

Paying and Reporting Form 940 Annual Tax

Required for FICA Locals Only

This guide will walk you through:

- Documenting tax payments in WinStabs NMR
- Making tax payments through EFTPS
- Filing 940 tax return with the IRS

Who must File form 940?

As an employer, federal law requires you to withhold certain taxes from your employees' pay. Each time you pay wages, you must take out of your employees' pay -- withhold -- certain amounts for federal tax. **Employers should only file Form 940 if:**

- You paid wages of \$1,500 or more to employees in any calendar quarter.
- You had one (1) or more employees for at least some part of a day in any 20 or more different weeks. Count all full-time, part-time, and temporary employees.

LOCAL'S MUST FILE EVEN IF YOU HAVE \$0.00 IN TAXES TO REPORT. CHECK BOX "C" IN THE TOP RIGHT CORNER OF THE FORM.

What taxes are reported on 940?

Federal Unemployment Tax (FUTA)

When and Where do you deposit 940 taxes?

Although Form 940 covers a calendar year, you may have to deposit your FUTA tax before you file your return. If your FUTA tax is more than \$500 for the calendar year, you must deposit at least one quarterly payment. You must determine when to deposit your tax based on the amount of your quarterly tax liability. If your FUTA tax is \$500 or less in a quarter, carry it over to the next quarter. Continue carrying your tax liability over until your cumulative tax is more than \$500. At that point, you must deposit your tax for the quarter. Deposit your FUTA tax by the last day of the month after the end of the quarter. If your tax for the next quarter is \$500 or less, you're not required to deposit your tax again until the cumulative amount is more than \$500 The preferred method is to pay through the EFTPS website(www.eftps.gov/eftps/). Avoid paying your taxes with the mail-in voucher. The IRS will charge a 10% penalty if you do.

When To Deposit Your FUTA Tax	
If your undeposited FUTA tax is more than \$500 on	Deposit your tax by
March 31	April 30
June 30	July 31
September 30	October 31
December 31	January 31

How do you obtain the 940-annual tax form?*

- Go to the Local Toolbox page of the SMART TD website (<u>www.smart-union.org/td/local-toolbox/</u>)
- Scroll to the Payroll Taxes section and click the plus sign to expand the section.
- The form for the current year is found in the far-right column. If you need a form for a previous year, click on "Old Tax Forms" which is found above the table.
- Select the proper year's 944 form, then download and save the PDF.

^{*}The IRS has started to encourage organizations to e-file tax returns, see the next page for more information.

When and where do you report Form 940 taxes?*

The 940 annual form is due January 31st.

Once you have the correct form, transfer your numbers gathered from Winstabs to your official form. **Ensure** that you read and compare each line of the form because the IRS may have made changes to the form.

When you prepare your 940, ensure you print three copies and sign/date them all.

- A signed/dated copy should be sent via certified mail to the IRS (address listed in IRS Instructions).
- A signed/dated copy should be sent to the SMART TD office by email to <u>localreports@group.smartunion.org</u> or by mail to:

ATTN: Local Reports
SMART TD
24950 Country Club Blvd. STE 340
North Olmsted, OH 44070

Keep a signed/dated copy for the Local's records.

If you make an error in your reporting, call the Local Support Help Desk at 216-227-5444, email fshelpdesk@group.smart-union.org, or book a helpdesk session online here: http://bit.ly/smarthelpdeskappt

After hours help desk is available Tue, Wed, Thr, Sun 6-10pm CST by calling 216-227-5280

*The IRS has started to encourage organizations to e-file tax returns.

