

W2/W3 Reporting:

wage and tax information to the Social Security Administration (SSA)

This guide will walk you through:

- Generate WinStabs reports for rail and bus members
- Complete electronic reporting through SSA Business Services Online

Who must file Form W2 and W3?

Employers must complete a Form W-2 for each employee to whom they pay a salary, wage, or other compensation as part of the employment relationship. The form is also used to report FICA taxes to the Social Security Administration. The Form W-2, along with Form W-3, generally must be filed by the employer with the Social Security Administration by the end of January. Relevant amounts on Form W-2 are reported by the Social Security Administration to the Internal Revenue Service.

What is reported on Form W2 and W3?

A W-3 Form is a transmittal form which is sent to the Social Security Administration (SSA) showing total earnings, Social Security wages, Medicare wages and withholding for all employees for the previous year. The title of the form is "Transmittal of Wage and Tax Statements." To prepare a W-3 form, you must add up wages for all employees in each category, from all employee W-2 forms, and use the W-2 totals to complete the W-3 form.

The W-2 form is the wage and tax total given to employees so they can submit this information on their personal income tax returns. A W-2 form includes all the earnings and deductions information an employee needs to input when filing a tax return. It includes wages for the year, withholdings and deductions.

When and where do you report Form W2 and W3?

You must submit a W-3 form, along with all W-2 forms for all employees, before the end of January, following the tax year.

An employer is required to send W-2 statements to all employees by Jan. 31 following the tax year. This deadline allows workers ample time to prepare returns by April 15. Employers must transmit electronically or mail paper copies of all W-2 and W-3 forms at the same time to the Social Security Administration.

If you make an error in your reporting, contact the field audit help desk for assistance via email at <u>FieldAuditor@group.smart-union.org</u>

It is recommended that you file W-2s and W-3 reports electronically using the SSA's Business Services Online (BSO) site www.ssa.gov/bso/bsowelcome.htm.

How to generate end-of-year W-2/W-3 reports for rail members

- 1. Verify address and Social Security number are correct for all paid officers/members located in Officer Records.
- 2. Check wage files (View Payroll Paid). Make sure there are no blank name fields for paid wages.
- **3.** Click on the Reports Tab on the menu bar in WinStabs NMR. Now Select SSA W2 to generate W-2 worksheet for employees.



4. Select the year and click open form. You will now see the menu below. Print the W2 and W3 worksheets separately.

-8	W2 Earnings	s Statement - FICA	×
View One	View/Print All	View/Print W-3	Close
Wages earned in	1 Wages, tips compensation	other 2 Federa	l income Tax withhheld



<u>W-2 earnings statement – Rail members</u>

Note: EE Tax 1 and 2 are used for tax reporting in specific states. An example would be a state disability tax. In this case, the state of Nevada has no state tax liability. Also, State wages shall match box 1 wages.

d Control Number 1574	1 Wages, tips, compensations \$397.84	2 Federal income Tax with the \$39.
c Employer's name address and Zip Code	3 Social Security Wages	4 Social security tax withheld
SHEET METAL, AIR, RAIL & TRANSPORTATION	5 Medicare wages and tips	6 Medicare tax withheld
	7 Social security tips	8 Allocated tips
	9 Advance EIC Payment	10 Dependant care benefits
e Employee's name (first, middle, last)	11 Nonqualified plans	12 Benefits included in box 1
16 State & ID Control 17 State vages, tips, etc. \$397.84 EE Tax 1 \$0.00	13 See Instrs. for Box 13	14 Other RR Tier1 \$24. RR Tier2 \$19. Medicare \$5.
Work Sheet Only Do NOT Submit If submitting through SSA- BSO o allows 3 entries Enter RRTA Tier 7 Do NOT use Box 6 for Medicare, it	t to IRS !! nline for CT-1 (Rail Only 1 RRTA Tier 2 And RRT/ t's for FICA Pavers Only!	r), if Line 14 NOW A Medicare !!! !!!! A big No No !!
,		

Note the reporting instructions on the bottom of the recap worksheet.

