

043897-114

MEMORANDUM OF AGREEMENT

This agreement, entered into at Washington, D. C. between the undersigned Conference Committee of Managers and the Railway Labor Executives Association, witnesses that the parties have agreed as follows:

1. As hereinafter modified the agreement signed at Chicago, Illinois on January 31, 1932, as extended by agreements dated December 21, 1932 and June 21, 1933, in behalf of participating railroads and their employees, represented as therein set forth, and who are further represented in the making of this agreement by the respective parties hereto, is hereby extended as hereinafter set forth and upon the terms and conditions hereinafter stated.

2. Basic rates of pay, until changed upon notice as hereinafter provided, shall remain as under the agreement of January 31, 1932 as extended. Seven and one-half per cent (7½%) shall be deducted from the pay check of each of the employees covered by this agreement for the period beginning on July 1, 1934 and ending on December 31, 1934 inclusive, and said deduction shall be reduced to five per cent (5%) for the period beginning on January 1, 1935 and ending on March 31, 1935 inclusive, and no further deduction shall be made under this agreement thereafter.

3. No notices of changes in basic rates shall be served by any party upon any other party prior to May 1, 1935.

4. With respect to employees in the lower paid brackets, the foregoing shall not be taken to prevent discussion and adjustment between

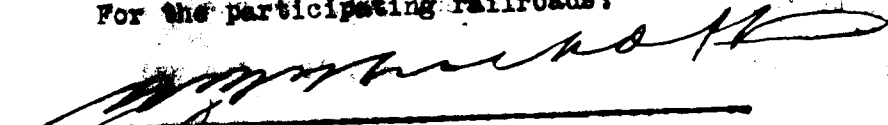
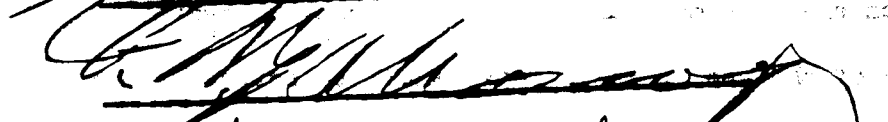
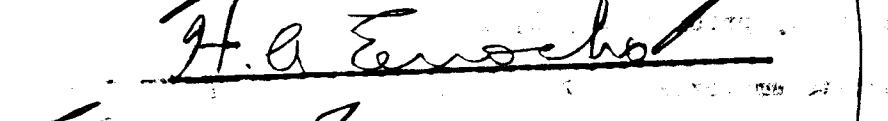
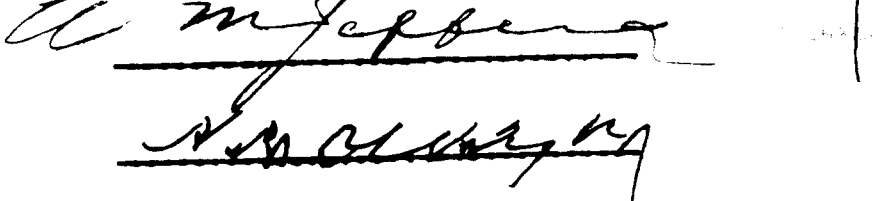
individual carriers and organizations with respect to spreading employment, or of the matter of opportunity for increased earnings of part time employees, but changes in basic rates shall in no event be involved.

5. If, as and when on or after May 1, 1935 notices of changes in basic rates shall be served by any of the organizations or carriers now represented by the Railway Labor Executives Association and the Conference Committee of Managers, it is understood that said Association and said Committee cannot bind any such organization or any such carrier in respect thereto, but they do recommend that in the event that general wage movements are inaugurated, the proceedings under such notices should be conducted nationally and pursuant to the Railway Labor Act.

6. Formal notices heretofore served by the participating railroads upon the participating organizations of employees for a fifteen per cent (15%) reduction in basic rates of pay shall be considered as withdrawn and further proceedings thereunder discontinued.

This agreement is signed at Washington, D. C. this twenty sixth day of April, 1934 in behalf of the participating railroads and their employees represented as hereinbefore set forth, as modified by supplements numbers 1 and 2 to appendix A and supplement number 1 to appendix B and supplements numbers 1 and 2 to appendix C, said supplements being attached hereto and made a part hereof.

For the participating railroads:



H. A. Enoscho



A. J. Jenkins

C. C. C. C.

W. B. Watson

J. J. Gillick

**CONFERENCE COMMITTEE OF
MANAGERS**

[Signature]

**CHAIRMAN, CONFERENCE COMMITTEE
OF MANAGERS.**

For the participating organizations of employees:

[Signature]

**Grand Chief Engineer, Brotherhood of Locomotive
Engineers**

[Signature]

**President, Brotherhood of Locomotive Firemen and
Enginemen**

[Signature]

Secretary **Vice-President, Order of Railway Conductors of America**

[Signature]

President, Brotherhood of Railroad Trainmen

[Signature]

President, Switchmen's Union of North America

[Signature]

President, Order of Railroad Telegraphers

[Signature]

President, American Train Dispatchers' Association

[Signature]

President, International Association of Machinists

W. Franklin
President, International Brotherhood of Boiler-
makers, Iron Ship Builders and Helpers of America

Ray Shaw
President, International Brotherhood of Black-
smiths, Drop Forgers and Helpers

John J. Hynes
President, Sheet Metal Workers' International Association

James Logan
Vice-President, International Brotherhood of
Electrical Workers

Martin Francis Ryan
President, Brotherhood Railway Union of America

John F. McManus
President, International Brotherhood of Firemen and
 Oilers

F. H. Pjorodal
President, Brotherhood of Maintenance of Way Employees

E. M. Harrison
President, Brotherhood of Railway and Steamship Clerks,
Freight Handlers, Express and Station Employees.

W. H. Kelt
President, Brotherhood of Railroad Signalmen of America

W. B. Fairfield
President, Order of Sleeping Car Conductors

Fred C. Doyne
President, National Organization Masters, Mates
& Pilots of America

C. M. Sheehan
President, National Marine Engineers' Beneficial
Association

Joseph P. Ryan, by A. F. H.
President, International Longshoremen's Association.

A. F. Whitman
CHAIRMAN, RAILWAY LABOR
EXECUTIVE ASSOCIATION.