Locals can E-file Quarterly/Annual returns for 941, 941x, 940, 944, 990, 990EZ & 8868 forms online using the E-file process. Locals must use an IRS approved E-file provider such as:

- Tax Bandits https://www.taxbandits.com/
- Express E-File https://www.expressefile.com/

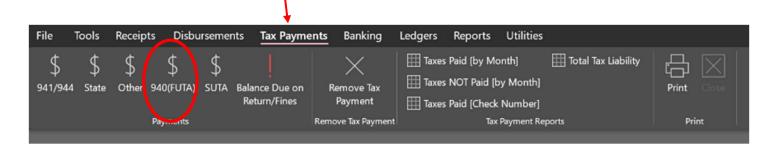
The Local Treasurer must setup the account for the local and the login information should be passed from Treasurer to Treasurer so that past forms can be accessed for the required retention period. Locals who E-file must submit the acceptance letter with the E-filed form to SMART TD via localreports@group.smart-union.org

The cost for filing Forms starts at \$3.99 depending on E-file provider which is comparable to the cost of certified mail.

Paying Taxes in WinStabs and EFTPS for FICA Locals

Step 1

In WinStabs NMR, click on Tax payments> FUTA.



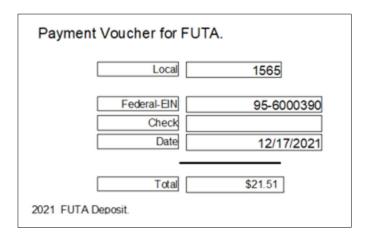
Step 2

- Assign a unique check number. A recommendation would be "tax-month/date" (mm/dd). The "assign date" will be the business day you schedule the payment for in EFTPS.
- The tax period for 940 will be "Annual"



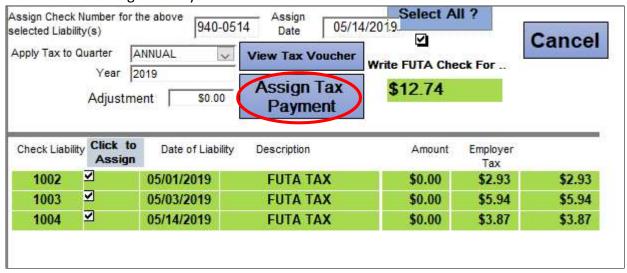
• Select the checks to be deposited. If you're depositing correctly, you should be clicking on "Select All", then click on "View Tax Voucher".

• Print out the tax voucher worksheet from WinStabs NMR to assist with filing Form 944 on the EFTPS website. Keep it for your records. **Do not** send the worksheet to the IRS or to SMART TD.



Step 4

• Make sure you have printed the Form 940 tax voucher by clicking on "View Tax Voucher", then close the voucher and click "Assign Tax Payment".



Click "OK", and the tax payment will be registered in the checkbook ledger. Remember that <u>WinStabs</u>
 NMR does not communicate with EFTPS. You will now need to log into EFTPS and make the 940- deposit, which we will cover in the next steps. <u>WinStabs NMR does not communicate with EFTPS. Your taxes are not yet paid.</u> You will now need to log in to EFTPS and make the deposit.

Making your 940 tax deposit with EFTPS

- To pay taxes, you will need a valid login on the EFTPS and will use your EIN¹, PIN and password to log
 in.
- Your EIN will be printed on your voucher.
- o Your four-digit PIN was mailed to you when you initially set your account up.
- You created your password when you set up your account.

If you are a new treasurer, this information can be used from your past treasurer, but you will need to update your profile on the EFTPS website (http://eftps.gov).

Feel free to use the space below to record your EFTPS login information.

Local #	 	 	
EIN	 	 	
PIN		 	
Password			

To access the EFTPS, you also can use the links available in WinStabs NMR.



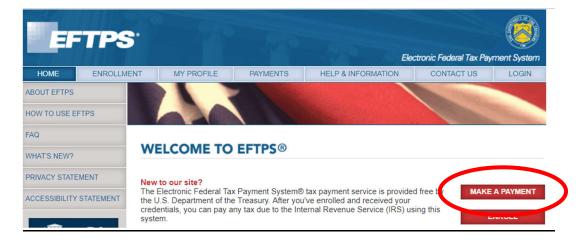
¹ Employer Identification Number or Tax ID.

Once the link page opens, click on EFTPS icon.



Step 1

• At the EFTPS website, click on "Make a Payment".

