



September 9, 2021

VIA EMAIL ONLY

Mr. Chris L. Larson
Member, Local 313
17673 Jordan Lane
Spring Lake, MI 49456-1419
divconmi@yahoo.com

Dear Sir and Brother:

This responds to your emailed letter dated September 6, 2021 (copy enclosed for reference), advising of the ongoing strikes by members of the Bakery, Confectionery, Tobacco Workers and Grain Millers' International Union, and requesting advice on how SMART-TD can honor this action by refusing to deliver goods to certain impacted locations.

In addressing this issue, it is important to note that the governing federal law (specifically the Railway Labor Act, as amended,) limits our ability to go on strike to very narrow and specific circumstances. Unfortunately, those circumstances do not include the secondary strike action you describe in your letter.

With the above in mind, in the event that any SMART-TD members encounter picketing and there exists danger, or the threat of danger to themselves and/or their families, SMART will support the members who decline to enter the territory directly affected. This is reflected in SMART Constitution Article 21B, Section 92, which states in pertinent part:

When a strike of any other nationally recognized labor organization is in effect and danger to the safety of our members exists in or about the area affected by the strike, and/or if there exists any substantial present or potential threat of danger to the members en route to or from their work, and/or to the members' families, it is the policy of SMART to support its members in declining to enter the territory directly affected.

I trust this information will be helpful, and please do not hesitate to contact this office should you have any additional questions or concerns.

With kind regards and gratitude for your continued interest and support, I remain

Fraternally yours,

Jeremy R. Ferguson
President - Transportation Division

Enclosure

cc: B. C. Leonard, Vice President - Transportation Division
R. D. Lee, General Chairperson, GCA-049
J. C. Janney, President, Local 313
W. A. Graber, Secretary-Treasurer, Local 313
A. Duncan, Local Chairperson (LCA-049A), Local 313
J. L. Gibson, Jr., Chief of Staff - Transportation Division
M. E. Dolin, Director of Administration - Transportation Division
J. J. Brandow, Executive Assistant to the President - Transportation Division
R. E. Leichter, Administrative Assistant to the President - Transportation Division

September 6, 2021

SENT VIA EMAIL

SMART Union
Mr. Jeremy Ferguson
President Transportation Division

RE: BCTGM Strike

Dear President and Brother Ferguson:

Labor Day is upon us. It is a day to reflect on the wins of organized labor: 8 hour work days, competitive wages, fair contracts, and safe working conditions - just to name a few.

Labor Day is also a time to reflect on the losses organized labor has suffered: declining membership, hostile presidential administrations, indifferent public support, and waning influence - just to name a few.

As you probably know, there are approximately 1050 members of the Bakers, Confectioners, Tabasco Workers, and Grain Millers (BCTGM) on strike against Nabisco / Mondelz International. These members are on strike in Colorado, Georgia, Illinois, Oregon, and Virginia.

To be straight to the point, Nabisco / Mondelz International won't notice, - or really care - that my family is boycotting their products and no longer spending about \$40 a month on their products.

However, Nabisco / Mondelz International will quickly notice when their raw inputs of flour, sugar, and other bulk commodities delivered by rail are no longer being delivered because SMART-TD is supporting the BCTGM strike.

I would like to encourage SMART-TD to quickly explore how our union can honor the BCTGM strike by not delivering raw inputs to Nabisco / Mondelz International by rail.

Unions standing together can win. Unions standing alone could be lamenting even more losses next Labor Day.

Fraternally,



Chris Larson
Member Lo. 313 - SMADRT-TD
divconmi@yahoo.com
616-850-3035

cc: Andrew Duncan, Local Chairperson - Lo. 313 (Via Email)