End-of-year W-3 rail report

-8	W2 Earnings	Statement CA		×
View One	View/Print All	View/Print W-3	Close	
Wages earned in	2019 1 Wages, tips compensations	other 2 Federa	al income Tax withhheld	

- Print this report to compare with the BSO W-3 summary report.
- This report **MUST MATCH** with the electronically filed W-3 BSO.

EIN - 9	2 For	2017					
*****	IMPORTANT	!!! *****	* REMEMBER	YOU ARE	A CT-1	EMPLOYER	ONLY !!
		DO NOT N	ARK 941 E	IPLOYER!!	****		

Member	YTD Earnings	Federal Tax Withheld	State Tax Withheld
FREY W	397.84	39.78	39.78
W	12,824.42	1,282.46	1,154.20
N DANIEL L	7,255.06	725.53	725.53
HARLIE E	2,286.22	228.62	205.76
Y M	10,538.20	1,053.84	526.92
R. DEMARCUS A	30.00	3.00	0.00
CE A	2,289.74	228.96	206.08
Total's	35,621.48	3,562.19	2,858.27

How to generate end-of-year W-2 (FICA) worksheet for earnings – bus members

- **1.** Verify address and Social Security number are correct for all paid officers/members.
- **2.** Check wage files (View Payroll Paid). Make sure there are no blank name fields for paid wages.
- **3.** Click on the Reports Tab on the menu bar in WinStabs NMR. Now Select SSA W2 to generate W-2 worksheet for employees.



4. Select the year and click open form. You will now see the menu below. Print the W2 and W3 worksheets separately.

-8		W2 Earning	gs Statement	- FICA		×
View One	View/	Print All	View/	Print W-3	Close	
Wages earned in	n 2019	1 Wages, tip compensatio	os other	2 Federal in	come Tax withhheld	

Earnings statement – Bus members



Note: EE Tax 1 and 2 are used for tax reporting in specific states. An example would be a state disability tax. In this case, the state of California has a state tax liability of \$3.16.

End-of-yea	ir W-3 bus report	
🖃 W2 Earning:	s Statement - FICA	×
View One View/Print All	View/Print W-3	Close
Wages earned in 2019 1 Wages, tips compensation	s other 2 Federal income	Tax withhheld

- Print this report to compare with the BSO W-3 summary report.
- This report **MUST MATCH** with the electronically filed W-3 BSO.

Local 1565	W-3 Work	Sheet In	formatio	n for FICA	- Employe	es		
EIN - 95-600	00390 For 20	017						
Member	17	TO Kernings	Withheld	Medicare Tax Withheld	Withheld	State Tax Withheld	KK TAR 1	
	A	316.20	19,60	4,58	0.00	0.00	3.16	
	KY L	11,452,09	710.03	166.11	0.00	0.00	112.36	
		5, 325.79	330.20	77.19	426.04	146.47	58.57	
		11,543.57	715.69	167.38	1,154.35	548.31	249.82	
		1,012.28	62.76	14.68	0.00	0.00	10.12	
		19,063.65	1,181.97	276.40	1,936.37	953.20	183.87	
	LA D	2,674.05	165.80	38.75	0.00	0.00	20.05	
1	1	669.60	41.52	9.71	66.96	33.48	6.69	
		1,647.95	102.18	23.88	80.36	40.18	16.48	
	D F	3,195.03	198.08	46.34	287.56	127.79	31.80	
1	IS C	428.07	26.54	6.19	16.73	8.89	4.47	
	IICA R	30,073.52	1,864.52	436.08	0.00	0.00	249.62	
۵ ۱		1,004.40	62.28	14.56	100.44	50.22	10.05	
	K	910.54	56.45	13.19	0.00	0.00	9.10	
	NK	4,616.50	286.24	66.89	554.00	323.18	43.82	
		1,611.12	99.89	23.35	0.00	0.00	11.04	
	M	681.14	42.23	9.85	54.50	20.43	6.81	
		4,000.02	205.62	00.70	0.00	122.00	41.00	
		521 02	35 40	an.50 8.28	0.00	0.00	6 20	
	IK .	1 099 20	68 15	15 94	131.01	65 95	10.99	
		253.07	15.69	3.67	0.00	0.00	2.53	
	IY J	1,004,40	62,28	14,56	66,96	54,54	10.05	
		10,201,53	632.51	147.96	1,020,12	484.56	102.00	
	NL	45,946.40	2,848.68	666.29	0.00	0.00	394.80	
	ĸ	1,004,40	62.28	14.56	0.00	0.00	10.05	
	0014	1,339.20	83.04	19,40	113.56	34,28	10.72	
		522						