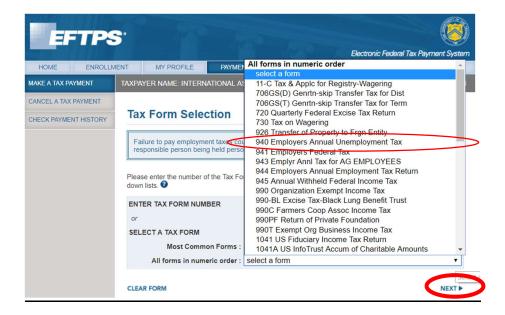


Enter your login credentials, including the Local's EIN number, PIN & Password, then click on "Login".
 NOTE: You will never need to use your Social Security number.

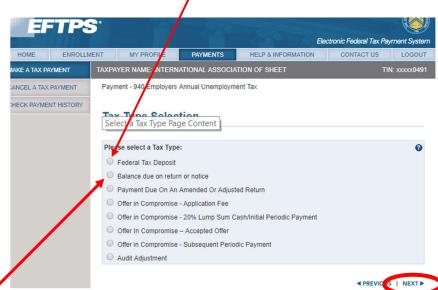


Step 3

- Select "Most Common Forms" or "All forms in numeric order".
- Select "940 Employers Annual Unemployment Tax", then select "Next".



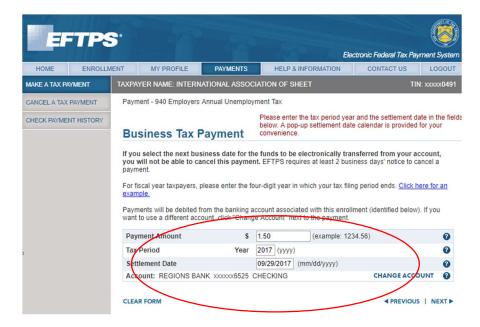
Select "Federal Tax Deposit," then click "Next".



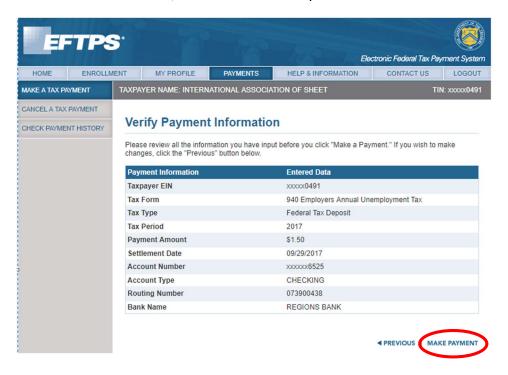
• <u>Note:</u> If you receive a letter from the IRS stating the Local owes a balance, you will select "Balance due on return or Notice."

Step 5

• Enter the payment amount from your WinStab voucher and the tax year, pick a settlement date for the transaction and click on "Next."

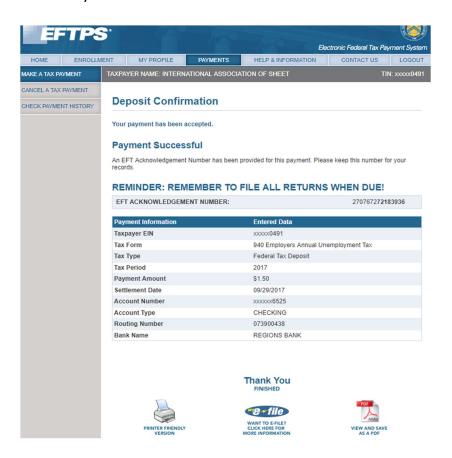


Confirm all information, then click "Make Payment"



Step 7

- Print your confirmation and attach it to the voucher that you printed from WinStabs NMR.
- File this in your Local's records.



Reporting Form 940 Annual Taxes for FICA Locals

WinStabs does not generate a worksheet for 940. To get the information you need for the 940 Annual Form, follow these steps.

