X (1)	
Yazoo & Mississippi Valley RR Co (Includes Alabama & Vicksburg Ry Co and Vicksburg, Shreveport & Pacific Ry Co)	X	X	X	X (1)	
Gulf & Ship Island RR Co	X		X	X (1)	
Chicago & Illinois Western RR Co	X	X		X	
Kansas City Terminal Ry Co	X	X		X	
Litchfield & Madison Ry Co	X			X	
Los Angeles Junction Ry Co	X			X	
Midland Valley RR Co	X	X	X	X	
Minneapolis, Northfield & Southern Ry		X	X	X	
Minneapolis, St. Paul & Sault Ste. Marie Ry Co	X	X	X	X	
Duluth, South Shore & Atlantic Ry Co	X	X	X	X	
Mineral Range RR Co	X	X	X	X	
Minnesota & International Ry	X	X	X	X	
Big Fork & International Falls Ry	X	X	X	X	

RAILROADS (1)	Brotherhood of Locomotive Engineers (2)	Brotherhood of Locomotive Firemen & Enginemen (3)	Order of Railway Conductors (4)	Brotherhood of Railroad Trainmen (5)	Switchmen's Union of No. America (6)
Minnesota Transfer Ry	X	X			X
Missouri-Kansas-Texas Ry Co	X	X	X	X (3)	
Missouri-Kansas-Texas RR Co of Texas	X	X	X	X (3)	
Missouri Pacific RR Co	X	X	X	X (1)	
Missouri-Illinois RR Co	X	X	X	X (1)	
Northern Pacific Ry Co (Includes King St. Station)	X	X	X	X (1)	
Northern Pacific Terminal Co of Oregon	X	X		X	
Northwestern Pacific RR Co	X	X	X	X	
Orden Union Railway & Depot Co	X	X		X	
Oregon, California & Eastern Ry Co	X	X	X		
Peoria & Pekin Union Ry Co	X	X			
Port Terminal Railroad Association	X	X		X	
Pueblo Union Depot & Railroad Co				X	
St. Joseph Terminal RR Co	X	X		X	
St. Louis-San Francisco Ry Co	X	X	X	X	
St. Louis, San Francisco & Texas Ry Co	X	X	X	X	
Birmingham Belt RR Co	X	X		X	
St. Louis Southwestern Ry Co	X	X	X	X	
St. Louis Southwestern Ry Co of Texas	X	X	X	X	
Dallas Terminal Ry & Union Depot Co	X	X		X	
St. Paul Union Depot Co	X	X			X
San Diego & Arizona Eastern Ry Co	X	X	X	X	
Sioux City Terminal Ry Co	X	X			X
South Omaha Terminal Ry Co	X	X		X	
Southern Pacific Company-Pacific Lines (Including former El Paso & Southwestern RR) (Including former Arizona Eastern RR employes represented by the B of L E)	X	X	X	X (1)	
Southern Pacific Lines in Texas & Louisiana-T&NO RR:					
Galveston, Harrisburg & San Antonio Ry Co	X	X	X	X (1)	
Texas & New Orleans RR Co	X	X	X	X (1)	
Louisiana Western RR Co	X	X	X	X (1)	
Morgan's Louisiana & Texas RR & SS Co	X	X	X	X (1)	
Iberia & Vermillion RR Co	X	X	X	X (1)	
Houston & Texas Central RR Co	X	X	X	X (1)	
Texas Midland RR	X	X	X	X (1)	
Galveston, Harrisburg & San Antonio Ry Co (Austin Division)	X	X	X	X (1)	
Houston East & West Texas Ry Co	X	X	X		
Houston & Shreveport RR Co	X	X	X		
Spokane, Portland & Seattle Ry Co	X	X	X	X	
Oregon Trunk Ry Co	X	X	X	X	
Oregon Electric Ry Co	X	X	X	X	
United Railways Co	X	X	X	X	
Spokane Union Station				X (2)	
Terminal Railroad Association of St. Louis	X	X		X	
Texas & Pacific Ry Co	X	X	X	X (1)	
Weatherford, Mineral Wells & Northwestern Ry Co	X	X	X	X (1)	
Cisco & Northeastern Ry Co	X	X	X	X (1)	
Abilene & Southern Ry Co	X	X	X	X (1)	
Texas-New Mexico Ry Co	X	X	X	X (1)	
Texas Pacific-Missouri Pacific Terminal RR of N.O.	X	X		X	
Union Pacific RR Co - Includes Eastern, South- Central & Northwestern Districts	X	X	X	X (1)	
Union Ry Co (Memphis)	X	X		X	
Union Terminal Co (Dallas)		X		X	
Union Terminal Ry (St. Joseph)		X		X	
Wabash Ry	X	X	X	X	
Western Pacific RR Co	X	X	X	X (1)	X