SMART TD Guide: W2/W3 Reporting

BSO reporting W-2/W-3



- Log into site
- Answer the following questions:
 - I am an employee of an organization that has a EIN #.
 - Complete the EIN field.
 - Input the organization's name.
 - Select SSA services suite for employers.
 - Select <u>NO</u> to access name/# verification service, which is a more rigorous process.
 - Select <u>YES</u> to report wages to Social Security and <u>YES</u> to view wage report and Social Security # error questions.

Welcome screen for BSO



Welcome, NEAL MCSORLEY Your password expires on November 02, 2017 <u>Report Wages To Social Security</u> Test Wage Files using AccuWage Submit, download and print W-2s and W-2cs View submission status, errors and error notices for wage reports submitted by or for your company Request an extension to resubmit a wage file

• Select "Report Wages To Social Security."



User Certification for Electronic Wage Reporting

I understand that the Social Security Administration (SSA) will validate the information I provide against the information in SSA's files. I certify that I am the individual authorized to conduct business under this User ID and have the authority to either attest to the accuracy of the data and/or transmit wage information and to receive employee wage information for the employer.

By selecting the "I Accept" button, you certify that you have read, understand and agree to the user certification of Business Services Online.



• Accept the user certification.

• Select "Create/Resume Forms W-2/W-3 Online."



Reporting Wages to Social Security

Forms W-2/W-3 Online Forms W-2c/W-3c Online Upload Formatted Wage File AccuWage Online
 <u>Create/Resume Forms W-2/W-3 Online</u> Create (fill in the form), save, print and submit Forms W-2 and W-3 with up to 50 forms W-2 per W-3. There is no limit on the number of Forms W-3 an employer can submit, even for the same Employer Identification Number (EIN). Up to 50 Forms W-3 can be saved at a time to be resumed/submitted at a later date. Each Form W-3 can have up to 50 Forms W-2 associated with it. A pre-submission PDF is provided to print the Forms W-2 for distribution to the employees and for the employer review. Read the <u>list of restrictions</u> to determine whether you can use Forms W-2/W-3 Online.
Save (or Print) Submitted W-2 Report(s)/PDF to Your Computer A printable final PDF version of a wage report created and submitted using Forms W-2/W-3 Online can be saved to your computer. The final PDF(s) are available for download for only 30 days from the date of submission.

• If you are returning to create or resume a form, this screen will populate.

Forms W-2/W-3 Online

Unsubm	itted Reports						0
You have 1 To resume Note: Uns	I saved report that you have not yet submitted. a previous report, select the "Edit" button next to the re ubmitted reports are deleted if you do not resume y	eport. working with then	n before the purge date				
	Employer Name	EIN	# of Form(s) W-2	Save Date	Purge Date	Tax Year	
Edit Delete	SMART TRANSPORTATION DIVISION	341031303	0	08-18-2017	12-12-2017	2016	
Cancel	Have a question? Call 1.800.772.6270 Mon Fri. 740	V to 7PM Fastern	Time to sneak with Fmnl	nver Customer Sen	Start a Ne	ew Report	all 1-800-325-0778

- Edit a previous report or select "Start a New Report."

Note: BSO contact information is listed above if you have questions.