Step 1

In WinStabs click on Reports/SSA W2 FICA> "SELECT YEAR" > "VIEW/PRINT W3"



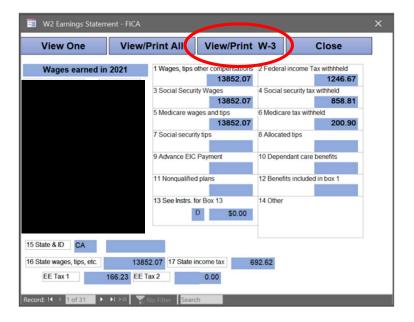
Step 2

Select the year to display > then click on "Open Form"



Step 3

Click on "view/print W-3"



• You will need the "Total YTD Earnings" from the W-3 Worksheet Information for FICA – Employees

er	YTD Earnings	FICA Tax Withheld	Medicare Tax Withheld	Federal Tax Withheld	State Tax Withheld	EE Tax 1
	13,852.07	858.81	200.90	1,246.67	692.62	166.23
	7,230.74	448.29	104.84	650.74	361.56	86.78
	2,436.44	151.05	35.34	219.25	121.83	29.22
	314.38	19.49	4.56	28.29	15.72	3.77
	1,257.52	77.96	18.24	113.17	62.88	15.09
	2,829.42	175.41	41.04	254.61	141.48	33.93
	28,021.50	1,737.32	406.29	2,521.94	1,401.11	336.25
	1,179.28	73.11	17.10	106.13	58.97	14.15
	1,571.90	97.45	22.80	141.45	78.60	18.85
	1,257.52	77.96	18.24	113.16	62.88	15.08
	6,287.60	389.80	91.20	565.90	314.40	75.50
	1,021.73	63.37	14.82	91.97	51.09	12.28
	3,458.18	214.39	50.16	311.19	172.92	41.47
	2,200.66	136.43	31.92	198.03	110.04	26.39
	2,203.88	136.63	31.96	198.35	110.20	26.45
	943.14	58.47	13.68	84.88	47.16	11.32
	2,203.88	136.63	31.96	198.35	110.20	26.45
	2,607.52	161.66	37.86	234.67	130.38	31.29
	34,350.02	2,129.65	498.07	3,091.50	1,717.51	412.17
	1,178.92	73.09	17.10	106.09	58.95	14.14
	2,203.88	136.63	31.96	198.35	110.20	26.45
	236.80	14.68	3.43	21.31	11.84	2.84
	1,178.92	73.12	17.10	106.12	58.95	14.17
	550.16	34.11	7.98	49.51	27.51	6.60
	2,200.66	136.43	31.92	198.05	110.04	26.41
	628.76	38.98	9.12	56.58	31.44	7.54
	943.14	58.47	13.68	84.88	47.16	11.32
	157.19	9.75	2.28	14.15	7.86	1.89
	78.59	4.87	1.14	7.07	3.93	0.94
	11,802.61	731.78	171.16	1,062.22	590.14	141.66
	75,310.30	4,669.25	1,091.93	6,777.87	3,488.13	903.64

<u>Using the Form 940 information from WinStabs NMR to complete the return for FICA (bus)</u> Locals

- **DO NOT abbreviate the Local name. Enter what will fit on the form.** The Local's name should be entered as International Association of Sheet Metal, Air, Rail &Transportation XXXX TD along with the address, city, state, and ZIP code.
- Form 944 is due by January 31st
- Make sure to use proper year form.
- Enter the Local's EIN number and double check it for accuracy
- If no payments were made to employees, check box "C." Then go to Part 7, sign the form and file it with the IRS.

	er's Annual Federal of the Treasury — Internal Reven		(FUTA) Tax Return OMB No. 1545-0020
Employer identification number (EIN) Name (not your trade name)	-		Type of Return (Check all that apply.)
Trade name (if any)			b. Successor employer c. No payments to employees in
Address Number Street		Suite or room number	d. Final: Business closed or stopped paying wages
City	State	ZIP code	Go to www.irs.gov/Form940 for instructions and the latest information.
Foreign country name	Foreign province/county	Foreign postal code	

- Complete Part 1
- Part 1 item 2, you will need to download the current 940 (Schedule A). If your State qualifies for a credit reduction and you need additional assistance, contact the Field Support Help Desk

Part '	1: Tell us about your return. If any line does NOT apply, leave it blank. See instructions	s before completing Part 1.
	If you had to pay state unemployment tax in one state only, enter the state abbreviation . If you had to pay state unemployment tax in more than one state, you are a multi-state employer	Check here.
2	If you paid wages in a state that is subject to CREDIT REDUCTION	2 Check here. Complete Schedule A (Form 940).