NOTES

- (1) - This Mediation Agreement does not apply to Dining Car Stewards.
- (2) - This Mediation Agreement applies to Switchtenders only.
- (3) - This Mediation Agreement does not apply to Yardmasters.
- (4) - This Mediation Agreement applies to White Hostlers only.
- (5) - This Mediation Agreement applies to White Trainmen only.
- (6) - As of March 22, 1937 Switchmen's Union of North America represented Yard Foremen and Helpers but through election held July 29, 1937 these classes are now represented by Brotherhood of Railroad Trainmen.

This Mediation agreement is subject to approval of court with respect to carriers in hands of receivers or trustees.

For the Carriers:

For the Organizations:

[Signature]

[Signature]
[Signature]
[Signature]
[Signature]

SOUTHEASTERN TERRITORY

APPENDIX C

("X" indicates agreement or agreements between designated carrier and employees represented by designated labor organization in effect as of March 22, 1937.)

RAILROADS (1)	BROTHERHOOD OF LOCOMOTIVE ENGINEERS (2)	BROTHERHOOD OF LOCOMOTIVE FIREMEN AND ENGINEERS (3)	ORDER OF RAILWAY CONDUCTORS (4)	BROTHERHOOD OF RAILROAD TRAINMEN (5)	SWITCHMEN'S UNION OF NORTH AMERICA (6)
Atlantic Coast Line	X	X	X	X(a)	
Atlanta & West Point	X		X	X	
Western Railway of Alabama	X		X	X	
Atlanta Joint Terminals	X	X		X	
Central of Georgia	X	X	X	X	
Charleston & Western Carolina	X		X	X	
Chesapeake & Ohio (Includes Hooking Division)	X	X	X	X	
Clinchfield	X	X	X	X	
Columbus & Greenville	X	X	X	X	
Florida East Coast		X	X	X	
Georgia	X	X	X	X	
Gulf Mobile & Northern (Includes N. O. G. N.)	X	X	X	X	
Jacksonville Terminal	X	X	X		
Kentucky & Indiana Terminal	X	X		X	
Louisville & Nashville	X	X	X	X	
Nashville Chattanooga & St. Louis	X	X	X	X	
Norfolk Southern	X	X	X	X	
Norfolk & Portsmouth Belt	X	X		X	
Norfolk & Western	X	X	X	X	
Richmond Fredericksburg & Potomac	X	X	X	X	
Savannah & Atlanta	X	X	X	X	
Seaboard Air Line	X	X	X	X	
Southern (Includes East St. Louis Terminal)	X	X	X	X	
Alabama Great Southern	X	X	X	X	
Cincinnati New Orleans & Texas Pacific	X	X	X	X	X(b)
New Orleans & Northeastern	X	X	X	X	
Woodstock & Blocton	X	X	X	X	
Georgia Southern & Florida	X	X	X	X	
Harriman & Northeastern	X	X	X	X	
Northern Alabama	X	X	X	X	
New Orleans Terminal	X	X		X	
St. Johns River Terminal	X	X		X	
Cincinnati Burnside & Cumberland River	X	X		X	
Tennessee Central	X	X	X	X	
Virginian			X	X	

- (a) This mediation agreement does not apply to dining car stewards
 (b) For Cincinnati, Ohio, and Ludlow, Ky., terminals only.

 This mediation agreement subject to approval of court with respect to carriers in hands of receivers or trustees.

For the Carriers: *A. Bier* For the Organizations: *J. J. [unclear]* *Harvey W. Trauer*
R. J. Arriss *A. G. Cantley*