Forms W-2/W-3 Online

Before You Create Your Form(s) W-2/W-3

Please answer the following questions:

Please select the Tax Year.	2016 🗸	
For whom are you filing?	Please select	~
Please enter the EIN:		
Please select the type of W-2 Form (Regular or Territorial):	Regular W-2	~

Have you received a Reconciliation Letter?

YES, I am creating this report because I received a letter saying the money amounts reported to the IRS (941) did not match the amounts reported to SSA (W-3).

If your answer would be YES that you have received a letter reporting a money discrepancy from the IRS, **<u>STOP</u>** and contact field audit support.

Check for Exceptions

Does this wage report involve any of the following uncommon situations? More Info If any of these apply to you, contact us for advice on filing your wage reports.

- Are you attempting to file Forms W-2c?
- Are you filing for Self-Employed income that is not from a church or religious organization?
- Agent Indicator codes?
- Are you submitting <u>Third-party Sick Pay Recap Forms W-2 and W-3</u> described in part 6 of Internal Revenue Service publication 15-A?
 Are you filing a W-2 with entries only in boxes 8 or 13-20?

Yes, one or more of these situations apply to this wage report.

Warning: Be sure to select the correct information. You will not be able to return to this page when you select "Continue".

Cancel

If your answer would be **YES** to one or more of the above situations, **<u>STOP</u>** and contact • field audit support; if not, select "Continue."

Continue >>

Steps: 0 Employer Information	② Form(s) W-2 ③ W-2 List ④ W-3	Preview (5) Print & Review	6 Sign & Submit	D Submission Confirmation	8 Save PDF
O Employer Information	on for this Wage Report				0
Fields marked with an asterisk (*) M	UST be completed.				
Enter/Review Employer Please note: If this information has c will need to contact the IRS or use th	Information for this Wage Report hanged - updating on this page only changes info e appropriate IRS employer tax return form.	rt ormation for this current wage rep	oort. To officially correct	RS records you	
* Employ	er Name: SMART TRANSPORTATION DIVISIO	N			
* Address Line 4 (Ant Elsey Pl	Country: United States	~			
Address Line 1 (Apt, Floor, Bid Address Line 2 (Street Address or '	PO Box):				
	* City: NORTH OLMSTED				
	eng.				
* State Abbreviation (for U.S.)/F * ZIP/Postal Co	Province: OH de: 44070	ZIP Ext. (U	J.S. only): 533	3	
* State Abbreviation (for U.S.)/F * ZIP/Postal Co Contact Person for this Sul *Name: NEAL MCSORLEY *E-mail: neal.mcsorley@yahoo.com *Phone: 7022925337 Ext:	bmission	ZIP Ext. (L Contact I *Name: E-mail: *Phone:	J.S. only): 533 Person for	3 this Employe	r
* State Abbreviation (for U.S.)/F * ZIP/Postal Co Contact Person for this Sul *Name: NEAL MCSORLEY *E-mail: neal.mcsorley@yahoo.com *Phone: 7022925337 Ext: Fax:	brovince: OH de: 44070	ZIP Ext. (L *Name: E-mail: *Phone: Fax:	J.S. only): 533 Person for	3 this Employe	r
* State Abbreviation (for U.S.) * ZIP/Postal Co Contact Person for this Sul *Name: NEAL MCSORLEY *E-mail: neal.mcsorley@yahoo.com *Phone: 7022925337 Ext: Fax: ther Information	Province: OH de: 44070 bmission	ZIP Ext. (L *Name: E-mail: *Phone: Fax:	J.S. only): 533 Person for	3 this Employe	r
* State Abbreviation (for U.S.) * ZIP/Postal Co Contact Person for this Sul *Name: NEAL MCSORLEY *E-mail: neal.mcsorley@yahoo.com *Phone: 7022925337 Ext: Fax: ther Information ase fill in the following if they apply to you	Province: OH de: 44070 bmission (these are generally uncommon	ZIP Ext. (L Contact I *Name: E-mail: *Phone: Fax: n).	J.S. only): 533 Person for	3 this Employe	r
* State Abbreviation (for U.S.)/F * ZIP/Postal Co Contact Person for this Sul *Name: NEAL MCSORLEY *E-mail: neal.mcsorley@yahoo.com *Phone: 7022925337 Ext: Fax: her Information ase fill in the following if they apply to you ther EIN Used this Year for this Employ	Province: OH de: 44070 bmission (these are generally uncommon rer:	ZIP Ext. (L *Name: E-mail: *Phone: Fax: n).	J.S. only): 533 Person for	3 this Employe	r
* State Abbreviation (for U.S.) * ZIP/Postal Co *Name: NEAL MCSORLEY *E-mail: neal.mcSorley@yahoo.com *Phone: 7022925337 Ext: Fax: ther Information ease fill in the following if they apply to you Other EIN Used this Year for this Employ Establishment Numb	Province: OH de: 44070 bmission (these are generally uncommon rer:	ZIP Ext. (U Contact I *Name: E-mail: *Phone: Fax: 1).	J.S. only): 533 Person for	3 this Employe	r