- Part 2 Line 3-Report the total compensation to all employees for the calendar year (this is the number pulled from the W-3 worksheet in WinStabs)
- Part 2 Line 5-If you paid "Any Employee" over \$7,000, and you need additional assistance, contact the Field Support Help Desk

Part	Determine your FUTA tax before adjustments. If any line does NOT apply, leave it blank.	
3	Total payments to all employees	
4	Payments exempt from FUTA tax	
	Check all that apply: 4a Fringe benefits 4c Retirement/Pension 4e Other 4b Group-term life insurance 4d Dependent care	
5	Total of payments made to each employee in excess of \$7,000	
6	Subtotal (line 4 + line 5 = line 6)	
7	Total taxable FUTA wages (line 3 – line 6 = line 7). See instructions	
8	FUTA tax before adjustments (line 7 x 0.006 = line 8)	

• Part 3 Line 11- If you qualify for a reduction (most cases do not), enter the total

Part 3	Determine your adjustments. If any line does NOT apply, leave it blank.		
9	If ALL of the taxable FUTA wages you paid were excluded from state unemployment tax, multiply line 7 by 0.054 (line $7 \times 0.054 = \text{line } 9$). Go to line 12		
10	If SOME of the taxable FUTA wages you paid were excluded from state unemployment tax, OR you paid ANY state unemployment tax late (after the due date for filing Form 940), complete the worksheet in the instructions. Enter the amount from line 7 of the worksheet		
11	If credit reduction applies, enter the total from Schedule A (Form 940)	11	

• Complete Part 4 Lines 12-15. If you deposited through EFTPS throughout the year, the balance due will be zero

Part 4	Determine your FUTA tax and balance due or overpayment. If any line does NOT apply,	leave it blank.
12	Total FUTA tax after adjustments (lines 8 + 9 + 10 + 11 = line 12)	
13	FUTA tax deposited for the year, including any overpayment applied from a prior year . 13	•
14	Balance due. If line 12 is more than line 13, enter the excess on line 14.	
	 If line 14 is more than \$500, you must deposit your tax. If line 14 is \$500 or less, you may pay with this return. See instructions	
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
15	Overpayment. If line 13 is more than line 12, enter the excess on line 15 and check a box below 15	•
	► You MUST complete both pages of this form and SIGN it. Check one: Apply to nex	kt return. Send a refund.
		Next ■►

Proceed to Part 5 and complete ONLY if line 12 is more than \$500 Report your FUTA tax liability by quarter only if line 12 is more than \$500. If not, go to Part 6. Part 5: 16 Report the amount of your FUTA tax liability for each quarter; do NOT enter the amount you deposited. If you had no liability for a quarter, leave the line blank. 16a 1st quarter (January 1 – March 31) . **16b 2nd quarter** (April 1 – June 30) 16b **16c** 3rd quarter (July 1 – September 30) **16d 4th quarter** (October 1 – December 31) . 17 Total tax liability for the year (lines 16a + 16b + 16c + 16d = line 17) 17 Total must equal line 12. Leave part 6 blank. Part 6: May we speak with your third-party designee? uss this return with the IRS? See the instructions Do you want to allow an employee, a paid preparer, or another person to for details. Yes. Designee's name and phone number Select a 5-digit personal ident noer (PIN) to use w o the IRS. No. Complete part 7. Once signed, mail original to IRS via certified mail. Part 7: Sign here. You MUST complete both pages of this form and SIGN it. Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that no part of any payment made to a state unemployment fund claimed as a credit was, or is to be, deducted from the payments made to employees. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge. Print your Sign your name here name here Print your title here Best daytime phone Date

Review the Form 940 Instructions for the mailing address for Form 940