

MEMORANDUM

Date: December 9, 2020

Re: U.S. Tax Amounts and Percentages for Year 2021

U.S. Tax Rates and Amounts:

	<u>Tax Type</u>	<u>Rate- Employee</u>	<u>Rate- Employer</u>	<u>Annual Taxable Max.</u>	<u>Annual Tax Amount Employer</u>
Tier 1	Medicare***	1.45%	1.45%	No Maximum	No Maximum
Tier 1	Railroad Retirement	6.20%	6.20%	\$ 142,800.00	\$ 8,853.60
Tier 2	Railroad Retirement	<u>4.90%</u>	<u>13.10%</u>	\$ 106,200.00	<u>\$ 13,912.20</u>
	Total	12.55%	20.75%		\$ 22,765.80

*****Additional Medicare Tax:** Employees will pay an additional 0.9 percent Medicare Tax on earnings above \$200,000 (for those who file an individual return) or \$250,000 (for those who file a joint return). This additional Medicare tax rate is not reflected in the tax rates shown above.

Note: Tier 1 Medicare and Tier 1 Railroad Retirement tax rates are equivalent to Social Security tax rates set for 2021. Tier 2 Railroad Retirement tax rates do not apply to employees subject to Social Security.