Note: Other information is left blank.

Select the Kind of Payer that best describes your situation, review the contact information on file and make any necessary changes.

* Kind	of Payer: ming: Be sure to select the correct Kind of Payer. You will not be able to change your selection for this wage report at any time.
000000000000000000000000000000000000000	941 (Regular) Household Employer 943 (Agriculture) 944 (Regular) CT-1 (Railroad) Medicare Government Employer (For Government Employers only) Military
Kind	of Employer
Select t	he Kind of Employer that best describes your situation.
* Kind	of Employer:
 Fe Ta St St Nr 	ederal Government ix Exempt Employer (501c Non-Govt) ate and Local Governmental Employer (State/Local Non-501c) ate and Local Tax Exempt Employer (State/Local 501c) one Apply
🗌 Thi	rd-party Sick Pay
<	
For "	(ind of Payer":
If RAI	L, select "CT-1"

If BUS, select "941" or select "944" if you have received an IRS letter stating you are a 944 filer.

For "Kind of Employer":

ALL FILERS: "Tax Exempt Employer (501c Non-Govt)"

Steps: ① Employer Information	Porm(s) W-2	③ W-2 List	(4) W-3 Preview	6 Print & Review	6 Sign & Submit	Submission Confirmation	Save PDF
2 Enter W-2 Informat You are currently working on N	ion V-2 number: 1 of	50.					0
Fields marked with an asterisk (*) MU	ST be completed.						
a * Employee's social security number		For offic OMB No	al use only 1545-0008				
b Employer identification number				1 Wages, tips, other	compensation	Federal income tax withhe	Id
c Employer's name, address, and ZIP	code			3 Social security was \$	jes	4 Social security tax withheld	1
SMART TRANSPORTATION DIVISION	4			5 Medicare wages an	nd tips	6 Medicare tax withheld	
				7 Social security tips		8 Allocated tips	
d Control number				9 Not Applicable		10 Dependent care benefits	
Employee's first name, middle initial, First Middle:	ast name and suffix			11 Nonqualified plans Section 457 distribution \$	s ons or contributions	12a Code:	
Last: Suffix:				Not section 457 distri	ibutions or contribution	าร	
Employee's address	ry: United States			13 Statutory	Retirement Third	-party Code: V \$	
Address line 1 (Apt, Floor, bldg., et Address line 2 (Street Address or PO Bo	z.): x):			employee	plan sick	pay	
* C J.S. address or a foreign address * State/Provin * ZIP/Postal co	ty:	Ext. (U.S.only):		14 Other Description (1): Amount (1):		12c Code: 💙 \$	
		L		Description (2): Amount (2): \$		12d Code: V \$	
				Description (3): Amount (3): \$]		
15 Employer's 16 State ID number Sta	te wages, tips, etc.	17 State inc \$	ome tax	18 Local wages, tips, etc	c. \$	tax Locality name	

