



# DISCIPLINE INCOME PROTECTION PROGRAM

Complete and mail to SMART DIPP, 24950 Country Club, Ste. 340, North Olmsted, OH 44070 • fax (216) 227-5209

(Please fill out this form completely. Print with black ink)

Date \_\_\_\_\_

Name \_\_\_\_\_ Local \_\_\_\_\_

Address \_\_\_\_\_  
(Number and street) (City)

\_\_\_\_\_  
(State) (ZIP) (Telephone number)

Social Security number (U.S.) \_\_\_\_\_

Birth date \_\_\_\_\_ Age \_\_\_\_\_ Email \_\_\_\_\_

Present occupation \_\_\_\_\_ Employer \_\_\_\_\_

Are you now a member of the SMART Transportation Division? \_\_\_\_\_ If not, when did you last belong? \_\_\_\_\_ Local? \_\_\_\_\_

Please give name of companies and daily benefits of other income protection in force or applied for:

\_\_\_\_\_  
(Name of company) (Effective date) \$ (Daily benefit)

Is above coverage being cancelled? \_\_\_\_\_ If so, how many days of coverage? \_\_\_\_\_

## Application for membership

I hereby make application for \$ \_\_\_\_\_ \$ \_\_\_\_\_  
Daily benefit Monthly assessment Effective date

## Application for increase or decrease in daily benefits

Present DIPP number \_\_\_\_\_

I hereby apply for an INCREASE or DECREASE in daily benefits from \$ \_\_\_\_\_ to \$ \_\_\_\_\_ per day

effective \_\_\_\_\_

### NOTE:

An application will be effective on the first day of the month following the month in which it's received, except that any increase in the daily benefits will not be effective until the first month beginning 90 days after the date that the application is received.

### OFFICE USE ONLY

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### NOTE

APPLICANT MUST SIGN APPLICATION ON REVERSE SIDE TO VALIDATE BEFORE APPLICATION CAN BE PROCESSED.

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## DECLARATION AND AGREEMENT

I understand my membership will be in effect only if approved by the Administrator and the required assessment received at the SMART Transportation Division office. I understand the SMART Discipline/Income Protection Program ("Program") is a separate, voluntary program established and maintained by the SMART Transportation Division. If this application is approved, I agree to abide by the plan document for the Program as adopted or as may be hereafter amended by the Board of Trustees. I understand I will be eligible to receive benefits from the Program only while in good standing in the SMART Transportation Division and in the Program by payment of all required dues and assessments when due. I further understand the coverage applied for in this application will not cover disciplinary discharges or suspensions which took place before the approved effective date of this coverage whether such discipline was assessed before or after the effective date of this coverage. I agree that in the event my answer to any of the above questions is untrue or incomplete, my membership in the Program shall terminate and all benefits therein cancelled. I understand that participation in the Program is entirely voluntary and that my membership in the SMART Transportation Division shall not be affected by reason of discontinuance of membership in the Program. I understand that should my membership with the SMART Transportation Division be terminated, for any reason, my membership in the Program automatically terminates at the same time. I understand that, for purposes of determining my coverage period under the Program, my participation in the United Transportation Union Job Benefit Fund/Income Security Program will be considered to be participation in this Program.

I also understand and agree that I will not be eligible for any benefits or compensation whatsoever for discharge and/or suspension either permanently or temporarily where such penalty or method of discipline/decertification is based in whole or in part on the following:

### Exceptions

1. Conduct endangering the life or livelihood of a fellow employee;
2. Unavailability for duty, sleeping on duty, missing calls;
3. Insubordination;
4. Misuse, theft, or destruction of property of the participant's employer;
5. Falsification of reports;
6. Failure to take or pass a required examination;
7. Failure to qualify for mandatory promotion;
8. Use, possession, or evidence of intoxicants or illegal drugs while on duty or subject to duty; or
9. Discipline due to criminal or civil court action;
10. An act or acts, or failure to act, which constitutes a violation of public policy; or
11. Involvement in altercations, verbal or physical.
12. If decertified, the failure to exercise seniority to its fullest that does not require a change in residence.

Have you been assessed any discipline within the last year? \_\_\_\_\_

If so, when? \_\_\_\_\_ How many days? \_\_\_\_\_

Witness \_\_\_\_\_ Member of Local \_\_\_\_\_

Date \_\_\_\_\_

Signature of applicant (in full)

**Claims must be submitted within 90 days of the date of the letter of discipline.**

### Schedule of maximum benefits

Maximum days for suspension and discharge	Number of active months of membership in Income Protection Program	\$4.86	\$8.10	\$16.20	\$24.30	\$32.40	\$40.50	\$48.60	\$56.70	\$64.80	\$72.90	\$81.00	\$89.10	\$97.20	\$105.30	\$113.40	\$121.50	\$162.00
		\$6 Daily Benefit	\$10 Daily Benefit	\$20 Daily Benefit	\$30 Daily Benefit	\$40 Daily Benefit	\$50 Daily Benefit	\$60 Daily Benefit	\$70 Daily Benefit	\$80 Daily Benefit	\$90 Daily Benefit	\$100 Daily Benefit	\$110 Daily Benefit	\$120 Daily Benefit	\$130 Daily Benefit	\$140 Daily Benefit	\$150 Daily Benefit	\$200 Daily Benefit
		Maximum Payable	Maximum Payable	Maximum Payable	Maximum Payable	Maximum Payable	Maximum Payable	Maximum Payable	Maximum Payable	Maximum Payable	Maximum Payable	Maximum Payable	Maximum Payable	Maximum Payable	Maximum Payable	Maximum Payable	Maximum Payable	Maximum Payable
200	Less than 24 months	\$1,200	\$2,000	\$4,000	\$6,000	\$8,000	\$10,000	\$12,000	\$14,000	\$16,000	\$18,000	\$20,000	\$22,000	\$24,000	\$26,000	\$28,000	\$30,000	\$40,000
250	24 months but less than 60 months	\$1,500	\$2,500	\$5,000	\$7,500	\$10,000	\$12,500	\$15,000	\$17,500	\$20,000	\$22,500	\$25,000	\$27,500	\$30,000	\$32,500	\$35,000	\$37,500	\$50,000
365	60 months or more	\$2,190	\$3,650	\$7,300	\$10,950	\$14,600	\$18,250	\$21,900	\$25,550	\$29,200	\$32,850	\$36,500	\$40,150	\$43,800	\$47,450	\$51,100	\$54,750	\$73,000

**CONTRIBUTIONS OR GIFTS TO THE SMART DISCIPLINE/INCOME PROTECTION PROGRAM ARE NOT DEDUCTIBLE AS CHARITABLE CONTRIBUTIONS FOR FEDERAL TAX PURPOSES.**