- To complete Step 2, enter W-2 information from your W-2 worksheets printed from WinStabs.
- Use the "Save and Create" button at the bottom of the page to move forward and complete any additional W-2s.
- Use the "Save and Go to W-2 List" button to view all the W-2s you have saved.
- Go to "W-3 Preview" at the top and compare your WinStabs W-3 worksheet for accurate reporting.
- Ensure the total wages reported to BSO matches the total from the WinStabs worksheet.
- Step 5 will allow you to print and review. This does not mean W2's have been submitted to SSA.
- If you agree with your inputs, use Step 6 to sign and submit.
- Print and retain your submission confirmation page.
- Save a PDF file, the employer W-2 copies and the W-3 copy for files.
- Mail all employee W-2s by January 31. Do not include any worksheets.
- DO NOT MAIL ANYTHING TO THE SSA FOR THIS ONLINE FILING.
- Mail/Email copies of Form W2 to SMART TD <u>LocalReports@group.smart-union.org</u>

Note: If you need to correct a W-2 after it has been submitted, contact Field Support for assistance.

This is an example of the W2 form to be mailed or emailed to SMART TD

		a Employee's social secur	ity number	OMB No. 1	1545-00	08					
b Employer identification number (EIN)			09	1 Wages, tips, other compensation			2 Federal income tax withheld				
99-999999					\$1,387.20			\$138.7			
c Employer's name, address, and ZIP code					3 Social security wages			4 Social security tax withheld			
INTERNATIONAL ASS	OCIATION	OF SHEET						\$1,387.20		\$86.	
METAL AIR RAIL & TR	AN					5 Medicare wages and tips			6 Medicare tax withheld		
9999 TD							5	\$1 387 20		\$20	
NOWHERE, OH 12345					7 Soci	al security tips	<i>Q1,307.20</i>	8 Allocated tips	<i>420.</i>		
								¢0.00		¢0	
d Control number						9		\$0.00	10 Dependent care l	>U.	
						-			Dependent care	to.	
• Employeo's first name	and initial	Last name			C.,# 1	1 Nor	gualified plans		122	\$0.	
				-	Sun. I	1 1101	iqualineu piaris	¢0.00		\$0.00	
f Employee's address or	d 7ID codo			L	1	3 Statu	tory Retirement	Third-party	۰ 12b	30.00	
	Id ZIP Code					emp	loyee plan	sick pay	c d	£0.00	
1234 SESAME ST	845				1				9 12c	\$0.00	
						יוויס די ור				** **	
					31			\$13.86		\$0.00	
								¢0.00			
								\$0.00	d	\$0.00	
								\$0.00		1	
15 State Employer's st	tate ID numbe	er 16 State wa	ges, tips, etc.	17 State in	ncome ta	X	18 Local wages,	tips, etc. 1	9 Local income tax	20 Locality nar	
OH 9	9-9999999		\$1,387.20		\$	55.50		\$0.00	\$0.0	0	
			\$0.00			\$0.00		\$0.00	\$0.0	0	
³ orm W-2	Vage and	d Tax Statement		20)18			Department	of the Treasury—Interr	nal Revenue Ser	
Copy D — For Employ	/er			-	F	or Priv	acy Act and Pap	erwork Reduct	ion Act Notice, see ser	oarate instructi	

Employers, Please Note—

Specific information needed to complete Form W-2 is available in a separate booklet titled the 2018 General Instructions for Forms W-2 and W-3. You can order those instructions and additional forms at *www.irs.gov/OrderForms*.

Due dates. By January 31, 2019, furnish Copies B, C, and 2 to each person who was your employee during 2018.

Need help? If you have questions about reporting on Form W-2, call the information reporting customer service site toll free at 1-866-455-7438 or 304-263-8700 (not toll free). For TTY/TDD

1-866-455-7438 or 304-263-8700 (not toll free). For TTY/TDD equipment for persons who are deaf, hard of hearing, or have a speech disability, call 304-579-4827 (not toll free).

For employer records only!

Do not send this form to the Social Security Administration.

The information contained on this form was submitted to the Social Security Administration on 01/24/2019. The Wage File ID (WFID) assigned to this submission is: M184K1.